No. 21023/22/2025-PP
Government of India
Ministry of Home Affairs
[Police-II Division]
Pers. Policy Section

Kartavya Bhawan-3, New Delhi, 110001
Dated 24th Sept, 2025

To

1. The Secretaries to Government of India
2. The Chief Secretaries and DsG(P) of all States / UTs.
3. The Directors - IB/CBI/SVPNPA/SPG/NEPA/NICFS/CFSL/DCPW/NTRO.
4. The DsG -BSF/CRPF/ITBP/CISF/NSG/RPF/BPR&D/SSB/NCB/NIA/Assam Rifles

Subject:- **MONUSCO vacancy announcement for Individual Police (IPO) positions – reg.**

Sir/Madam,

Permanent Mission of India to United Nations has forwarded a communication from the UN seeking nomination of Police Officers in active service for appointment on secondment to the United Nations Multidimensional Stabilization Mission in the Democratic Republic of the Congo (MONUSCO) for a period of one year (extendible) for the following IPO positions:-

S.No	Post Title (IPOs)	Organization and duty Station	No of posts
1	Special Assistant to the Police Commissioner	United Nations Multidimensional Stabilization Mission in the Democratic Republic of the Congo (MONUSCO)	01
2	Legal Adviser		01
3	Planning Officer		01
4	Database Officer		01
5	IED Training Officer		01
6	Forensic Officer		01

2. The job description along with **the requisite eligibility criteria/qualifications for the above said posts are enclosed/attached with this letter for reference. It is strongly recommended that authorities carefully submit only those candidates/officers meeting all requirements for the position outlined in attached job opening. The requirements given in the Annexure-I must also be ensured.**

3. However, for the above IPO positions, all candidates should be cleared through an Assessment for Mission Service (AMS) either by a Selection Assistant and Assessment Team (SAAT) deployed to a Member State or based on an in-mission AMS upon arrival of the candidates from a Member State, who usually have their in-mission AMS. Failure to pass the in-mission assessment will result in the candidate's repatriation. All repatriation-related expenses in this case are to be borne by the Member State. **The official language of the United Nations Organization Stabilization Mission in the Democratic Republic of Congo (MONUSCO) is French. For above positions, fluency in both English and French (spoken and written) are required.**

4. Nomination of eligible and willing officers active in police service for the above IPO positions may be forwarded through proper channel to this Ministry by **08th October 2025** along with the requisite documents duly signed and completed in all respects as mentioned in Annexure-I & II. The nominations without Vigilance clearance and Cadre Clearance (for all Officers) from respective Ministries/Departments/State or UT/Organizations' shall be summarily rejected. Applications received through proper channel only i.e. through Home Department (State)/ approval of Head of Organization/ UT division in case of AGMUT cadre officers, will be entertained. **Applications received after the deadline specified i.e. 08.10.2025 will not be considered.**

5. The duly updated (typed) and signed EASP form, Human Right Certificate, copy of valid official passport (Min 02 years of validity) along with forwarding letter including APAR/ACR grading of last five years (**only grading, no need to send copy of ACR**) of each nominated candidates are required to be submitted in separate files (PDF format only) through E-mail at **police2-un@mha.gov.in** and **us-polfin6@mha.gov.in** before the last date i.e **08.10.2025.**

6. As a part of digital India initiative, all the required documents are to be sent in digital mode only (to above mentioned email) and no hard/physical copies are required.

7. This issues with the approval of Competent Authority.

Yours faithfully

Encl: As above

(Juhi Verma)
Director (Pers & Coord)
Tele: 24010094

Copy to:-

1. The Chief Secretaries of UTs and Commissioner of Police, Delhi :- Kindly note that the nominations are to be submitted through UT Division, MHA only.

2. Commissioner of Police Mumbai, Kolkata, Chennai and Bangalore:- kindly note that the nomination are to be forwarded through respective State Government only.

3. JS(UNP), MEA, JNB (A-wing), New Delhi-110011

4. DS (Police-I), MHA

5. SO (IT), MHA - With the request to upload the above communication on MHA website (Police Division-II (Secondment vacancies) and also under "what's new".

Annexure-I

Requisite requirements

A. Personal details as per **Annexure-II along with APAR/ACR gradings of Last Five Years(Mandatory). No hard copies of APAR/ACR are required to be sent.**

B. EASP form duly completed (typed) and signed.

C. Hand written forms will not be entertained/accepted. Bio-data Forms must be duly signed and authorized by the recommending authority.

D. The nominations without Vigilance clearance and Cadre Clearance (for all Officers) from respective Ministries/Departments/State or UT/Organizations' shall be summarily rejected.

E. Applications through proper channel only i.e. through Home Department (State) and approval of Head of Organization will be entertained. Applications received after the deadline specified will not be considered.

F. Concerned authorities may please ensure and advice their officers not to make any direct queries with this ministry or UNHQ regarding selection. This ministry will not entertain personal queries from individual applicants.

BIO- DATA Proforma

ANNEXURE-II

Recent Passport Size Photograph

1. Name of Post Applied/Course
2. Duration of the course
3. Name of the Officer(as per official documents)
4. Designation/Rank, Organization, Pay scale/level
5. Present Place of Posting
6. In the case of officers on Deputation with other organization:-

   Name of Parent Organization
   Name of organization presently employed
   Date of Deputation
   Expected Date of repatriation to parent cadre/organization

7. NoC from Parent Cadre (if on deputation) mandatory :Yes/No/NA
8. Date of Birth
9. (a) Education qualification
   (b) Required qualification as per applied job/posts(Yes/NO)
10. Date of Joining Police Service
11. Date of Superannuation
12. Service/Cadre/Batch:-
13. Previous UN Experience
14. Other Foreign/international Experiences
15. Contact Details: Telephone No

    Office
    Residence
    Mobile
    E-mail

16. APAR/ACR Gradings of Last 05 years (mandatory):-

Assessment Year	Gradings

17. Outstanding Achievements, if any
18. Last Five(years) work profile/experiences

I hereby certify that, i fulfill the eligibility requirement notified for the post applied for

Signature of applicant

APPLICATION PROCEDURES FOR NON-CONTRACTED POSITIONS IN THE UNITED NATIONS, POLICE COMPONENTS IN PEACEKEEPING OPERATIONS OR SPECIAL POLITICAL MISSIONS REQUIRE OFFICIAL SECONDMENT FROM THE NATIONAL GOVERNMENTS OF UN MEMBER STATES

Below are the procedures to be followed by Permanent Missions for presenting candidates for assignment with Peacekeeping Operations or Special Political Missions requiring secondment from an active Police service. In the interest of promoting an orderly process and avoiding delay in the consideration of applications, Permanent Missions are respectfully requested to adhere closely to these procedures.

1. The above-mentioned post is reserved for candidates recommended by Member States through their Permanent Missions to the United Nations. Candidates applying independently will not be considered. It is requested that applications be submitted as soon as possible, but not later than the deadline specified in this Job Opening announcement. Applications received after the deadline will not be considered.
2. All applications must be submitted on a duly completed (typed) and signed United Nations Electronic Application for Seconded Police (EASP). Applications using other formats will not be accepted, but additional information may be attached to the EASP. For the convenience of the Permanent Missions, an EASP form is enclosed as a sample. The EASP form will only be used for applications for the seconded non-contracted posts.
3. Copies of candidates' passports or other valid government-issued official documents containing the candidates' full name(s) and date of birth must be submitted along with the EASP forms. The passport's validity must be at least 18 months on the date of nomination.
4. Selection for service with the United Nations is made competitively. Therefore, all the application forms must be completed to present the candidates' qualifications and experience related to the required skill set/area of expertise, or as set out in the relevant Job Description. All sections of the EASP, including the "DECLARATION OF DISCIPLINARY CLEARANCE" (section 12), must be filled out with all necessary details of the applicant's career and background.
5. By the Policy on Human Rights Screening of UN Personnel, the Permanent Mission is requested to provide Human Rights Certification for all nominees. The following language must be included in a nomination Note Verbale: ***"The Government of ..... is hereby confirming that none of the nominated candidates has been convicted of, or is currently under investigation or being prosecuted for, any criminal or disciplinary offense, or any violations of international human rights law or international humanitarian law. The Government of ..... also certifies that it is not aware of any allegations against the nominated candidates that they have committed or been involved, by act or omission, in the commission of any acts that may amount to a violation of international human rights law or international humanitarian law."***
6. The national authorities are also requested to certify that there was no corruption or fraud in the nomination of police officers on secondment to the United Nations. Should the Secretariat become aware of allegations of corruption or fraud in the nomination or extension procedures of police officers on secondment, this may constitute grounds to revoke its acceptance of such personnel to serve in the United Nations and suspend any future police deployments from the contributing country concerned. Nominations without the above-mentioned certification will not be accepted.
7. Permanent Mission is requested to present its candidates in one submission under the cover of a Note Verbale listing the names of the candidates and the corresponding Vacancy Announcement by the deadline specified in the Job Description. For the convenience of the Permanent Mission, a table is attached to be used and photocopied as needed to list its candidates. The table/list must display each nominee's skill set(s).
8. Applications can either be hand-delivered on a USB drive by the Permanent Mission to the Police Division Selection and Recruitment Section, Office of Rule and Law and Security Institutions, Department of Peace Operations at the UNHQ, GA-3B, OR Emailed to the Desk Officer of the Selection

and Recruitment Section of the Police Division at **ndongom@un.org.** Submission of the e-versions of the documents is preferable.

9. Communication regarding this process will be maintained through the Permanent Mission only.

19 September 2025

United Nations Nations Unies

FACSIMILE

Date: 19 September 2025 **Reference: PD/970/ 2025**

TO: All Permanent Missions **ATTN:** Police Adviser	**FROM: Commissioner Faisal Shahkar** Police Adviser and Director of the Police Division, OROLSI, DPO, UN HQ For New York
FAX NO: **TEL NO:**	**FAX NO:** **TEL NO:**
SUBJECT: MONUSCO Vacancy Announcement for Individual Police (IPO) Positions	**ALL MS**

Total number of transmitted pages, including this page: **3**

1. The Police Division compliments the Permanent Missions to the United Nations and has the honour to invite nominations of individual police officers in active service to be appointed on secondment to the United Nations Multidimensional Stabilization Mission in the Democratic Republic of the Congo—MONUSCO for 12 Months with the possibility of extensions based on good performance and operational requirements.

2. The attached job opening provides details about the following five (5) IPO positions for which the Police Division is seeking qualified applicants.

- **Special Assistant to the Police Commissioner**
- **Legal Adviser**
- **Planning Officer**
- **Database Officer**
- **IED Training Officer**
- **Forensic Officer**

3. Also attached are the "Application Procedures for Positions in United Nations Police Components in Peacekeeping Operations and Special Political Missions Requiring Official Secondment from National Governments of the United Nations' Member States."

4. The Police Division kindly requests the Permanent Missions to submit a separate application for each nominee to the Selection and Recruitment Section/ Police Division/OROLSI/DPO, UNHQ, GA-3B, or by e-mail to ndongom@un.org by the above-referenced procedures, certifying that the nominee/s meet/s the requirements in the attached job opening/s. Applications submitted after the deadline specified in the job opening will not

be considered. The deadline for this advertisement is set to **20 October 2025.**

5. The Permanent Mission is also asked to confirm that selected candidates will be released promptly from their national police service duties to serve with the United Nations. It is strongly recommended that Member States carefully pre-screen their applicants and only submit candidates who meet all the requirements outlined in the job openings.

6. Member States are strongly encouraged to nominate qualified female police officers. Preference will be given to women candidates who are equally qualified.

7. Nominated candidates must be SAAT cleared. The United Nations non-seconded contracted police officers are only eligible to apply or be nominated for this position after six months of separation from their last end-of-mission date and have recently been SAAT cleared.

8. The Police Division wishes to reiterate that promoting and encouraging respect for human rights is a core purpose of the United Nations and central to the delivery of its mandates. Should the Police Division become aware of grave human rights violations that raise concerns about the record and performance of the police personnel, this may constitute grounds to revoke its acceptance of such personnel to serve in UN peace operations. In the case of nominees who have been investigated for, charged with, or prosecuted for any criminal offense, except minor traffic violations (driving while intoxicated or dangerous or careless driving are not considered minor traffic violations for this purpose), but were not convicted, the Government is requested to provide information regarding the investigation(s) or prosecutions concerned. The Government is also asked to certify that it is not aware of any allegations against its nominated candidates that they have committed or been involved, by act or omission, in the commission of any acts that may amount to violations of international human rights law or international humanitarian law.

9. The Police Division emphasizes having a zero-tolerance policy towards fraud and corruption. Therefore, the Government is asked to certify that there has been no corruption or fraud in the nomination and extension procedures of police officers on secondment to the United Nations. If the Police Division becomes aware of allegations of corruption or fraud during the nomination or extension processes of police officers on secondment, this could serve as grounds to revoke their acceptance to serve with the United Nations and to suspend any future police deployments from the contributing country.

10. The Police Division also recalls that the responsibilities of personnel appointed to serve in United Nations peacekeeping or special political missions are exclusively international. They perform their functions under the authority of, and in full compliance with, the instructions of the Secretary-General of the United Nations and persons acting on his behalf, and are duty-bound not to seek or accept instructions regarding the performance of their duties from any government or other authorities external to the United Nations. Seconded personnel should perform their functions according to all applicable regulations, rules, and procedures of the Organization.

11. The Police Division of the United Nations takes this opportunity to renew its assurances of its highest consideration to the Permanent Missions to the United Nations.

Best regards,

Drafted by: Ms. Mam Bintou Ndongo Police Recruitment Officer GA-3B, UNHQ, New York ndongom@un.org	**Cleared by:** Mr. **Ata Yenigun** Chief Selection and Recruitment Section Police Division/OROLSI/DPO

UNITED NATIONS

Electronic Application for Seconded Police

Non-Contracted Post

INSTRUCTIONS

The Electronic Application for Seconded Police (Non-Contracted Post) is designed to provide the United Nations Police Division with all the relevant information about your candidacy for a Police Post. This form must be filled out electronically; no hand-written submissions will be accepted.

If you are submitting a printed version of this completed form, it must be printed on one side of each page.

To facilitate your completion of the EASP, a detailed set of descriptions and instructions are below.

Section 1: Candidate and Application Information

It is imperative that all your personal information is correctly spelled and represented in the fields in this section. Any deviation or mistakes in your basic information could either delay or nullify your candidacy.

- **Family Name, First Name, Middle Name** – please enter your official full name in that order. If you do not have a middle name, leave the field blank. If you have several first or middle names, you may distribute them between First Name and Middle Name.
- **Date of Birth** – your official Date of Birth as dd/MMM/yyyy. Select the appropriate numerical value for DD from the list; next choose the Month from the list. Finally, be sure to input only numerical values for YYYY.
  ** The official age range to be eligible for deployment as a UN Police Officer is: 25 and 60 years of age.*
- **Nationality** – select your nationality from the list
- **Gender** – select your gender
- **National ID Type** – select the appropriate type of identification from the list. If no match found, select National ID Card.
- **National ID Number** – type the full number (or alphanumeric) as it appears on your ID Card.
- **Marital Status** – select your current marital status
- **Type of Post for which you are applying?** – choose the appropriate category
- **For which UN Mission is this application (if known)?** – select from the list of current Police mandated missions
- **Did you pass an Assessment for Mission Service (A.M.S.)?** – choose Yes or No if you have taken part in an A.M.S. in your home country or in a field mission. The A.M.S. was previously known as S.A.T.
- **If yes, Date (dd/mmm/yyyy)** – input the date of the last A.M.S. (or S.A.T.) in which you took part
- **Place** – please provide the location, either the city or country will suffice
- **Type of National Service** – please indicate the type of police service in which you are currently employed. Examples could be Gendamarie, National Guard, Municipal, Federal, etc…
- **Current Rank** – please indicate your current rank

Section 2: Contact Information

- **Primary Phone, Office** – please provide two telephone or mobile numbers inclusive of country code (numeric only)
- **Email** – please ensure your primary email address is typed correctly and remains available to receive any possible communications regarding your application. You may want to set your SPAM Filter to allow emails from '@un.org', so that you don't miss any important correspondence from Police Division.
- **City, State/Province, Country** – for purposes of potential deployment, please indicate your current location

Section 3: Police Expertise

For the Police Expertise section, please refer to the table below which outlines Police Skill Sets and Expert Profiles.

- **Preferred Field of Work** – please choose from the list
- **Main Field of Expertise, Additional Expertise** – please choose from the list. The choices are shortened versions from the Expert Profiles listed in the below table.

	Skill Sets	Expert Profiles
1	Management	• Supervision/command of police units
		• Project design and management
		• Institution building
		• Organizational planning
		• Police reform and restructuring
2	Administration	• Police infrastructure administration
		• Fiscal management, budget development, payroll system management, financial auditing
		• Procurement, logistics, assets management, fleet management, tenders and contracts
		• Human resources management
		• Internal affairs, discipline management
		• Audit and inspection of police units
		• Legal support and legal drafting
3	Police Operations / Security	• Planning and running critical police/security operations (elections, demonstrations, public events, etc.)
		• Public order (FPU-related)
		• VIP protection and security
		• Traffic management
		• Airport security and security of other strategic infrastructures
		• Border security, customs, riverside police, immigration, etc.
		• Transnational crime operations, Interpol, operations to combat trafficking in human beings, drugs and weapons
		• Special police (SWAT, rapid reaction units, antiterrorist, undercover operations)
4	Crime Management / Crime Prevention	• Crime scene management
		• Suspect/witness interview
		• Crime investigation (serious crimes, fraud, homicide, burglary, SGBV, etc.)
		• Criminal records/data base management
		• Crime/data analysis, crime trend recognition
		• Criminal intelligence analysis and management
		• Forensics including crime scene and evidence preservation, fingerprints, ballistics, firearm examination, DNA, pathology, handwriting and fraudulent documents identification, money counterfeiting, etc.
		• Community policing
		• Traditional policing (paramount, tribal, nomad-focused, etc.)
5	Training	• Training organization and management
		• Training curriculum and training plans development
		• General training delivery (including in-service training) in the areas of basic training, leadership training, general policing, police legislation, ethics, etc.
		• Tactical training including training in self defence, police formations, procedures such as arrest, search, detention, etc.
		• Weapons handling training (non lethal and fire arms)
		• Language training
6	Technical Support	• Weaponry: armoury management and inspection, gunsmith, weapon safety and storage, shooting range construction, explosives handling, etc.
		• IT: database development and administration, system design, computer programming, network specialists, etc.
		• Communication: radio and data communication system establishment and management, police radio network installation and maintenance, etc.
		• Police surveillance: equipment installation, running operations, use of evidence, etc.
		• Public information
		• Civil engineering: construction projects, building standards, architecture, building plan developing, etc.
		• Medical services
7	Generic	• Patrolling
		• Desk Officer Duties
		• Duty Officer / Shift Leader Duties
		• Driver Duties
		• Office Support / Administration
		• Generic Logistics
		• Other

Section 4: Police and Academic Education History

- **When did you join the Police?** – please provide the month and year of when you first entered either police training or active duty.

- **Police Training Institution** – Please provide the details for any Police training institutions you have attended; most recent first. Provide the full institution name if possible, however abbreviations are fine if there is not enough space. Dates Attended should be Month and Year. In the Location column, either city or country would be acceptable. Should you require more than three rows, please use the Academic Institutions subsection below to complete your profile.

- **Academic Institution** – Please provide the full name of the Academic Institution and just below it, either the city or country. For Degree Level, please indicate the original name of the degree if you matriculated.

- **Other Educational Achievement** – Should you require further space to outline other Academic or Police training, please use this space to briefly mention.

Section 5: Previous Work Experience

Kindly indicate if you have previous United Nations experience as well as for how long. If you remember your IMIS Index Number, kindly provide that number as well.

- **Organization** – For the next twenty-two rows, indicate your police specific work experience as well as any international UN experience in reverse chronological order (most recent first). If you have previous United Nations experience, please begin with that information (most recent first) and then continue with your other work experience. If you have held various positions within a single organization, it may be beneficial to your candidacy if you separated each position into it's own entry. If you require more space, there will be a section at the end of the form for you to freely type any further information. Please be brief in your descriptions of your responsibilities.

Section 6: Language Proficiency

This section is for you to explain any special linguistic skills and knowledge. The working language in the United Nations is English; however, some duty stations and missions also require the use of French. Some United Nations Field Missions may request the recruitment of Police Officers whom have additional linguistic knowledge, which we refer to as Advantage Language(s) in the Job Opening Announcement.

Section 7: Vehicular Proficiency

For deployment to a United Nations Field Mission, all United Nations Police Officers must have a valid vehicular driving license. All UNPOL Officers will be tested for driving proficiency upon arriving to the Field Mission, unless they took part and successfully passed an A.M.S. (formally known as S.A.T.) prior to recruitment.

- **Year Began Driving** – please provide the year in which you first began driving a motor vehicle
- **Frequency of Driving** – please type in how often you drive (for example: daily, weekly, infrequently, etc.)
- **Driver License Number** – enter the full number of your current driver's license
- **Category** – please choose from the list provided
- **Date of Issue, Expiry** – please enter the day, month, and year of the issue and expiry information on your Driver License

Section 8: Technology Proficiency

Working knowledge of productivity technology has become essential for all organizations. Police Division requests you truthfully answer your proficiency in Word Processing (creating, editing, managing documents using software such as Microsoft Word), Presentation (creating, editing, designing presentations using software such as Microsoft Powerpoint), Spreadsheet (creating, editing, writing formulas, using software such as Microsoft Excel), General Internet (browsing and researching information from the World Wide Web using a web browser such as Internet Explorer or Firefox). Please also provide any additional technological knowledge that may be relevant.

Section 9: Certifications

This section provides you an opportunity to highlight any specialized certifications you have may have received in your career in either law enforcement or any other subject matter in which you pursued further study, relevant to the position for which you are applying.

Section 10: Other Relevant Information

Please utilize this free space to type in any additional information you were unable to include or expand upon earlier.

Section 11: Conditions of Service

This section is required. Please answer both questions and explain if you have answered "Yes" to any of them.

Section 12: Declaration of Disciplinary Clearance

This section is required. Check the box and provide the current date as day, month, year. Upon printing the document, **be sure to sign where indicated**.

Section 13: Declaration of Authenticity

This section is required. Check the box and provide the current date as day, month, year. Upon printing the document, **be sure to sign where indicated**.

UNITED NATIONS

Electronic Application for Seconded Police

Non-Contracted Post

INSTRUCTIONS

Please read carefully and follow all directions. Please answer each question clearly and completely. Only TYPED forms, submitted by Permanent Missions to the United Nations will be accepted by the UN Police Division.

1. CANDIDATE AND APPLICATION INFORMATION

Family Name: | First Name: | Middle Name:

Date of Birth: / / | Nationality: | Gender:

National ID Type: | National ID Number: | Marital Status:

Type of post for which you are applying? | For which UN Field Mission is this application (*if known*)?

Did you pass an Assessment for Mission Service (A.M.S.)? | If yes, Date *(dd/mmm/yyyy)*: / / | Place:

Type of National Service: | Current Rank:

2. CONTACT INFORMATION

Primary Phone: + | Office: + | Email:

City: | State/Province: | Country:

3. POLICE EXPERTISE

Preferred Field of Work: | Main Field of Expertise:

Additional Expertise: | Additional Expertise:

4. POLICE AND ACADEMIC EDUCATION HISTORY

When did you join the Police? /

POLICE TRAINING INSTITUTION	DATES ATTENDED From	DATES ATTENDED To	RANK UPON GRADUATION	LOCATION
	/	/		
	/	/		
	/	/		

ACADEMIC INSTITUTION (NAME & LOCATION)	DATES ATTENDED From	DATES ATTENDED To	DEGREE LEVEL	COURSE OF STUDY
	/	/		
	/	/		
	/	/		
	/	/		

Other Educational Achievement:

5. PREVIOUS WORK EXPERIENCE (*please list your experience in reverse chronological order in the fields below*)

Do you have International Experience with the United Nations? **YES** ☐ **NO** ☐ If yes, for how long? Years Months | I.M.I.S. Index:

ORGANIZATION	DATES ATTENDED	POSITION TITLE(S)	BRIEF DESCRIPTION OF RESPONSIBILITIES
1.	From: / To: /		
2.	From: / To: /		
3.	From: / To: /		
4.	From: / To: /		
5.	From: / To: /		
6.	From: / To: /		
7.	From: / To: /		
8.	From: / To: /		
9.	From: / To: /		
10.	From: / To: /		
11.	From: / To: /		

5. PREVIOUS WORK EXPERIENCE (continued)

ORGANIZATION	DATES ATTENDED	POSITION TITLE(S)	BRIEF DESCRIPTION OF RESPONSIBILITIES
12.	From: / To: /		
13.	From: / To: /		
14.	From: / To: /		
15.	From: / To: /		
16.	From: / To: /		
17.	From: / To: /		
18.	From: / To: /		
19.	From: / To: /		
20.	From: / To: /		
21.	From: / To: /		
22.	From: / To: /		

6. LANGUAGE PROFICIENCY

What is your Mother Tongue? If another Mother Tongue:

Proficiency in Other Language(s):	READ		WRITE		SPEAK		UNDERSTAND	
	Easily	Not Easily	Easily	Not Easily	Fluently	Not Fluently	Easily	Not Easily
1.	☐	☐	☐	☐	☐	☐	☐	☐
2.	☐	☐	☐	☐	☐	☐	☐	☐
3.	☐	☐	☐	☐	☐	☐	☐	☐
4.	☐	☐	☐	☐	☐	☐	☐	☐

7. VEHICULAR PROFICIENCY (*If you have a driver's license, please provide the details below*)

Year Began Driving: Driver License Number: Category:

Frequency of Driving: Date of Issue: / / Date of Expiry: / /

8. TECHNOLOGY PROFICIENCY

LEVEL	LEVEL
1. Word Processing	3. Spreadsheet
2. Presentation	4. General Internet

Please specify any other relevant technological knowledge or skills:

9. CERTIFICATIONS

Please list any Professional or Academic Certifications which you may have received.

TITLE	DATE ISSUED	ISSUING AUTHORITY	BRIEF DESCRIPTION
1.	/		
2.	/		
3.	/		
4.	/		
5.	/		
6.	/		
7.	/		
8.	/		

10. OTHER RELEVANT INFORMATION

Please provide any other relevant information regarding your experience:

11. CONDITIONS FOR SERVICE

Entry into United Nations service might require assignment to any area of the world in which the United Nations might have responsibilities.

a.) Are there any limitations on your ability to perform in your prospective field of work? **YES** ☐ **NO** ☐

b.) Are there any limitations on your ability to engage in all travel? **YES** ☐ **NO** ☐

If yes to either of the above questions, please explain:

12. DECLARATION OF DISCIPLINARY CLEARANCE

☐ I attest that I have not committed, been convicted of, nor prosecuted for, any criminal or disciplinary offence. I attest that I have not been involved, by act or omission, in the commission of any violation of international human rights law or international humanitarian law.

☐ I am not able to attest to the proceeding paragraphs for the following reasons:

DATE: ☐ / ☐ / **Signature:** _____

13. DECLARATION OF AUTHENTICITY

I certify that the statements made by me in answer to the foregoing questions are true, complete and correct to the best of my knowledge and belief. I understand that any misrepresentation or material omission made on a Personal History form or other document requested by the Organization renders a staff member of the United Nations liable to termination or dismissal.

☐ DATE: ☐ / ☐ / **Signature:** _____

PLEASE DO NOT WRITE OR TYPE ON THIS PAGE

United Nations

Job Description for Positions Requiring Official Secondment
from the national governments of Member States of the United Nations Organization

Post title and level:	**UNPOL Database Officer (non-contracted)**
Organizational Unit:	**United Nations Organization Stabilization Mission in the Democratic Republic of the Congo (MONUSCO)**
Duty Station:	**Throughout the Mission, according to operational requirements**
Reporting to:	**Chief Human Resources Management Unit**
Duration:	**12 months (extendible)**
Deadline for applications:	**20 October 2025**

United Nations Core Values: Integrity, Professionalism, and Respect for Diversity

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RESPONSIBILITIES:

Under the supervision of the Chief of Human Resources Management Unit, the incumbent of this position is responsible for assisting the Chief in his tasks:

- Ensure the database related to the profile and skills of each UNPOL arriving in the mission is updated and used for human resources management.
- Update OMA-FSS.
- Update the database features as necessary.
- Generate and compile regular reports and statistics.
- Identify the profiles of different UNPOL personnel to respond to them according to an action plan.
- Collect and ensure the processing of data collected.
- Maintain a log of all activities and personnel involved in the mission.
- Define and implement the documentation backup and maintenance procedures.
- Define the terms of access to documentation and its use.
- Monitor, prepare, and distribute the UNPOL workforce daily.
- Monitor the situation regarding UNPOL departures and arrivals.
- Prepare the documents and review them.
- Electronically authorize and approve CMR/e-MOP/e-Billing.
- Establish and execute procedures for filing and storing documents.
- Carry out all other tasks as directed by the hierarchy.

COMPETENCIES

Professionalism: Shows pride in work and achievements; demonstrates professional competence and mastery of subject matter; is conscientious and efficient in meeting commitments, observing deadlines, and achieving results; is motivated by professional rather than personal concerns; shows persistence when faced with complex problems or challenges; remains calm in stressful situations. Possesses practical proven experience and outstanding expert knowledge in the technical field of work in general and in the specific areas required for the particular posts, demonstrates sound judgment in the context of assignments given; able to plan own work and manage work/task priorities. Ability to apply technical expertise to resolve police related issues and challenges. Strong organizational skills. Takes responsibility for incorporating gender perspectives and ensuring the equal participation of women and men in all areas of work.

Planning and organizing: Develops clear goals that are consistent with agreed strategies. Identifies priority activities and assignments; adjusts priorities as required. Allocates an appropriate amount of time and resources for completing work. Foresees risks and allows for contingencies when planning. Monitors and adjusts plans and actions as necessary. Uses time efficiently.

Teamwork: Works collaboratively with colleagues to achieve organizational goals. Solicits input by genuinely valuing others' ideas and expertise and is willing to learn from them. Place the team agenda before the personal agenda. Supports and acts in accordance with the final group decision, even when such decisions may not entirely reflect one's own position. Shares credit for team accomplishments and accepts joint responsibility for team shortcomings.

QUALIFICATIONS:

Education: Secondary education with a combination of academic qualifications relevant to the field of application laws and community safety issues; holds a degree in Police or Gendarmerie officer.

Languages: The official language of the United Nations Organization Stabilization Mission in the Democratic Republic of Congo (MONUSCO) is French. For this position, fluency in French (oral and written) is required. Additional knowledge of English is an advantage.

Experience: A minimum of 5 years of experience at the national or international level is required in database design and management, information technology, Human Resources management, and expertise in police procedures and matters relating to the management of a Police Organization.

Experience in UN missions and knowledge of the policies and procedures of the United Nations would be an advantage.

Assessment for Mission Service: All candidates should be cleared through an Assessment for Mission Service (AMS) either by a Selection Assistance and Assessment Team (SAAT) deployed to a Member State or based on an in-mission AMS upon arrival of the candidates from a Member State, who usually have their in-mission AMS. Failure to pass the in-mission assessment will result in the candidate's repatriation. All repatriation-related expenses in this case are to be borne by the Member State.

Preference will be given to equally qualified women candidates.

Date of Issuance: 19 September 2025

http://www.un.org/en/peacekeeping/sites/police

In accordance with the UN Policy on Human Rights Screening of UN Personnel, all individuals who seek to serve with the United Nations are requested to make a "self-attestation" that s/he have not committed any serious criminal offences and have not been involved in violations of international human rights or international humanitarian law. The exact wording of the self-attestation is outlined in para. 5.2 of the Policy mentioned above. The final decision on the selection of an individual to serve with the United Nations will also be subject to human rights screening.

United Nations

Job Description for Positions Requiring Official Secondment from the national governments of Member States of the United Nations Organization

Post title and level	**Strategic Planning Officer IPO Position (seconded, non-contracted)**
Organizational Unit	**MONUSCO**
Duty Station	**In the mission area, based on operational requirements**
Reporting to	**MONUSCO Police Commissioner, through the established chain of command**
Duration	**12 Months (with the possibility of an extension)**
Deadline	**20 October 2025**

United Nations Core Values: Integrity, Professionalism, and Respect for Diversity

ORGANIZATIONAL FRAMEWORK

This position is to be filled in the United Nations Organization Stabilization Mission in the (Individual Police Officer) for the position "Strategic Planning Officer" to execute the mission mandate.

RESPONSIBILITIES:

- In compliance with the UN mandate and under the supervision and authority of the MONUSCO Police component, the UNPOL Strategic Planning Officer is responsible for the following:

  - Develop strategic plans and procedures of the MONUSCO Police Component.

  - Develop and monitor various projects and budget issues for the Police Component.

  - Formulates the strategic plan of the component and the concept of operations to be derived from it.

  - Develop analyses, plans, and procedures, including participating in evaluations of the Component's achievements against defined annual action plans.

- Prepare various correspondence or contributions requested at the level of MONUSCO or at the level of UNHQ – DPO.

- Prepare specific and periodic reports and other reports.

- Periodically evaluate the progress on the various components of the Police Component, the achievements of the work plan, in consultation with Section COS, LO MSC, ISARU, and AEIU.

- Prepare draft of the Unit's activity reports and drafts, to the command, and inputs related to the UNPOL mandate, including aspects related to the strategic planning of MONUSCO Police.

- Maintain working contacts and represent the Component in various meetings with UN and national partners for the implementation of the mandate of the Police Component.

- Participate in all joint planning of mission activities and ensure coordination with other heads of MONUSCO Police sections and cells, as well as other substantial sections, as directed by the Head of Unit.

- Coordinate the execution of various PNC (Congolese National Police) support projects, outreach projects, or other projects of the Police Component.

- Manage budgetary aspects and HRDDP policy, in coordination with Section COS, LO MSC, and other support sections of MONUSCO.

- When necessary, carry out contingency planning or downsizing for the component.

- Perform any other tasks entrusted to him by his hierarchy.

COMPETENCIES:

Professionalism: Show pride in work and achievements; demonstrate professional competence; be conscientious and efficient in meeting commitments; be motivated by professional rather than personal concerns; show persistence when faced with challenges; remain calm in stressful situations. Takes responsibility for incorporating gender perspectives and ensuring the equal participation of women and men in all areas of work.

Planning and organizing: Develops clear goals that are consistent with agreed strategies; identifies priority activities and assignments; adjusts priorities as required; allocates an appropriate amount of time and resources for completing work; foresees risks and allows planning; monitors and adjusts plans and actions as necessary; uses time efficiently.

Technological Awareness: Keeps abreast of available technology; understands applicability and limitations of technology to the work of the office; actively seeks to apply technology to appropriate tasks; shows willingness to learn new technology

Teamwork: Works collaboratively with colleagues to achieve organizational goals; solicits input by genuinely valuing others' ideas and expertise; is willing to learn from others; places team agenda before personal agenda; supports and acts in accordance with final group decision, even when such decisions may not entirely reflect own position; shares credit for team accomplishments and accepts joint responsibility for team shortcomings.

QUALIFICATIONS:

Education: University degree in Public Administration, Business Administration, Social Science, or Public Security, or any higher degree in a related subject, or equivalent is required. Certification in a Strategic Planning-related topic will be an advantage.

Work Experience: A minimum of 5 years of experience at the national or international level is required in strategic planning or knowledge of police procedures and matters relating to the management of a Police Organization. Also, an understanding of relevant theories, concepts, and approaches to strategic planning and budgetary issues is necessary.

Languages: Fluency in both oral and written French and English is required.

Assessment for Mission Service: All candidates should be cleared through an Assessment for Mission Service (AMS) either by a Selection Assistance and Assessment Team (SAAT) deployed to a Member State or based on an in-mission AMS upon the arrival of the candidates from a Member State, who typically undergo an in-mission AMS. Failure to pass the in-mission assessment will result in the candidate's repatriation. All repatriation-related expenses in this case are to be borne by the Member State.

Preference will be given to equally qualified women candidates.

Date of Issuance: 19 September 2025

In accordance with the new Policy on Human Rights Screening of UN Personnel, all individuals seeking to serve with the United Nations are required to make a "self-attestation" that they have not committed any serious criminal offenses and have not been involved in violations of international human rights or international humanitarian law. The exact wording of the self-attestation is outlined in para. 5.2 of the Policy mentioned above. The final decision on the selection of an individual to serve with the United Nations will also be subject to human rights screening

United Nations

Job Description for Positions Requiring Official Secondment from the national governments of Member States of the United Nations Organization

Post title and level:	**Forensic Officer (non-contracted)**
Organizational Unit:	**United Nations Organization Stabilization Mission in the Democratic Republic of the Congo (MONUSCO)**
Duty Station:	**Throughout the Mission, according to operational requirements**
Reporting to:	**Chief Sector UNPOL**
Duration:	**12 months (extendible)**
Deadline for applications:	**20 October 2025**

United Nations Core Values: Integrity, Professionalism, and Respect for Diversity

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RESPONSIBILITIES:

Under the supervision of the Chief of Sector and the SOC Team Leader, the incumbent of this position will provide technical support in forensic work. The SOC-Forensic Officer is responsible for:

- Gathering and analysing intelligence related to organized crime and the activities of armed groups, and preparing analysis reports.
- Providing technical support to the Congolese technical and forensic police.
- Conduct investigations at crime scenes or incidents involving UN personnel or facilities.
- Participate in tasks assigned to the mission's investigation teams and/or the Sector's SOC team under the instructions of the police component's hierarchy.
- Maintain links with the local partners of the mission (Force and especially G2 and G3, Justice, DDR, JMAC, JOC, HoO...), the national security forces (PNC, FARDC, ICCN...), and international partners.
- Provide supervision and training for specialized units in technical police and scientists of the PNC.
- Ensure awareness activities and training with the PNC, in accordance with the directives of the head of the unit.
- Ensure coordination and training activities with the PNC in the field of technical and scientific police, following the instructions received from the head of the unit.
- Regularly update the SOC-SS head via the team leader and inform the Sector Head about the progress of its activities.
- Be able to inform the component command at any time, police.
- Participate in meetings, working groups, VTCs, etc., related to one’s activity.
- Ensure the completion of administrative tasks.
- Carry out any other duties assigned by the Commissioner or his deputy.

- Keep the Team Leader or the Head of the SOC regularly informed about the progress of their activities.
- Be able to inform the Police Component Command at any time.
- Participate in meetings, working groups, VTC, etc., related to one's activities.
- Ensure that administrative tasks are completed.
- Carry out all other tasks as directed by the hierarchy.

COMPETENCIES

Professionalism: Shows pride in work and achievements; demonstrates professional competence and mastery of subject matter; is conscientious and efficient in meeting commitments, observing deadlines, and achieving results; is motivated by professional rather than personal concerns; shows persistence when faced with complex problems or challenges; remains calm in stressful situations. Possesses practical proven experience and outstanding expert knowledge in the technical field of work in general and in the specific areas required for the particular posts, demonstrates sound judgment in the context of assignments given; able to plan own work and manage work/task priorities. Ability to apply technical expertise to resolve police related issues and challenges. Strong organizational skills. Takes responsibility for incorporating gender perspectives and ensuring the equal participation of women and men in all areas of work.

Planning and organizing: Develops clear goals that are consistent with agreed strategies. Identifies priority activities and assignments; adjusts priorities as required. Allocates an appropriate amount of time and resources for completing work. Foresees risks and allows for contingencies when planning. Monitors and adjusts plans and actions as necessary. Uses time efficiently.

Teamwork: Works collaboratively with colleagues to achieve organizational goals. Solicits input by genuinely valuing others' ideas and expertise and is willing to learn from them. Place the team agenda before the personal agenda. Supports and acts in accordance with the final group decision, even when such decisions may not entirely reflect one's own position. Shares credit for team accomplishments and accepts joint responsibility for team shortcomings.

QUALIFICATIONS:

Education: Must hold a diploma in Police or Gendarmerie. Have in-depth knowledge in the following fields: technical police and science, criminal analysis, and intelligence.

Work Experience: Must have at least three years of professional experience in the field of Technical and Scientific Police, investigation, crime scene management, as well as in active police services, whether at the national level or within a gendarmerie.

Experience in peacekeeping operations or other international experience with the United Nations or other organizations; Basic computer skills: Windows, Excel, Word, and Outlook are an advantage.

Languages: A good command of both French and English is required for this post.

Assessment for Mission Service: All candidates should be cleared through an Assessment for Mission Service (AMS) either by a Selection Assistance and Assessment Team (SAAT) deployed to a Member State or based on an in-mission AMS upon the arrival of the candidates from a Member State, who typically undergo an in-mission AMS. Failure to pass the in-mission assessment will result in the candidate's repatriation. All repatriation-related expenses in this case are to be borne by the Member State.

Preference will be given to equally qualified women candidates.

Date of Issuance: 19 September 2025

http://www.un.org/en/peacekeeping/sites/police

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United Nations

Job Description for Positions Requiring Official Secondment
from the national governments of Member States of the United Nations Organization

Post title and level:	**IED training Officer (non-contracted)**
Organizational Unit:	**United Nations Organization Stabilization Mission in the Democratic Republic of Congo (MONUSCO)**
Duty Station:	**Throughout the Mission, according to operational requirements**
Reporting to:	**Chief of Sector**
Duration:	**12 months (extendible)**
Deadline for applications:	**20 October 2025**

United Nations Core Values: Integrity, Professionalism, and Respect for Diversity

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RESPONSIBILITIES:

Under the supervision of the Beni Chief Sector and the Team Leader SOC, the holder of this position ensures technical support regarding explosives for the technical and scientific police.
The IED Trainer Officer is responsible for:

- Provide technical support to the Congolese technical and scientific police in terms of EEI.
- Conduct observations on scenes of explosions after the events concerning EEI.
- Participate in the tasks assigned to the mission's investigation teams, MMRT, and/or TASK-FORCE upon instruction from the hierarchy of the police component, especially when it is about the events related to EEI.
- Maintain links with the local partners of the mission (UNMAS, Force, and more especially G2 (Military Intelligence Cell) and G3 (Military OPS Cell), Justice, DDR, JMAC, JOC, HoO...), the national security forces (PNC, FARDC, ICCN, Auditorate Militaire...), and the international partners, about EEI.
- Provide supervision and training for specialized units in technical police and scientists of the PNC in the field of EEI.
- Ensure training activities with the PNC, following the Team's guidelines, SOC-SU Leader.
- Ensure colocation and training activities with the PNC / Auditorate Military in the field of technical and scientific police, more precisely on the subject of the EEI, following the instructions received from the Team Leader SOC.
- Regularly keep the TL SOC-SU and the Head of the SOCSU of the state informed of the progress of its activity.
- Participate in meetings, working groups, VTC, etc., in relation to one's activity.

- Perform any other duties ordered by the Commissioner or his deputy.
- Keep the Head of SOC-SS regularly informed of the progress of his activity.
- Be able to inform the Police Component Command at any time.
- Ensure the execution of administrative tasks.
- Perform all other tasks ordered by the hierarchy.

COMPETENCIES

Professionalism: To show pride in one's work and achievements. Professional motivation. Bring awareness and concern to the execution of one's tasks, with the desired efficiency, to be able to honor the commitments undertaken, to keep the deadlines set, and to obtain the expected results—editorial capacity.

Adaptability: Good ability to perform versatile tasks, to work in a degraded environment, and to perform these different missions within limited timeframes.

Spirit of initiative and organization: To be proactive. Knowing how to work with method, analysis, rationality, and pragmatism.

Teamwork: Knowing how to work in harmony and in a team with one's colleagues in the achievement of objectives. Respect and understand different points of view and show it in work and decision-making.

QUALIFICATIONS:

Education: Must hold a diploma in Police or Gendarmerie. Be qualified as an EOD3 according to the NILAM, IEDD, C-IED trainer, and ERM trainer (education on the risks of mines, REG, and IED). Have in-depth knowledge in the following areas: mines, ERW, FDI, their impacts on the population, global initiatives of mine action, Criminal investigation, criminal law, criminal procedure, and intelligence. Possess basic computer knowledge: Windows, Excel, Word, and Outlook.

Work Experience: Must have a minimum of five years of professional experience, in action against the mines, in a country affected by the threat of explosive devices, in an environment of investigation and/or intelligence and/or criminal analysis, in the active application of national law, and in the active services of the national police or gendarmerie.

Experience in peacekeeping operations or other international experience with the United Nations or other Organizations is required. Possessing basic computer knowledge, including proficiency in Windows, Microsoft Excel, Microsoft Word, and Microsoft Outlook, is an advantage.

Languages: A good command of both French and English is required for the advertised post.

Assessment for Mission Service: All candidates should be cleared through an Assessment for Mission Service (AMS) either by a Selection Assistance and Assessment Team (SAAT) deployed to a Member State or based on an in-mission AMS upon the arrival of the candidates from a Member State, who typically undergo an in-mission AMS. Failure to pass the in-mission assessment will result in the candidate's repatriation. All repatriation-related expenses in this case are to be borne by the Member State.

Preference will be given to equally qualified women candidates.

Date of Issuance: 19 September 2025

http://www.un.org/en/peacekeeping/sites/police

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United Nations

Job Description for Positions Requiring Official Secondment
from the national governments of Member States of the United Nations Organization

Post title and level:	**UNPOL Legal Adviser (non-contracted)**
Organizational Unit:	**United Nations Organization Stabilization Mission in the Democratic Republic of Congo (MONUSCO)**
Duty Station:	**Throughout the Mission, according to operational requirements**
Reporting to:	**The Head of Police Component**
Duration:	**12 months (extendible)**
Deadline for applications:	**20 October 2025**

United Nations Core Values: Integrity, Professionalism, and Respect for Diversity

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RESPONSIBILITIES:

Under the supervision and authority of the Chief of the Police Component, the Legal Advisor is responsible for:

- Provide legal advice to the Police Commissioner.
- Ensure that internal procedures and activities comply with UN rules and regulations and align with the Mission's mandate.
- Draft or update police commissioner's directives, standard operating procedures (SOPs), administrative notes, and similar documents for the police component, and contribute to comparable exercises at the mission level.
- Review documents for external communication with other mission sections and UN Headquarters to ensure accuracy and legal compliance, as directed by the Police Commissioner (e.g., code cables).
- Review the semi-annual reports of the component.
- Liaise between the Police Commissioner's office and various sections of the police component, such as compiling information requested from other sections of the mission and UN Headquarters, reviewing guidelines developed by UN Headquarters, and so on.
- Prepare and draft internal and external correspondence to request a legal opinion on behalf of the MONUSCO Police Commissioner.
- Represent the legal matters section.
- Conduct legal research and analysis, and draft legal opinions, studies, memoranda, reports, and correspondence. Interpret and apply the texts and other instruments governing the activities and operations of the MONUSCO Police.
- Conduct legal research and analysis and draft legal opinions, studies, memoranda, reports, and correspondence. Interpret and apply the texts and other instruments that govern the activities and operations of the MONUSCO Police.
- Review and advise on agreements, institutional and operational modalities, and other legal documents. Where appropriate, develop new legal modalities to address specific needs and circumstances.

- Engage in negotiations and resolve claims and disputes.
- Draft end-of-assignment reports for the Police Commissioner and their Deputy, and conduct post-action analysis (AAR) on UNPOL operations and activities.
- Review and/or contribute to knowledge management activities at the mission or UN headquarters level, such as AARs, SOPs, guidelines, etc.
- Participate in meetings and programmes with the mission best practice manager and focal points, as well as monthly meetings of the UN headquarters knowledge management group, which all best practice managers and focal points from various missions attend.
- Update the UNPOL knowledge management hub at the mission level.
- Ensure publication of UNPOL knowledge management documents on the UN website, etc.

➢ **Outside the main missions, the advisor is expected to perform the following duties and tasks:**

- Develop and feed the library
- Advise UNPOL officers on their rights and obligations
- Monitor compliance by all MONUSCO Police personnel with the rules and Directives, including the SOP, the UN Code of Conduct, and the MONUSCO Police Code of Conduct, and report to the Commissioner.
- Carry out any other tasks assigned by the MONUSCO Police Component Chief.

COMPETENCIES

Professionalism: Shows pride in work and achievements; demonstrates professional competence and mastery of subject matter; is conscientious and efficient in meeting commitments, observing deadlines, and achieving results; is motivated by professional rather than personal concerns; shows persistence when faced with complex problems or challenges; remains calm in stressful situations. Possesses practical proven experience and outstanding expert knowledge in the technical field of work in general and in the specific areas required for the particular posts, demonstrates sound judgment in the context of assignments given; able to plan own work and manage work/task priorities. Ability to apply technical expertise to resolve police related issues and challenges. Strong organizational skills. Takes responsibility for incorporating gender perspectives and ensuring the equal participation of women and men in all areas of work.

Planning and organizing: Develops clear goals that are consistent with agreed strategies. Identifies priority activities and assignments; adjusts priorities as required. Allocates an appropriate amount of time and resources for completing work. Foresees risks and allows for contingencies when planning. Monitors and adjusts plans and actions as necessary. Uses time efficiently.

Teamwork: Works collaboratively with colleagues to achieve organizational goals. Solicits input by genuinely valuing others' ideas and expertise and is willing to learn from them. Place the team agenda before the personal agenda. Supports and acts in accordance with the final group decision, even when such decisions may not entirely reflect one's own position. Shares credit for team accomplishments and accepts joint responsibility for team shortcomings.

QUALIFICATIONS:

Education: Graduated from a university with a degree in law or an advanced academic qualification in Law, and knowledge in the fields of international law, human rights, civil litigation, contracts, and the administration of justice is required.

Experience: At least five years of professional experience as a legal adviser in a legal department of a government, an international organization, or a private practice specializing in international law. Knowledge of drafting legal documents is required.

Experience in a peacekeeping operation at the United Nations Headquarters or another similar international organization is desirable.

Language: Fluency in both oral and written French and English is required.

Assessment for Mission Service: All candidates should be cleared through an Assessment for Mission Service (AMS) either by a Selection Assistance and Assessment Team (SAAT) deployed to a Member State or based on an in-mission AMS upon the arrival of the candidates from a Member State, who typically undergo an in-mission AMS. Failure to pass the in-mission assessment will result in the candidate's repatriation. All repatriation-related expenses in this case are to be borne by the Member State.

Preference will be given to equally qualified women candidates.

Date of Issuance: 19 September 2025

http://www.un.org/en/peacekeeping/sites/police

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United Nations

Job Opening for Position requiring official secondment from national governments of Member States of the United Nations Organization Appointments are limited to service on posts financed by the support account of peace operations and subject to the approval of United Nations General Assembly and renewal of the MONUSCOS' mandate.

Post title and level:	**Special Assistant to the Police Commissioner (non-contracted)**
Organizational Unit:	**United Nations Organization Stabilization Mission in the Democratic Republic of Congo (MONUSCO)**
Duty Station:	**Throughout the Mission, according to operational requirements**
Reporting to:	**The Head of Police Component**
Duration:	**12 months (extendible)**
Deadline for applications:	**20 October 2025**

United Nations Core Values: Integrity, Professionalism, and Respect for Diversity

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RESPONSIBILITIES:

Under the supervision and authority of the MONUSCO Police Component Chief, the special assistant to the MONUSCO Police Commissioner is responsible for:

- Provide all the necessary support for the proper conduct of the activities assigned to the Police Component by the Security Council Mandate, the UNHQ hierarchy, or the Mission.
- Follow up on concrete activities and tasks assigned by the Component Chief.
- Contribute to the development of directives, policies, and strategic planning of the MONUSCO Police Component.
- Write the codes cable, facsimiles, letters initiated by UNPOL, as well as responses to correspondence received.
- Gather information and draft the regular and special reports of the Commissioner, contribute to the drafting of reports to the Secretary General on MONUSCO regarding the Police Component, in collaboration with the interested services of UNPOL and other components of MONUSCO.
- Assist the Commissioner in meetings, tele- and videoconferences, notably by compiling briefing notes, discussion points, presentations, preparing meeting minutes, and drafting reports/notes to senior mission leadership and other UN officials.
- Coordinate official visits of delegations and working groups to the DRC involving the police component of MONUSCO.
- Accompany the Commissioner in his movements within the mission area and in his other field visits.

- Assist the Commissioner in his liaison with other components, divisions, and services of MONUSCO, as well as the Police Division of the DPO, and other partners
- Participate in and contribute to the drafting of the Commissioner's directives, policies, guidelines, standing operational procedures (SOPs), etc.
- Contribute to the drafting and monitoring of the MONUSCO Police Component's strategic and operational plans, results-based budgeting (RBB) frameworks, and other MONUSCO strategic planning documents concerning the police component.
- Observe strict confidentiality in matters relating to information obtained in the performance of his duties.
- Ensure the management and monitoring of the fulfilment of the tasks assigned by the MONUSCO Police Commissioner.
- Perform any other duties assigned by the Commissioner.

COMPETENCIES

Professionalism: Shows pride in work and achievements; demonstrates professional competence and mastery of subject matter; is conscientious and efficient in meeting commitments, observing deadlines, and achieving results; is motivated by professional rather than personal concerns; shows persistence when faced with complex problems or challenges; remains calm in stressful situations. Possesses practical proven experience and outstanding expert knowledge in the technical field of work in general and in the specific areas required for the particular posts, demonstrates sound judgment in the context of assignments given; able to plan own work and manage work/task priorities. Ability to apply technical expertise to resolve police related issues and challenges. Strong organizational skills. Takes responsibility for incorporating gender perspectives and ensuring the equal participation of women and men in all areas of work.

Planning and organizing: Develops clear goals that are consistent with agreed strategies. Identifies priority activities and assignments; adjusts priorities as required. Allocates an appropriate amount of time and resources for completing work. Foresees risks and allows for contingencies when planning. Monitors and adjusts plans and actions as necessary. Uses time efficiently.

Teamwork: Works collaboratively with colleagues to achieve organizational goals. Solicits input by genuinely valuing others' ideas and expertise and is willing to learn from them. Place the team agenda before the personal agenda. Supports and acts in accordance with the final group decision, even when such decisions may not entirely reflect one's own position. Shares credit for team accomplishments and accepts joint responsibility for team shortcomings.

Communication: Speaks and writes clearly and effectively; listens to others, correctly interprets messages, and responds appropriately; asks questions to clarify and exhibits interest in two-way communication; tailors' language, tone, style, and format to match the audience; demonstrates openness in sharing information and keeping people informed.

Client orientation: Considers all those to whom services are provided as "clients" and aims to see things from their perspective; builds and maintains effective partnerships by earning their trust and respect; identifies clients' needs and aligns them with suitable solutions; monitors changes inside and outside the clients' environment to stay informed and anticipate issues; keeps clients updated on progress or setbacks in projects; and meets deadlines for delivering products or services to clients.

QUALIFICATIONS:

Education: A university degree (master's level or equivalent) in criminal justice, law, police, or related discipline. An undergraduate university degree or an advanced academic qualification with a

university qualification and proven professional experience in law enforcement and peacekeeping will be accepted. A qualification from an accredited police academy or similar training institution is also required.

Experience: Must have a minimum of five years of professional experience, at increasingly senior levels, in the active services of the national police or gendarmerie, at least at the rank of officer (lieutenant or higher), with a specialization in international affairs, development, security diplomacy, police planning and administration, legal or related field is required.

Experience in a peacekeeping operation at the United Nations Headquarters or another similar international organization is desirable.

Languages: The official language of the United Nations Organization Stabilization Mission in the Democratic Republic of Congo (MONUSCO) is French. For this position, fluency in both English and French (spoken and written) is required.

Assessment for Mission Service: All candidates should be cleared through an Assessment for Mission Service (AMS) either by a Selection Assistance and Assessment Team (SAAT) deployed to a Member State or based on an in-mission AMS upon arrival of the candidates from a Member State, who usually have their in-mission AMS. Failure to pass the in-mission assessment will result in the candidate's repatriation. All repatriation-related expenses in this case are to be borne by the Member State.

Preference will be given to equally qualified women candidates.

Date of Issuance: 19 September 2025

http://www.un.org/en/peacekeeping/sites/police

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HR Certificate

(No any other language/format than mentioned below will be accepted)

"The Department/organization of …….. is hereby confirming that Mr/Mrs …… has been neither convicted of, nor currently under investigation or being prosecuted for, any criminal or disciplinary offence, or any violations of international human rights law or international humanitarian law. The Department/Organization of ….. also certifies that it is not aware of any allegations against the nominated candidates that they have committed or been involved, by act or omission, in the commission of any acts that may amount to violations of international human rights law or international humanitarian law.

To be signed by an officer
Not Below the Rank of DIG/Director

UNITED NATIONS

Electronic Application for Seconded Police

Non-Contracted Post

INSTRUCTIONS

The Electronic Application for Seconded Police (Non-Contracted Post) is designed to provide the United Nations Police Division with all the relevant information about your candidacy for a Police Post. This form must be filled out electronically; no hand-written submissions will be accepted.

If you are submitting a printed version of this completed form, it must be printed on one side of each page.

To facilitate your completion of the EASP, a detailed set of descriptions and instructions are below.

Section 1: Candidate and Application Information

It is imperative that all your personal information is correctly spelled and represented in the fields in this section. Any deviation or mistakes in your basic information could either delay or nullify your candidacy.

- **Family Name, First Name, Middle Name** – please enter your official full name in that order. If you do not have a middle name, leave the field blank. If you have several first or middle names, you may distribute them between First Name and Middle Name.
- **Date of Birth** – your official Date of Birth as dd/MMM/yyyy. Select the appropriate numerical value for DD from the list; next choose the Month from the list. Finally, be sure to input only numerical values for YYYY.
  ** The official age range to be eligible for deployment as a UN Police Officer is: 25 and 60 years of age.*
- **Nationality** – select your nationality from the list
- **Gender** – select your gender
- **National ID Type** – select the appropriate type of identification from the list. If no match found, select National ID Card.
- **National ID Number** – type the full number (or alphanumeric) as it appears on your ID Card.
- **Marital Status** – select your current marital status
- **Type of Post for which you are applying?** – choose the appropriate category
- **For which UN Mission is this application (if known)?** – select from the list of current Police mandated missions
- **Did you pass an Assessment for Mission Service (A.M.S.)?** – choose Yes or No if you have taken part in an A.M.S. in your home country or in a field mission. The A.M.S. was previously known as S.A.T.
- **If yes, Date (dd/mmm/yyyy)** – input the date of the last A.M.S. (or S.A.T.) in which you took part
- **Place** – please provide the location, either the city or country will suffice
- **Type of National Service** – please indicate the type of police service in which you are currently employed. Examples could be Gendamarie, National Guard, Municipal, Federal, etc…
- **Current Rank** – please indicate your current rank

Section 2: Contact Information

- **Primary Phone, Office** – please provide two telephone or mobile numbers inclusive of country code (numeric only)
- **Email** – please ensure your primary email address is typed correctly and remains available to receive any possible communications regarding your application. You may want to set your SPAM Filter to allow emails from '@un.org', so that you don't miss any important correspondence from Police Division.
- **City, State/Province, Country** – for purposes of potential deployment, please indicate your current location

Section 3: Police Expertise

For the Police Expertise section, please refer to the table below which outlines Police Skill Sets and Expert Profiles.

- **Preferred Field of Work** – please choose from the list
- **Main Field of Expertise, Additional Expertise** – please choose from the list. The choices are shortened versions from the Expert Profiles listed in the below table.

	Skill Sets	Expert Profiles
1	Management	• Supervision/command of police units
		• Project design and management
		• Institution building
		• Organizational planning
		• Police reform and restructuring
2	Administration	• Police infrastructure administration
		• Fiscal management, budget development, payroll system management, financial auditing
		• Procurement, logistics, assets management, fleet management, tenders and contracts
		• Human resources management
		• Internal affairs, discipline management
		• Audit and inspection of police units
		• Legal support and legal drafting
3	Police Operations / Security	• Planning and running critical police/security operations (elections, demonstrations, public events, etc.)
		• Public order (FPU-related)
		• VIP protection and security
		• Traffic management
		• Airport security and security of other strategic infrastructures
		• Border security, customs, riverside police, immigration, etc.
		• Transnational crime operations, Interpol, operations to combat trafficking in human beings, drugs and weapons
		• Special police (SWAT, rapid reaction units, antiterrorist, undercover operations)
4	Crime Management / Crime Prevention	• Crime scene management
		• Suspect/witness interview
		• Crime investigation (serious crimes, fraud, homicide, burglary, SGBV, etc.)
		• Criminal records/data base management
		• Crime/data analysis, crime trend recognition
		• Criminal intelligence analysis and management
		• Forensics including crime scene and evidence preservation, fingerprints, ballistics, firearm examination, DNA, pathology, handwriting and fraudulent documents identification, money counterfeiting, etc.
		• Community policing
		• Traditional policing (paramount, tribal, nomad-focused, etc.)
5	Training	• Training organization and management
		• Training curriculum and training plans development
		• General training delivery (including in-service training) in the areas of basic training, leadership training, general policing, police legislation, ethics, etc.
		• Tactical training including training in self defence, police formations, procedures such as arrest, search, detention, etc.
		• Weapons handling training (non lethal and fire arms)
		• Language training
6	Technical Support	• Weaponry: armoury management and inspection, gunsmith, weapon safety and storage, shooting range construction, explosives handling, etc.
		• IT: database development and administration, system design, computer programming, network specialists, etc.
		• Communication: radio and data communication system establishment and management, police radio network installation and maintenance, etc.
		• Police surveillance: equipment installation, running operations, use of evidence, etc.
		• Public information
		• Civil engineering: construction projects, building standards, architecture, building plan developing, etc.
		• Medical services
7	Generic	• Patrolling
		• Desk Officer Duties
		• Duty Officer / Shift Leader Duties
		• Driver Duties
		• Office Support / Administration
		• Generic Logistics
		• Other

Section 4: Police and Academic Education History

- **When did you join the Police?** – please provide the month and year of when you first entered either police training or active duty.

- **Police Training Institution** – Please provide the details for any Police training institutions you have attended; most recent first. Provide the full institution name if possible, however abbreviations are fine if there is not enough space. Dates Attended should be Month and Year. In the Location column, either city or country would be acceptable. Should you require more than three rows, please use the Academic Institutions subsection below to complete your profile.

- **Academic Institution** – Please provide the full name of the Academic Institution and just below it, either the city or country. For Degree Level, please indicate the original name of the degree if you matriculated.

- **Other Educational Achievement** – Should you require further space to outline other Academic or Police training, please use this space to briefly mention.

Section 5: Previous Work Experience

Kindly indicate if you have previous United Nations experience as well as for how long. If you remember your IMIS Index Number, kindly provide that number as well.

- **Organization** – For the next twenty-two rows, indicate your police specific work experience as well as any international UN experience in reverse chronological order (most recent first). If you have previous United Nations experience, please begin with that information (most recent first) and then continue with your other work experience. If you have held various positions within a single organization, it may be beneficial to your candidacy if you separated each position into it's own entry. If you require more space, there will be a section at the end of the form for you to freely type any further information. Please be brief in your descriptions of your responsibilities.

Section 6: Language Proficiency

This section is for you to explain any special linguistic skills and knowledge. The working language in the United Nations is English; however, some duty stations and missions also require the use of French. Some United Nations Field Missions may request the recruitment of Police Officers whom have additional linguistic knowledge, which we refer to as Advantage Language(s) in the Job Opening Announcement.

Section 7: Vehicular Proficiency

For deployment to a United Nations Field Mission, all United Nations Police Officers must have a valid vehicular driving license. All UNPOL Officers will be tested for driving proficiency upon arriving to the Field Mission, unless they took part and successfully passed an A.M.S. (formally known as S.A.T.) prior to recruitment.

- **Year Began Driving** – please provide the year in which you first began driving a motor vehicle
- **Frequency of Driving** – please type in how often you drive (for example: daily, weekly, infrequently, etc.)
- **Driver License Number** – enter the full number of your current driver's license
- **Category** – please choose from the list provided
- **Date of Issue, Expiry** – please enter the day, month, and year of the issue and expiry information on your Driver License

Section 8: Technology Proficiency

Working knowledge of productivity technology has become essential for all organizations. Police Division requests you truthfully answer your proficiency in Word Processing (creating, editing, managing documents using software such as Microsoft Word), Presentation (creating, editing, designing presentations using software such as Microsoft Powerpoint), Spreadsheet (creating, editing, writing formulas, using software such as Microsoft Excel), General Internet (browsing and researching information from the World Wide Web using a web browser such as Internet Explorer or Firefox). Please also provide any additional technological knowledge that may be relevant.

Section 9: Certifications

This section provides you an opportunity to highlight any specialized certifications you have may have received in your career in either law enforcement or any other subject matter in which you pursued further study, relevant to the position for which you are applying.

Section 10: Other Relevant Information

Please utilize this free space to type in any additional information you were unable to include or expand upon earlier.

Section 11: Conditions of Service

This section is required. Please answer both questions and explain if you have answered "Yes" to any of them.

Section 12: Declaration of Disciplinary Clearance

This section is required. Check the box and provide the current date as day, month, year. Upon printing the document, **be sure to sign where indicated**.

Section 13: Declaration of Authenticity

This section is required. Check the box and provide the current date as day, month, year. Upon printing the document, **be sure to sign where indicated**.

UNITED NATIONS

Electronic Application for Seconded Police

Non-Contracted Post

INSTRUCTIONS

Please read carefully and follow all directions. Please answer each question clearly and completely. Only TYPED forms, submitted by Permanent Missions to the United Nations will be accepted by the UN Police Division.

1. CANDIDATE AND APPLICATION INFORMATION

Family Name: | First Name: | Middle Name:

Date of Birth: / / | Nationality: | Gender:

National ID Type: | National ID Number: | Marital Status:

Type of post for which you are applying? | For which UN Field Mission is this application (*if known*)?

Did you pass an Assessment for Mission Service (A.M.S.)? | If yes, Date *(dd/mmm/yyyy)*: / / | Place:

Type of National Service: | Current Rank:

2. CONTACT INFORMATION

Primary Phone: + | Office: + | Email:

City: | State/Province: | Country:

3. POLICE EXPERTISE

Preferred Field of Work: | Main Field of Expertise:

Additional Expertise: | Additional Expertise:

4. POLICE AND ACADEMIC EDUCATION HISTORY

When did you join the Police? /

POLICE TRAINING INSTITUTION	DATES ATTENDED From	DATES ATTENDED To	RANK UPON GRADUATION	LOCATION
	/	/		
	/	/		
	/	/		

ACADEMIC INSTITUTION (NAME & LOCATION)	DATES ATTENDED From	DATES ATTENDED To	DEGREE LEVEL	COURSE OF STUDY
	/	/		
	/	/		
	/	/		
	/	/		

Other Educational Achievement:

5. PREVIOUS WORK EXPERIENCE (*please list your experience in reverse chronological order in the fields below*)

Do you have International Experience with the United Nations? **YES** ☐ **NO** ☐ If yes, for how long? Years Months | I.M.I.S. Index:

ORGANIZATION	DATES ATTENDED	POSITION TITLE(S)	BRIEF DESCRIPTION OF RESPONSIBILITIES
1.	From: / To: /		
2.	From: / To: /		
3.	From: / To: /		
4.	From: / To: /		
5.	From: / To: /		
6.	From: / To: /		
7.	From: / To: /		
8.	From: / To: /		
9.	From: / To: /		
10.	From: / To: /		
11.	From: / To: /		

5. PREVIOUS WORK EXPERIENCE (continued)

ORGANIZATION	DATES ATTENDED	POSITION TITLE(S)	BRIEF DESCRIPTION OF RESPONSIBILITIES
12.	From: / To: /		
13.	From: / To: /		
14.	From: / To: /		
15.	From: / To: /		
16.	From: / To: /		
17.	From: / To: /		
18.	From: / To: /		
19.	From: / To: /		
20.	From: / To: /		
21.	From: / To: /		
22.	From: / To: /		

6. LANGUAGE PROFICIENCY

What is your Mother Tongue? If another Mother Tongue:

Proficiency in Other Language(s):	READ		WRITE		SPEAK		UNDERSTAND	
	Easily	Not Easily	Easily	Not Easily	Fluently	Not Fluently	Easily	Not Easily
1.	☐	☐	☐	☐	☐	☐	☐	☐
2.	☐	☐	☐	☐	☐	☐	☐	☐
3.	☐	☐	☐	☐	☐	☐	☐	☐
4.	☐	☐	☐	☐	☐	☐	☐	☐

7. VEHICULAR PROFICIENCY (*If you have a driver's license, please provide the details below*)

Year Began Driving: Driver License Number: Category:

Frequency of Driving: Date of Issue: / / Date of Expiry: / /

8. TECHNOLOGY PROFICIENCY

LEVEL	LEVEL
1. Word Processing	3. Spreadsheet
2. Presentation	4. General Internet

Please specify any other relevant technological knowledge or skills:

9. CERTIFICATIONS

Please list any Professional or Academic Certifications which you may have received.

TITLE	DATE ISSUED	ISSUING AUTHORITY	BRIEF DESCRIPTION
1.	/		
2.	/		
3.	/		
4.	/		
5.	/		
6.	/		
7.	/		
8.	/		

10. OTHER RELEVANT INFORMATION

Please provide any other relevant information regarding your experience:

11. CONDITIONS FOR SERVICE

Entry into United Nations service might require assignment to any area of the world in which the United Nations might have responsibilities.

a.) Are there any limitations on your ability to perform in your prospective field of work? **YES** ☐ **NO** ☐

b.) Are there any limitations on your ability to engage in all travel? **YES** ☐ **NO** ☐

If yes to either of the above questions, please explain:

12. DECLARATION OF DISCIPLINARY CLEARANCE

☐ I attest that I have not committed, been convicted of, nor prosecuted for, any criminal or disciplinary offence. I attest that I have not been involved, by act or omission, in the commission of any violation of international human rights law or international humanitarian law.

☐ I am not able to attest to the proceeding paragraphs for the following reasons:

DATE: ☐ / ☐ / **Signature:** _____

13. DECLARATION OF AUTHENTICITY

I certify that the statements made by me in answer to the foregoing questions are true, complete and correct to the best of my knowledge and belief. I understand that any misrepresentation or material omission made on a Personal History form or other document requested by the Organization renders a staff member of the United Nations liable to termination or dismissal.

☐ DATE: ☐ / ☐ / **Signature:** _____

PLEASE DO NOT WRITE OR TYPE ON THIS PAGE

United Nations

Job Description for Positions Requiring Official Secondment from the national governments of Member States of the United Nations Organization

Post title and level:	**UNPOL Database Officer (non-contracted)**
Organizational Unit:	**United Nations Organization Stabilization Mission in the Democratic Republic of the Congo (MONUSCO)**
Duty Station:	**Throughout the Mission, according to operational requirements**
Reporting to:	**Chief Human Resources Management Unit**
Duration:	**12 months (extendible)**
Deadline for applications:	**20 October 2025**

United Nations Core Values: Integrity, Professionalism, and Respect for Diversity

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RESPONSIBILITIES:

Under the supervision of the Chief of Human Resources Management Unit, the incumbent of this position is responsible for assisting the Chief in his tasks:

- Ensure the database related to the profile and skills of each UNPOL arriving in the mission is updated and used for human resources management.
- Update OMA-FSS.
- Update the database features as necessary.
- Generate and compile regular reports and statistics.
- Identify the profiles of different UNPOL personnel to respond to them according to an action plan.
- Collect and ensure the processing of data collected.
- Maintain a log of all activities and personnel involved in the mission.
- Define and implement the documentation backup and maintenance procedures.
- Define the terms of access to documentation and its use.
- Monitor, prepare, and distribute the UNPOL workforce daily.
- Monitor the situation regarding UNPOL departures and arrivals.
- Prepare the documents and review them.
- Electronically authorize and approve CMR/e-MOP/e-Billing.
- Establish and execute procedures for filing and storing documents.
- Carry out all other tasks as directed by the hierarchy.

COMPETENCIES

Professionalism: Shows pride in work and achievements; demonstrates professional competence and mastery of subject matter; is conscientious and efficient in meeting commitments, observing deadlines, and achieving results; is motivated by professional rather than personal concerns; shows persistence when faced with complex problems or challenges; remains calm in stressful situations. Possesses practical proven experience and outstanding expert knowledge in the technical field of work in general and in the specific areas required for the particular posts, demonstrates sound judgment in the context of assignments given; able to plan own work and manage work/task priorities. Ability to apply technical expertise to resolve police related issues and challenges. Strong organizational skills. Takes responsibility for incorporating gender perspectives and ensuring the equal participation of women and men in all areas of work.

Planning and organizing: Develops clear goals that are consistent with agreed strategies. Identifies priority activities and assignments; adjusts priorities as required. Allocates an appropriate amount of time and resources for completing work. Foresees risks and allows for contingencies when planning. Monitors and adjusts plans and actions as necessary. Uses time efficiently.

Teamwork: Works collaboratively with colleagues to achieve organizational goals. Solicits input by genuinely valuing others' ideas and expertise and is willing to learn from them. Place the team agenda before the personal agenda. Supports and acts in accordance with the final group decision, even when such decisions may not entirely reflect one's own position. Shares credit for team accomplishments and accepts joint responsibility for team shortcomings.

QUALIFICATIONS:

Education: Secondary education with a combination of academic qualifications relevant to the field of application laws and community safety issues; holds a degree in Police or Gendarmerie officer.

Languages: The official language of the United Nations Organization Stabilization Mission in the Democratic Republic of Congo (MONUSCO) is French. For this position, fluency in French (oral and written) is required. Additional knowledge of English is an advantage.

Experience: A minimum of 5 years of experience at the national or international level is required in database design and management, information technology, Human Resources management, and expertise in police procedures and matters relating to the management of a Police Organization.

Experience in UN missions and knowledge of the policies and procedures of the United Nations would be an advantage.

Assessment for Mission Service: All candidates should be cleared through an Assessment for Mission Service (AMS) either by a Selection Assistance and Assessment Team (SAAT) deployed to a Member State or based on an in-mission AMS upon arrival of the candidates from a Member State, who usually have their in-mission AMS. Failure to pass the in-mission assessment will result in the candidate's repatriation. All repatriation-related expenses in this case are to be borne by the Member State.

Preference will be given to equally qualified women candidates.

Date of Issuance: 19 September 2025

http://www.un.org/en/peacekeeping/sites/police

In accordance with the UN Policy on Human Rights Screening of UN Personnel, all individuals who seek to serve with the United Nations are requested to make a "self-attestation" that s/he have not committed any serious criminal offences and have not been involved in violations of international human rights or international humanitarian law. The exact wording of the self-attestation is outlined in para. 5.2 of the Policy mentioned above. The final decision on the selection of an individual to serve with the United Nations will also be subject to human rights screening.

United Nations

Job Description for Positions Requiring Official Secondment from the national governments of Member States of the United Nations Organization

Post title and level	**Strategic Planning Officer IPO Position (seconded, non-contracted)**
Organizational Unit	**MONUSCO**
Duty Station	**In the mission area, based on operational requirements**
Reporting to	**MONUSCO Police Commissioner, through the established chain of command**
Duration	**12 Months (with the possibility of an extension)**
Deadline	**20 October 2025**

United Nations Core Values: Integrity, Professionalism, and Respect for Diversity

ORGANIZATIONAL FRAMEWORK

This position is to be filled in the United Nations Organization Stabilization Mission in the (Individual Police Officer) for the position "Strategic Planning Officer" to execute the mission mandate.

RESPONSIBILITIES:

- In compliance with the UN mandate and under the supervision and authority of the MONUSCO Police component, the UNPOL Strategic Planning Officer is responsible for the following:

  - Develop strategic plans and procedures of the MONUSCO Police Component.

  - Develop and monitor various projects and budget issues for the Police Component.

  - Formulates the strategic plan of the component and the concept of operations to be derived from it.

  - Develop analyses, plans, and procedures, including participating in evaluations of the Component's achievements against defined annual action plans.

- Prepare various correspondence or contributions requested at the level of MONUSCO or at the level of UNHQ – DPO.

- Prepare specific and periodic reports and other reports.

- Periodically evaluate the progress on the various components of the Police Component, the achievements of the work plan, in consultation with Section COS, LO MSC, ISARU, and AEIU.

- Prepare draft of the Unit's activity reports and drafts, to the command, and inputs related to the UNPOL mandate, including aspects related to the strategic planning of MONUSCO Police.

- Maintain working contacts and represent the Component in various meetings with UN and national partners for the implementation of the mandate of the Police Component.

- Participate in all joint planning of mission activities and ensure coordination with other heads of MONUSCO Police sections and cells, as well as other substantial sections, as directed by the Head of Unit.

- Coordinate the execution of various PNC (Congolese National Police) support projects, outreach projects, or other projects of the Police Component.

- Manage budgetary aspects and HRDDP policy, in coordination with Section COS, LO MSC, and other support sections of MONUSCO.

- When necessary, carry out contingency planning or downsizing for the component.

- Perform any other tasks entrusted to him by his hierarchy.

COMPETENCIES:

Professionalism: Show pride in work and achievements; demonstrate professional competence; be conscientious and efficient in meeting commitments; be motivated by professional rather than personal concerns; show persistence when faced with challenges; remain calm in stressful situations. Takes responsibility for incorporating gender perspectives and ensuring the equal participation of women and men in all areas of work.

Planning and organizing: Develops clear goals that are consistent with agreed strategies; identifies priority activities and assignments; adjusts priorities as required; allocates an appropriate amount of time and resources for completing work; foresees risks and allows planning; monitors and adjusts plans and actions as necessary; uses time efficiently.

Technological Awareness: Keeps abreast of available technology; understands applicability and limitations of technology to the work of the office; actively seeks to apply technology to appropriate tasks; shows willingness to learn new technology

Teamwork: Works collaboratively with colleagues to achieve organizational goals; solicits input by genuinely valuing others' ideas and expertise; is willing to learn from others; places team agenda before personal agenda; supports and acts in accordance with final group decision, even when such decisions may not entirely reflect own position; shares credit for team accomplishments and accepts joint responsibility for team shortcomings.

QUALIFICATIONS:

Education: University degree in Public Administration, Business Administration, Social Science, or Public Security, or any higher degree in a related subject, or equivalent is required. Certification in a Strategic Planning-related topic will be an advantage.

Work Experience: A minimum of 5 years of experience at the national or international level is required in strategic planning or knowledge of police procedures and matters relating to the management of a Police Organization. Also, an understanding of relevant theories, concepts, and approaches to strategic planning and budgetary issues is necessary.

Languages: Fluency in both oral and written French and English is required.

Assessment for Mission Service: All candidates should be cleared through an Assessment for Mission Service (AMS) either by a Selection Assistance and Assessment Team (SAAT) deployed to a Member State or based on an in-mission AMS upon the arrival of the candidates from a Member State, who typically undergo an in-mission AMS. Failure to pass the in-mission assessment will result in the candidate's repatriation. All repatriation-related expenses in this case are to be borne by the Member State.

Preference will be given to equally qualified women candidates.

Date of Issuance: 19 September 2025

In accordance with the new Policy on Human Rights Screening of UN Personnel, all individuals seeking to serve with the United Nations are required to make a "self-attestation" that they have not committed any serious criminal offenses and have not been involved in violations of international human rights or international humanitarian law. The exact wording of the self-attestation is outlined in para. 5.2 of the Policy mentioned above. The final decision on the selection of an individual to serve with the United Nations will also be subject to human rights screening

United Nations

Job Description for Positions Requiring Official Secondment from the national governments of Member States of the United Nations Organization

Post title and level:	**Forensic Officer (non-contracted)**
Organizational Unit:	**United Nations Organization Stabilization Mission in the Democratic Republic of the Congo (MONUSCO)**
Duty Station:	**Throughout the Mission, according to operational requirements**
Reporting to:	**Chief Sector UNPOL**
Duration:	**12 months (extendible)**
Deadline for applications:	**20 October 2025**

United Nations Core Values: Integrity, Professionalism, and Respect for Diversity

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RESPONSIBILITIES:

Under the supervision of the Chief of Sector and the SOC Team Leader, the incumbent of this position will provide technical support in forensic work. The SOC-Forensic Officer is responsible for:

- Gathering and analysing intelligence related to organized crime and the activities of armed groups, and preparing analysis reports.
- Providing technical support to the Congolese technical and forensic police.
- Conduct investigations at crime scenes or incidents involving UN personnel or facilities.
- Participate in tasks assigned to the mission's investigation teams and/or the Sector's SOC team under the instructions of the police component's hierarchy.
- Maintain links with the local partners of the mission (Force and especially G2 and G3, Justice, DDR, JMAC, JOC, HoO...), the national security forces (PNC, FARDC, ICCN...), and international partners.
- Provide supervision and training for specialized units in technical police and scientists of the PNC.
- Ensure awareness activities and training with the PNC, in accordance with the directives of the head of the unit.
- Ensure coordination and training activities with the PNC in the field of technical and scientific police, following the instructions received from the head of the unit.
- Regularly update the SOC-SS head via the team leader and inform the Sector Head about the progress of its activities.
- Be able to inform the component command at any time, police.
- Participate in meetings, working groups, VTCs, etc., related to one’s activity.
- Ensure the completion of administrative tasks.
- Carry out any other duties assigned by the Commissioner or his deputy.

- Keep the Team Leader or the Head of the SOC regularly informed about the progress of their activities.
- Be able to inform the Police Component Command at any time.
- Participate in meetings, working groups, VTC, etc., related to one's activities.
- Ensure that administrative tasks are completed.
- Carry out all other tasks as directed by the hierarchy.

COMPETENCIES

Professionalism: Shows pride in work and achievements; demonstrates professional competence and mastery of subject matter; is conscientious and efficient in meeting commitments, observing deadlines, and achieving results; is motivated by professional rather than personal concerns; shows persistence when faced with complex problems or challenges; remains calm in stressful situations. Possesses practical proven experience and outstanding expert knowledge in the technical field of work in general and in the specific areas required for the particular posts, demonstrates sound judgment in the context of assignments given; able to plan own work and manage work/task priorities. Ability to apply technical expertise to resolve police related issues and challenges. Strong organizational skills. Takes responsibility for incorporating gender perspectives and ensuring the equal participation of women and men in all areas of work.

Planning and organizing: Develops clear goals that are consistent with agreed strategies. Identifies priority activities and assignments; adjusts priorities as required. Allocates an appropriate amount of time and resources for completing work. Foresees risks and allows for contingencies when planning. Monitors and adjusts plans and actions as necessary. Uses time efficiently.

Teamwork: Works collaboratively with colleagues to achieve organizational goals. Solicits input by genuinely valuing others' ideas and expertise and is willing to learn from them. Place the team agenda before the personal agenda. Supports and acts in accordance with the final group decision, even when such decisions may not entirely reflect one's own position. Shares credit for team accomplishments and accepts joint responsibility for team shortcomings.

QUALIFICATIONS:

Education: Must hold a diploma in Police or Gendarmerie. Have in-depth knowledge in the following fields: technical police and science, criminal analysis, and intelligence.

Work Experience: Must have at least three years of professional experience in the field of Technical and Scientific Police, investigation, crime scene management, as well as in active police services, whether at the national level or within a gendarmerie.

Experience in peacekeeping operations or other international experience with the United Nations or other organizations; Basic computer skills: Windows, Excel, Word, and Outlook are an advantage.

Languages: A good command of both French and English is required for this post.

Assessment for Mission Service: All candidates should be cleared through an Assessment for Mission Service (AMS) either by a Selection Assistance and Assessment Team (SAAT) deployed to a Member State or based on an in-mission AMS upon the arrival of the candidates from a Member State, who typically undergo an in-mission AMS. Failure to pass the in-mission assessment will result in the candidate's repatriation. All repatriation-related expenses in this case are to be borne by the Member State.

Preference will be given to equally qualified women candidates.

Date of Issuance: 19 September 2025

http://www.un.org/en/peacekeeping/sites/police

In accordance with the UN Policy on Human Rights Screening of UN Personnel, all individuals who seek to serve with the United Nations are requested to make a "self-attestation" that s/he have not committed any serious criminal offences and have not been involved in violations of international human rights or international humanitarian law. The exact wording of the self-attestation is outlined in para. 5.2 of the Policy mentioned above. The final decision on the selection of an individual to serve with the United Nations will also be subject to human rights screening.

United Nations

Job Description for Positions Requiring Official Secondment
from the national governments of Member States of the United Nations Organization

Post title and level:	**IED training Officer (non-contracted)**
Organizational Unit:	**United Nations Organization Stabilization Mission in the Democratic Republic of Congo (MONUSCO)**
Duty Station:	**Throughout the Mission, according to operational requirements**
Reporting to:	**Chief of Sector**
Duration:	**12 months (extendible)**
Deadline for applications:	**20 October 2025**

United Nations Core Values: Integrity, Professionalism, and Respect for Diversity

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RESPONSIBILITIES:

Under the supervision of the Beni Chief Sector and the Team Leader SOC, the holder of this position ensures technical support regarding explosives for the technical and scientific police.
The IED Trainer Officer is responsible for:

- Provide technical support to the Congolese technical and scientific police in terms of EEI.
- Conduct observations on scenes of explosions after the events concerning EEI.
- Participate in the tasks assigned to the mission's investigation teams, MMRT, and/or TASK-FORCE upon instruction from the hierarchy of the police component, especially when it is about the events related to EEI.
- Maintain links with the local partners of the mission (UNMAS, Force, and more especially G2 (Military Intelligence Cell) and G3 (Military OPS Cell), Justice, DDR, JMAC, JOC, HoO...), the national security forces (PNC, FARDC, ICCN, Auditorate Militaire...), and the international partners, about EEI.
- Provide supervision and training for specialized units in technical police and scientists of the PNC in the field of EEI.
- Ensure training activities with the PNC, following the Team's guidelines, SOC-SU Leader.
- Ensure colocation and training activities with the PNC / Auditorate Military in the field of technical and scientific police, more precisely on the subject of the EEI, following the instructions received from the Team Leader SOC.
- Regularly keep the TL SOC-SU and the Head of the SOCSU of the state informed of the progress of its activity.
- Participate in meetings, working groups, VTC, etc., in relation to one's activity.

- Perform any other duties ordered by the Commissioner or his deputy.
- Keep the Head of SOC-SS regularly informed of the progress of his activity.
- Be able to inform the Police Component Command at any time.
- Ensure the execution of administrative tasks.
- Perform all other tasks ordered by the hierarchy.

COMPETENCIES

Professionalism: To show pride in one's work and achievements. Professional motivation. Bring awareness and concern to the execution of one's tasks, with the desired efficiency, to be able to honor the commitments undertaken, to keep the deadlines set, and to obtain the expected results—editorial capacity.

Adaptability: Good ability to perform versatile tasks, to work in a degraded environment, and to perform these different missions within limited timeframes.

Spirit of initiative and organization: To be proactive. Knowing how to work with method, analysis, rationality, and pragmatism.

Teamwork: Knowing how to work in harmony and in a team with one's colleagues in the achievement of objectives. Respect and understand different points of view and show it in work and decision-making.

QUALIFICATIONS:

Education: Must hold a diploma in Police or Gendarmerie. Be qualified as an EOD3 according to the NILAM, IEDD, C-IED trainer, and ERM trainer (education on the risks of mines, REG, and IED). Have in-depth knowledge in the following areas: mines, ERW, FDI, their impacts on the population, global initiatives of mine action, Criminal investigation, criminal law, criminal procedure, and intelligence. Possess basic computer knowledge: Windows, Excel, Word, and Outlook.

Work Experience: Must have a minimum of five years of professional experience, in action against the mines, in a country affected by the threat of explosive devices, in an environment of investigation and/or intelligence and/or criminal analysis, in the active application of national law, and in the active services of the national police or gendarmerie.

Experience in peacekeeping operations or other international experience with the United Nations or other Organizations is required. Possessing basic computer knowledge, including proficiency in Windows, Microsoft Excel, Microsoft Word, and Microsoft Outlook, is an advantage.

Languages: A good command of both French and English is required for the advertised post.

Assessment for Mission Service: All candidates should be cleared through an Assessment for Mission Service (AMS) either by a Selection Assistance and Assessment Team (SAAT) deployed to a Member State or based on an in-mission AMS upon the arrival of the candidates from a Member State, who typically undergo an in-mission AMS. Failure to pass the in-mission assessment will result in the candidate's repatriation. All repatriation-related expenses in this case are to be borne by the Member State.

Preference will be given to equally qualified women candidates.

Date of Issuance: 19 September 2025

http://www.un.org/en/peacekeeping/sites/police

In accordance with the UN Policy on Human Rights Screening of UN Personnel, all individuals who seek to serve with the United Nations are requested to make a "self-attestation" that s/he have not committed any serious criminal offences and have not been involved in violations of international human rights or international humanitarian law. The exact wording of the self-attestation is outlined in para. 5.2 of the Policy mentioned above. The final decision on the selection of an individual to serve with the United Nations will also be subject to human rights screening.

United Nations

Job Description for Positions Requiring Official Secondment
from the national governments of Member States of the United Nations Organization

Post title and level:	**UNPOL Legal Adviser (non-contracted)**
Organizational Unit:	**United Nations Organization Stabilization Mission in the Democratic Republic of Congo (MONUSCO)**
Duty Station:	**Throughout the Mission, according to operational requirements**
Reporting to:	**The Head of Police Component**
Duration:	**12 months (extendible)**
Deadline for applications:	**20 October 2025**

United Nations Core Values: Integrity, Professionalism, and Respect for Diversity

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RESPONSIBILITIES:

Under the supervision and authority of the Chief of the Police Component, the Legal Advisor is responsible for:

- Provide legal advice to the Police Commissioner.
- Ensure that internal procedures and activities comply with UN rules and regulations and align with the Mission's mandate.
- Draft or update police commissioner's directives, standard operating procedures (SOPs), administrative notes, and similar documents for the police component, and contribute to comparable exercises at the mission level.
- Review documents for external communication with other mission sections and UN Headquarters to ensure accuracy and legal compliance, as directed by the Police Commissioner (e.g., code cables).
- Review the semi-annual reports of the component.
- Liaise between the Police Commissioner's office and various sections of the police component, such as compiling information requested from other sections of the mission and UN Headquarters, reviewing guidelines developed by UN Headquarters, and so on.
- Prepare and draft internal and external correspondence to request a legal opinion on behalf of the MONUSCO Police Commissioner.
- Represent the legal matters section.
- Conduct legal research and analysis, and draft legal opinions, studies, memoranda, reports, and correspondence. Interpret and apply the texts and other instruments governing the activities and operations of the MONUSCO Police.
- Conduct legal research and analysis and draft legal opinions, studies, memoranda, reports, and correspondence. Interpret and apply the texts and other instruments that govern the activities and operations of the MONUSCO Police.
- Review and advise on agreements, institutional and operational modalities, and other legal documents. Where appropriate, develop new legal modalities to address specific needs and circumstances.

- Engage in negotiations and resolve claims and disputes.
- Draft end-of-assignment reports for the Police Commissioner and their Deputy, and conduct post-action analysis (AAR) on UNPOL operations and activities.
- Review and/or contribute to knowledge management activities at the mission or UN headquarters level, such as AARs, SOPs, guidelines, etc.
- Participate in meetings and programmes with the mission best practice manager and focal points, as well as monthly meetings of the UN headquarters knowledge management group, which all best practice managers and focal points from various missions attend.
- Update the UNPOL knowledge management hub at the mission level.
- Ensure publication of UNPOL knowledge management documents on the UN website, etc.

➢ **Outside the main missions, the advisor is expected to perform the following duties and tasks:**

- Develop and feed the library
- Advise UNPOL officers on their rights and obligations
- Monitor compliance by all MONUSCO Police personnel with the rules and Directives, including the SOP, the UN Code of Conduct, and the MONUSCO Police Code of Conduct, and report to the Commissioner.
- Carry out any other tasks assigned by the MONUSCO Police Component Chief.

COMPETENCIES

Professionalism: Shows pride in work and achievements; demonstrates professional competence and mastery of subject matter; is conscientious and efficient in meeting commitments, observing deadlines, and achieving results; is motivated by professional rather than personal concerns; shows persistence when faced with complex problems or challenges; remains calm in stressful situations. Possesses practical proven experience and outstanding expert knowledge in the technical field of work in general and in the specific areas required for the particular posts, demonstrates sound judgment in the context of assignments given; able to plan own work and manage work/task priorities. Ability to apply technical expertise to resolve police related issues and challenges. Strong organizational skills. Takes responsibility for incorporating gender perspectives and ensuring the equal participation of women and men in all areas of work.

Planning and organizing: Develops clear goals that are consistent with agreed strategies. Identifies priority activities and assignments; adjusts priorities as required. Allocates an appropriate amount of time and resources for completing work. Foresees risks and allows for contingencies when planning. Monitors and adjusts plans and actions as necessary. Uses time efficiently.

Teamwork: Works collaboratively with colleagues to achieve organizational goals. Solicits input by genuinely valuing others' ideas and expertise and is willing to learn from them. Place the team agenda before the personal agenda. Supports and acts in accordance with the final group decision, even when such decisions may not entirely reflect one's own position. Shares credit for team accomplishments and accepts joint responsibility for team shortcomings.

QUALIFICATIONS:

Education: Graduated from a university with a degree in law or an advanced academic qualification in Law, and knowledge in the fields of international law, human rights, civil litigation, contracts, and the administration of justice is required.

Experience: At least five years of professional experience as a legal adviser in a legal department of a government, an international organization, or a private practice specializing in international law. Knowledge of drafting legal documents is required.

Experience in a peacekeeping operation at the United Nations Headquarters or another similar international organization is desirable.

Language: Fluency in both oral and written French and English is required.

Assessment for Mission Service: All candidates should be cleared through an Assessment for Mission Service (AMS) either by a Selection Assistance and Assessment Team (SAAT) deployed to a Member State or based on an in-mission AMS upon the arrival of the candidates from a Member State, who typically undergo an in-mission AMS. Failure to pass the in-mission assessment will result in the candidate's repatriation. All repatriation-related expenses in this case are to be borne by the Member State.

Preference will be given to equally qualified women candidates.

Date of Issuance: 19 September 2025

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United Nations

Job Opening for Position requiring official secondment from national governments of Member States of the United Nations Organization Appointments are limited to service on posts financed by the support account of peace operations and subject to the approval of United Nations General Assembly and renewal of the MONUSCOS' mandate.

Post title and level:	**Special Assistant to the Police Commissioner (non-contracted)**
Organizational Unit:	**United Nations Organization Stabilization Mission in the Democratic Republic of Congo (MONUSCO)**
Duty Station:	**Throughout the Mission, according to operational requirements**
Reporting to:	**The Head of Police Component**
Duration:	**12 months (extendible)**
Deadline for applications:	**20 October 2025**

United Nations Core Values: Integrity, Professionalism, and Respect for Diversity

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RESPONSIBILITIES:

Under the supervision and authority of the MONUSCO Police Component Chief, the special assistant to the MONUSCO Police Commissioner is responsible for:

- Provide all the necessary support for the proper conduct of the activities assigned to the Police Component by the Security Council Mandate, the UNHQ hierarchy, or the Mission.
- Follow up on concrete activities and tasks assigned by the Component Chief.
- Contribute to the development of directives, policies, and strategic planning of the MONUSCO Police Component.
- Write the codes cable, facsimiles, letters initiated by UNPOL, as well as responses to correspondence received.
- Gather information and draft the regular and special reports of the Commissioner, contribute to the drafting of reports to the Secretary General on MONUSCO regarding the Police Component, in collaboration with the interested services of UNPOL and other components of MONUSCO.
- Assist the Commissioner in meetings, tele- and videoconferences, notably by compiling briefing notes, discussion points, presentations, preparing meeting minutes, and drafting reports/notes to senior mission leadership and other UN officials.
- Coordinate official visits of delegations and working groups to the DRC involving the police component of MONUSCO.
- Accompany the Commissioner in his movements within the mission area and in his other field visits.

- Assist the Commissioner in his liaison with other components, divisions, and services of MONUSCO, as well as the Police Division of the DPO, and other partners
- Participate in and contribute to the drafting of the Commissioner's directives, policies, guidelines, standing operational procedures (SOPs), etc.
- Contribute to the drafting and monitoring of the MONUSCO Police Component's strategic and operational plans, results-based budgeting (RBB) frameworks, and other MONUSCO strategic planning documents concerning the police component.
- Observe strict confidentiality in matters relating to information obtained in the performance of his duties.
- Ensure the management and monitoring of the fulfilment of the tasks assigned by the MONUSCO Police Commissioner.
- Perform any other duties assigned by the Commissioner.

COMPETENCIES

Professionalism: Shows pride in work and achievements; demonstrates professional competence and mastery of subject matter; is conscientious and efficient in meeting commitments, observing deadlines, and achieving results; is motivated by professional rather than personal concerns; shows persistence when faced with complex problems or challenges; remains calm in stressful situations. Possesses practical proven experience and outstanding expert knowledge in the technical field of work in general and in the specific areas required for the particular posts, demonstrates sound judgment in the context of assignments given; able to plan own work and manage work/task priorities. Ability to apply technical expertise to resolve police related issues and challenges. Strong organizational skills. Takes responsibility for incorporating gender perspectives and ensuring the equal participation of women and men in all areas of work.

Planning and organizing: Develops clear goals that are consistent with agreed strategies. Identifies priority activities and assignments; adjusts priorities as required. Allocates an appropriate amount of time and resources for completing work. Foresees risks and allows for contingencies when planning. Monitors and adjusts plans and actions as necessary. Uses time efficiently.

Teamwork: Works collaboratively with colleagues to achieve organizational goals. Solicits input by genuinely valuing others' ideas and expertise and is willing to learn from them. Place the team agenda before the personal agenda. Supports and acts in accordance with the final group decision, even when such decisions may not entirely reflect one's own position. Shares credit for team accomplishments and accepts joint responsibility for team shortcomings.

Communication: Speaks and writes clearly and effectively; listens to others, correctly interprets messages, and responds appropriately; asks questions to clarify and exhibits interest in two-way communication; tailors' language, tone, style, and format to match the audience; demonstrates openness in sharing information and keeping people informed.

Client orientation: Considers all those to whom services are provided as "clients" and aims to see things from their perspective; builds and maintains effective partnerships by earning their trust and respect; identifies clients' needs and aligns them with suitable solutions; monitors changes inside and outside the clients' environment to stay informed and anticipate issues; keeps clients updated on progress or setbacks in projects; and meets deadlines for delivering products or services to clients.

QUALIFICATIONS:

Education: A university degree (master's level or equivalent) in criminal justice, law, police, or related discipline. An undergraduate university degree or an advanced academic qualification with a

university qualification and proven professional experience in law enforcement and peacekeeping will be accepted. A qualification from an accredited police academy or similar training institution is also required.

Experience: Must have a minimum of five years of professional experience, at increasingly senior levels, in the active services of the national police or gendarmerie, at least at the rank of officer (lieutenant or higher), with a specialization in international affairs, development, security diplomacy, police planning and administration, legal or related field is required.

Experience in a peacekeeping operation at the United Nations Headquarters or another similar international organization is desirable.

Languages: The official language of the United Nations Organization Stabilization Mission in the Democratic Republic of Congo (MONUSCO) is French. For this position, fluency in both English and French (spoken and written) is required.

Assessment for Mission Service: All candidates should be cleared through an Assessment for Mission Service (AMS) either by a Selection Assistance and Assessment Team (SAAT) deployed to a Member State or based on an in-mission AMS upon arrival of the candidates from a Member State, who usually have their in-mission AMS. Failure to pass the in-mission assessment will result in the candidate's repatriation. All repatriation-related expenses in this case are to be borne by the Member State.

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