

56

No. 21023/02/2026/PP
Government of India
Ministry of Home Affairs
[Police-II Division]
Pers. Policy Section

Kartavya Bhavan-3, New Delhi, 01
Dated 24 Feb, 2026

To

1. The Secretaries to Government of India
2. The Chief Secretaries and DsG(P) of all States / UTs.
3. The Directors - IB/CBI/SVPNPA/SPG/NEPA/NICFS/CFSL/DCPW/NTRO.
4. The DsG -BSF/CRPF/ITBP/CISF/NSG/RPF/BPR&D/SSB/NCB/NIA/Assam Rifles

Subject:- **MONUSCO Police Investigation Adviser, Expert on Mission (Government Provided Personnel – GPP)**

Sir/Madam,

Permanent Mission of India to United Nations has forwarded a communication from the UN seeking nomination of Police Officers in active service for appointment on following posts:-

Sl.No	Job Title and Duty Station	Number of Posts	Indian Police Rank(s)
(i)	Police Investigation Adviser (Expert on Mission – Government Provided Personnel)	01	SP/DIG
(ii)	Expert in Organized Crime and Cross-Border Criminality (Expert on Mission – Government Provided Personnel)	01	SP/DIG
(iii)	Expert Terrorism and Prevention of Violent Extremism (Expert on Mission – Government Provided Personnel)	01	SP/DIG
Total		03	

Note:- Working level of French (both spoken and written) is required. Working knowledge of English is desirable.

2. The job description along with the requisite eligibility criteria/qualifications/application procedure for the above said posts are enclosed/attached with this letter for reference. **It is strongly recommended that authorities carefully submit details of only those candidates/officers meeting all requirements for the position outlined in attached job opening.** The requirements given in the Annexure-I must also be ensured.

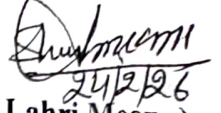
3. Nomination of eligible and willing officers in the rank of **SP/DIG** active in police service for the above said posts may be forwarded through proper channel to this Ministry by **16th March 2026** along with the requisite documents duly signed and completed in all respects as mentioned in Annexure-I & II. The nominations without Vigilance clearance and Cadre Clearance (for all Officers) from respective Ministries/Departments/State or UT/Organizations' shall be summarily rejected. Applications received through proper channel only i.e. through Home Department (State)/ approval of Head of Organization/ UT division in case of AGMUT cadre officers, will be entertained. **Applications received after the deadline specified i.e. 16.03.2026 will not be considered.**

4. The duly completed and signed Electronic Application for Seconded Police (EASP), copies of candidates' passports or other valid government issued official documents containing the candidates' full name and date of birth, Human Right (HR) Certificate along with forwarding letter including APAR/ACR grading of last five years (**only grading, no need to send copy of ACR**) of each nominated candidates are required to be submitted in separate files (PDF format only) through E-mail at police2-un@mha.gov.in before the last date i.e **16.03.2026.**

5. As a part of digital India initiative, all the required documents are to be sent in digital mode only (to above mentioned email) and no hard/physical copies are required.
6. This issues with the approval of Competent Authority.

Encl: As above

Yours faithfully



(Shiv Lahri Meena)

Under Secretary to the Govt. of India

Tele: 24010186

Copy to:-

1. The Chief Secretaries of UTs and Commissioner of Police, Delhi:- Kindly note that the nominations are to be submitted through UT Division, MHA only.
2. Commissioner of Police Mumbai, Kolkata, Chennai and Bangalore:- kindly note that the nomination are to be forwarded through respective State Government only.
3. JS(UNP), MEA, JNB (A-wing), New Delhi-110011
4. US (Police-I), Kartavya Bhavan-3, MHA
5. SO (IT), MHA - With the request to upload the above communication on MHA website (Police Division-II (Secondment vacancies) and also under "what's new".

Annexure-I**Other requisite requirements**

- (a) United Nations Electronic Application for Seconded Police (EASP) form in prescribed format.
- (b) Copies of candidates' passports or other valid government issued official documents containing the candidates' full name and date of birth. The passport's validity must be at least 18 months on the date of nomination.
- (c) Personal details as per Annexure-II along with APAR/ACR gradings of Last Five Years(Mandatory). No hard copies of ACR is required to sent.
- (d) **Human Right Certificate (Performa Enclosed)**
- (e) *No format other than the specimen enclosed (duly typed) will be entertained/accepted. Formats other than the prescribed one invites lot of observations from UNHQ(UNDPKO) while finalizing the nominations.. Hand written forms will not be entertained/accepted.*
- (f) The nominations without Vigilance clearance and Cadre Clearance (for all Officers) from respective Ministries/Departments/State or UT/Organizations' shall be summarily rejected.
- (g) Applications through proper channel only i.e. through Home Department (State) and approval of Head of Organization will be entertained. Applications received after the deadline specified will not be considered.
- (h) Concerned authorities may please ensure and advice their officers not to make any direct queries with this ministry or UNHQ regarding selection. This ministry will not entertain personal queries from individual applicants.



HR Certificate

(No any other language/format than mentioned below will be accepted)

"The Department/organization of is hereby confirming that Mr/Mrs has been neither convicted of, nor currently under investigation or being prosecuted for, any criminal or disciplinary offence, or any violations of international human rights law or international humanitarian law. The Department/Organization of also certifies that it is not aware of any allegations against the nominated candidates that they have committed or been involved, by act or omission, in the commission of any acts that may amount to violations of international human rights law or international humanitarian law.

To be signed by an officer
Not Below the Rank of DIG/Director

BIO- DATA Proforma

ANNEXURE-II

1. Name of Post(s) Applied

2. Job Opening Number

3. Name of the Officer(as per official documents)

4. Designation/Rank, Organization, Pay scale/level

5. Present Place of Posting

6. In the case of officers on Deputation with other organization:-

Name of Parent Organization

Name of organization presently employed

Date of Deputation

Expected Date of repatriation to parent cadre/organization

7. NoC from Parent Cadre (if on deputation) mandatory :Yes/No/NA

8. Date of Birth

9. (a) Education qualification

(b) Required qualification as per applied job/posts(Yes/NO)

10. Date of Joining Police Service

11. Date of Superannuation

12. Service/Cadre/Batch:-

13. Previous UN Experience

14. Other Foreign/international Experiences

15 Contact Details: Telephone No

Office

Residence

Mobile

E-mail

16. APAR/ACR Gradings of Last 05 years (mandatory):-

17. Outstanding Achievements, if any

18. Last Five(years) work profile/experiences

I hereby certify that, i fulfill the eligibility requirement notified for the post applied for

Signature of applicant

Recent Passport
Size Photograph

United Nations



Nations Unies

FACSIMILE

Date: 9 February 2026

Reference: PD/126/2026

TO: All Permanent Missions ATTN: Military/Police Adviser or Relevant Officer in Charge	FROM: Commissioner Faisal Shahkar Police Adviser and Director of the Police Division DPO/OMAP/PD/UNHQ
FAX NO: TEL NO:	FAX NO: TEL NO:
SUBJECT: MONUSCO Police Investigation Adviser; Expert on Mission (government-provided personnel-GPP)	

Total number of transmitted pages, including this page: 2

1. The Police Division compliments the Permanent Missions to the United Nations and has the honor to invite nominations of individual police investigation advisers under the status of government-provided personnel (GPP) in active service to be appointed on secondment to the United Nations Multidimensional Stabilization Mission in the Democratic Republic of Congo—MONUSCO for 12 months with the possibility of extensions based on good performance and operational requirements.

The attached job openings provide details regarding the following posts: (i) **Police Investigation Adviser, Expert on Mission (government-provided personnel—GPP)**; (ii) **Police Expert in Organised and Transnational Crime (government-provided personnel—GPP)** and (iii) **Police Expert in Terrorism and Prevention of Violent Extremism (government-provided personnel—GPP)**, for which the Police Division is seeking qualified applicants.

2. Also attached are the “Application Procedures for Positions in United Nations Police Components in Peacekeeping Operations and Special Political Missions Requiring Official Secondment from National Governments of the Member States of the United Nations.”

3. The Police Division kindly requests the Permanent Missions to submit a separate application for each nominee to the Selection and Recruitment Section by e-mail to laure.kouassi@un.org; jovev@un.org and nitya.duella@un.org by the above-referenced procedures, certifying that the nominee/s meet/s the requirements in the attached job opening/s. Applications submitted after the deadline specified in the job opening will not be considered. The deadline for this advertisement is set to **31 March 2026**. The review of applications and selection will be done in coordination with the Justice and Corrections Service of the Department of Peace Operations.

4. The Permanent Mission is also requested to confirm that selected candidates will be released promptly from the national police service obligations for service with the United Nations. It is strongly recommended that Member States carefully pre-screen their applicants

and submit only those candidates meeting all requirements for the position described in the job openings.

5. Member States are strongly encouraged to nominate qualified female police officers. Preference will be given to equally qualified women candidates.

6. Currently serving seconded active-duty officers under a United Nations Non-seconded contracted police officers are only eligible to apply or be nominated for this position after separation from their last mission.

7. The Police Division wishes to reiterate that promoting and encouraging respect for human rights is a core purpose of the United Nations and central to the delivery of its mandates. Should the Police Division become aware of grave human rights violations that raise concerns about the record and performance of the police personnel, this may constitute grounds to revoke its acceptance of such personnel to serve in UN peace operations. In the case of nominees who have been investigated for, charged with, or prosecuted for any criminal offense, except minor traffic violations (driving while intoxicated or dangerous or careless driving are not considered minor traffic violations for this purpose), but were not convicted, the Government is requested to provide information regarding the investigation(s) or prosecutions concerned. The Government is also asked to certify that it is not aware of any allegations against its nominated candidates that they have committed or been involved, by act or omission, in the commission of any acts that may amount to violations of international human rights law or international humanitarian law.

8. The Police Division recalls having a zero-tolerance approach to fraud and corruption. The Government is therefore requested to certify that there was no corruption or fraud in the nomination and extension procedures of police officers on secondment to the United Nations. Should the Police Division become aware of allegations of corruption or fraud in the nomination or extension procedures of police officers on secondment, this may constitute grounds to revoke its acceptance of such personnel to serve in the United Nations as well as suspension of any future police deployments from the contributing country concerned.

9. The Police Division also recalls that the responsibilities of personnel appointed to serve in United Nations peacekeeping or special political missions are exclusively international. They perform their functions under the authority of, and in full compliance with, the instructions of the Secretary-General of the United Nations and persons acting on his behalf and are duty-bound not to seek or accept instructions regarding the performance of their duties from any government or other authorities external to the United Nations. Seconded personnel should perform their functions according to all applicable regulations, rules, and procedures of the Organization.

10. The Police Division of the United Nations takes this opportunity to renew its assurances of its highest consideration to the Permanent Missions to the United Nations.

Best regards,

Drafted by: Ms. Laure Kouassi
PD/OMAP/SRS/DPO
laure.kouassi@un.org

Cleared by: Mr. Ata Yenigun
Chief Selection and Recruitment Section
Police Division/OMAP/DPO

United Nations
Job Description
January 2026

Title:	Police Investigation Adviser
Status:	Expert on Mission (government-provided personnel)
Organizational Unit:	United Nations Stabilization Mission in DR Congo (MONUSCO)
Duty Station:	Within the Mission area according to operational requirements
Report to:	Chief, Justice Support Section
Duration:	12 months (extendable)
Estimated Start Date:	As soon as possible

Background:

Security Council resolution 1925 (2010) paragraph 12 (d) mandated MONUSCO to support national and international efforts to bring perpetrators to justice, including by establishing Prosecution Support Cells to assist military justice authorities in prosecuting persons arrested by the Forces Armées de la République Démocratique du Congo (FARDC). The Prosecution Support Cells (PSCs), comprised of Military Prosecutions Advisors, Civilian Justice/Prosecution Advisors, Criminal Police Investigation Advisors and Military Investigation Advisors, provide expert advice, on-the-job training and mentoring to national authorities in the conduct of investigations and prosecution of war crimes, genocide and crimes against humanity, with a special emphasis on sexual violence and other violent crimes. Other categories of experts can join the PSCs as needed.

The PSCs are implemented under the Memorandum of Understanding between MONUSCO and the Government of the Democratic Republic of Congo on the operational framework between the military justice authorities and the PSCs, dated 19 December 2011. The PSCs aim to strengthen the capacity of the FARDC to investigate and prosecute the most serious crimes, including sexual violence.

Functions & Responsibilities:

Under the overall authority of the Chief of the Justice Support Section, and the direct supervision of the PSCs Coordinator, Police Investigation Adviser will assist Congolese military *Inspecteurs de Police Judiciaire* (IPJs) and military *Officiers de Police Judiciaire* (OPJs), as well as other relevant Congolese authorities as may be required, in the conduct of investigations into the digital and telephone activities and data of victims or suspects relating to serious crimes, including war crimes and crimes against humanity, with a special emphasis on homicide and sex crimes.

In particular, they will:

1. Provide technical advice and share expertise with IPJs and OPJs on the methods and techniques employed during all phases of the investigative process, including case preparation, interviewing victims, witnesses and suspects, supporting victims and witnesses, collecting and protecting evidence, preparing evidence for trial and presenting the case in court.
2. Contribute to the development and application of standard operating procedures, investigative guidelines and checklists, case forms and other documents for the prosecutors of the IPJs and OPJs.
3. Advise IPJs and OPJs on recording, documenting and filing of all cases handled with the support of the prosecution support units.
4. Participate in the analysis of data produced by the prosecution support units, as well as in the evaluation of results obtained as required by Congolese officials.
5. Perform other duties as assigned by the Head of the Justice Support Section.

Competencies

- **Professionalism** - Demonstrated ability to investigate complex criminal cases and serious violent crimes, including homicides and sexual offenses. Knowledge of theories, concepts, and approaches related to criminal investigations, and demonstrated ability to collect, analyze, preserve, and prepare evidence for prosecution. Knowledge of interviewing and interrogation techniques and practical experience in conducting interviews with witnesses and suspects. Experience in managing investigations into serious crimes. Demonstrates professional competence and mastery of the subject, is conscientious and efficient, meets deadlines and delivers results, and is motivated by professional rather than personal considerations. Perseveres in the face of difficult problems or challenges. Remains calm in stressful situations. Takes responsibility for incorporating gender perspectives and ensuring the equal participation of women and men in all areas of work. .
- **Planning and Organizing** - Clearly defines goals that are consistent with agreed strategies. Identifies priority activities and tasks. Ability to work efficiently under pressure on difficult assignments within tight deadlines and possibly in hardship conditions in the field. Modifies priorities as needed; Allows sufficient time and resources for completion of tasks; Takes into account risks and develops contingencies during planning; Controls and adjusts plans and actions as needed.
- **Communication** - Excellent communication (spoken, written and presentational) skills and ability to explain, demonstrate, train and teach theories, concepts, approaches and techniques relevant to investigation on use of firearms. Adapts language, tone, style and presentation to the audience; Demonstrates openness in information sharing and keeps people informed.
- **Judgment/Decision-making** - Sound judgment in dealing with sensitive and confidential matters.

Qualifications :

Education

University degree at Master's level (or equivalent) in law, criminology or social sciences related to investigations or other relevant field. A university degree at Bachelor's level with proven experience in law enforcement, including as a serious crime investigator, may be accepted in lieu of the Master's degree. A diploma from a recognized Police Academy or other law enforcement training institution is also required.

Work Experience

At least five years of professional experience as an investigator with a national police agency, institution or similar national or international organization This should include significant experience investigating serious violent crimes, such as homicide and sexual violence. Experience in investigating war crimes and crimes against humanity is desirable.

Rank

Hold the rank of Captain, Police Commissioner or higher.

Language

Working level of French (both spoken and written) is required. Working knowledge of English is desirable.

Other skills

Ability to meet other minimum requirements for United Nations peacekeeping operations, including obtaining a valid United Nations driver's licence after deployment. Ability to draft reports and set up presentations clearly formulating United Nations positions on international standards. Good knowledge of the computer tools, including Word, Excel, Outlook, PowerPoint, is required.

Preference will be given to equally qualified women candidates.

Date of Issuance: 9 February 2026

In accordance with the new Policy on Human Rights Screening of UN Personnel, all individuals who seek to serve with the United Nations are requested to make "self-attestation" that s/he has not committed any serious criminal offenses and has not been involved in violations of international human rights or international humanitarian law. The exact wording of the self-attestation is outlined in para. 5.2 of the above-mentioned Policy. The final decision on the selection of an individual to serve with the United Nations will also be subject to human rights screening.

<https://police.un.org/en/vacancies>

Special Notice: Circulation of this Job Opening is limited to the Member States of the United Nations. Only police personnel who are currently employed in their national police service and who have received authorization from their respective national authority to apply for this Job Opening, will be considered.

Nominations of currently serving active duty Non-contracted seconded police personnel on a UN staff contract will not be considered.

Candidates must meet all the requirements of the Job Opening at the time of nomination in order to be considered for the position.

Nominations of women candidates are strongly encouraged.

United Nations
Job Description
January 2026

Title:	Expert in Organized Crime and Cross-Border Criminality
Status:	Expert on Mission (non-uniformed government-provided personnel)
Organizational Unit:	United Nations Stabilization Mission in DR Congo (MONUSCO)
Duty Station:	Within the Mission area according to operational requirements
Report to:	Chief, Justice Support Section
Duration:	12 months (extendable)
Estimated Start Date:	As soon as possible

Background:

Security Council resolution 1925 (2010) paragraph 12 (d) mandated MONUSCO to “support national and international efforts to bring perpetrators to justice, including by establishing Prosecution Support Cells to assist military justice authorities in prosecuting persons arrested by the Forces Armées de la République Démocratique du Congo (FARDC)”. The Prosecution Support Cells (PSCs), comprised of Military Prosecutions Advisers, Civilian Justice/Prosecution Advisers, Criminal Police Investigation Advisers and Military Investigation Advisers, provide expert advice, on-the-job training and mentoring to national authorities in the conduct of investigations and prosecution of war crimes and crimes against humanity, with a special emphasis on sexual violence and other violent crimes.

The PSCs are implemented under the Memorandum of Understanding between MONUSCO and the Government of the Democratic Republic of Congo on the operational framework between the military justice authorities and the PSCs, dated 19 December 2011. The PSCs aim to strengthen the capacity of the FARDC to investigate and prosecute the most serious crimes, including sexual violence.

Responsibilities:

Under the overall authority of the Chief of the Justice Support Section, and the direct supervision of the PSCs Coordinator, the Expert in Organized Crime and Cross-Border Criminality will assist Military Judicial Police Inspectors and Officers (IPJ and OPJ) of the Congolese Police, and where appropriate other competent Congolese authorities, in conducting investigations into serious crimes, with a particular focus on organised cross-border crimes.

In particular, he/she will:

1. Provide strategic and operational support to investigators on activities related to organized crime or cross-border criminal networks.
2. Provide technical advice and share expertise with magistrates, IPJs, and OPJs on the methods and techniques used throughout all phases of the investigation process, from interrogation to the presentation of the case before the court.
3. Develop methodological tools to conduct various types of investigations adapted to organized and cross-border crimes in accordance with international standards.
4. Strengthen methods and practices for cross-border cooperation and information sharing with neighbouring or other countries in the context of criminal investigations involving foreigners or groups operating from other countries.
5. Train the competent national authorities in criminal investigation techniques and develop a practical guide on procedures for investigating organized and cross-border crimes for use by national investigators in the DRC.
6. Design the fundamental principles of a strategic analysis of organized crime dynamics based on factual, structural, spatio-temporal, and behavioural data, including propagation factors, logistical channels, financing networks, and regional or international alliances of cross-border criminal organizations.
7. Support the design of a strategy for the prevention of organized crime and regional cooperation.

8. Participate in the analysis of data produced by the prosecution support units, as well as in the evaluation of the results obtained as required by the Congolese authorities.
9. Work in close collaboration with the Judicial Cooperation Network for the Great Lakes Region to facilitate requests for mutual legal assistance, extradition procedures, and the sharing of evidence in cross-border cases, in accordance with the protocols and declarations of the International Conference on the Great Lakes Region.
10. Perform related functions as assigned by the Chief, Justice Support Section or her/his delegate.

Competencies:

- **Professionalism** - Proven ability to investigate complex criminal cases, including organized crime and cross-border crimes. Knowledge of theories, concepts, and approaches related to criminal investigations, and ability to gather, analyze, preserve, and prepare evidence for prosecution. Familiar with interviewing and interrogation techniques and has practical experience in conducting interviews with witnesses and suspects. Experienced in managing investigations into serious crimes. Demonstrates professional competence and mastery of the subject, is conscientious and efficient, meets deadlines and delivers results, and is motivated by professional rather than personal considerations. Perseveres in the face of difficult problems or challenges. Remains calm in stressful situations. Takes responsibility for incorporating gender perspectives and ensuring the equal participation of women and men in all areas of work.
- **Planning and Organizing** - Clearly defines goals that are consistent with agreed strategies. Identifies priority activities and tasks. Ability to work efficiently under pressure on difficult assignments within tight deadlines and possibly in hardship conditions in the field. Modifies priorities as needed; Allows sufficient time and resources for completion of tasks; Takes into account risks and develops contingencies during planning; Controls and adjusts plans and actions as needed.
- **Communication** - Excellent communication (spoken, written and presentational) skills and ability to explain, demonstrate, train and teach theories, concepts, approaches and techniques relevant to investigation on use of firearms. Adapts language, tone, style and presentation to the audience; Demonstrates openness in information sharing and keeps people informed.
- **Judgment/Decision-making** - Sound judgment in dealing with sensitive and confidential matters.

Qualifications:

Education

A university degree at the master's level (or equivalent) in law, criminology, or social sciences related to investigations. Alternatively, a bachelor's degree in law, criminology, or another relevant field, combined proven experience in investigating organized, structured, and cross-border crime may be accepted in lieu of a master's degree. For military or police candidates, a diploma from a Military Academy or another law enforcement training institution is also required.

Work experience

At least ten years of professional experience as an investigator within a national police institution, agency, or similar national or international organization, including solid experience in investigating and analyzing organized crime and cross-border criminal organizations.

Rank

No rank is required for civilian candidates. For police candidates, the rank of Commissioner or higher is required. For military candidates, the rank of Colonel or higher is required.

Languages

Working level of French (oral and written) is required. Working level knowledge of English is desirable.

Other skills

Ability to meet other minimum requirements for United Nations peacekeeping operations, including obtaining a valid United Nations driver's licence after deployment. Ability to draft reports and set up presentations clearly formulating United Nations positions on international standards. Good knowledge of computer tools, including Word, Excel, Outlook and/or PowerPoint, is required.

Preference will be given to equally qualified women candidates.

Date of Issuance: 9 February 2026

In accordance with the new Policy on Human Rights Screening of UN Personnel, all individuals who seek to serve with the United Nations are requested to make "self-attestation" that s/he has not committed any serious criminal offenses and has not been involved in violations of international human rights or international humanitarian law. The exact wording of the self-attestation is outlined in para. 5.2 of the above-mentioned Policy. The final decision on the selection of an individual to serve with the United Nations will also be subject to human rights screening.

<https://police.un.org/en/vacancies>

Special Notice: Circulation of this Job Opening is limited to the Member States of the United Nations. Only police personnel who are currently employed in their national police service and who have received authorization from their respective national authority to apply for this Job Opening, will be considered.

Nominations of currently serving active duty Non-contracted seconded police personnel on a UN staff contract will not be considered.

Candidates must meet all the requirements of the Job Opening at the time of nomination in order to be considered for the position.

Nominations of women candidates are strongly encouraged.

73

United Nations
Job Description
January 2026

Title: Expert Terrorism and Prevention of Violent Extremism
Status: Expert on Mission (non-uniformed government-provided personnel)
Organizational Unit: United Nations Stabilization Mission in DR Congo (MONUSCO)
Duty Station: Within the Mission area according to operational requirements
Report to: Chief, Justice Support Section
Duration: 12 months (extendable)
Estimated Start Date: As soon as possible

Background:

Security Council resolution 1925 (2010) paragraph 12 (d) mandated MONUSCO to “support national and international efforts to bring perpetrators to justice, including by establishing Prosecution Support Cells to assist military justice authorities in prosecuting persons arrested by the Forces Armées de la République Démocratique du Congo (FARDC)”. The Prosecution Support Cells (PSCs), comprised of Military Prosecutions Advisers, Civilian Justice/Prosecution Advisers, Criminal Police Investigation Advisers and Military Investigation Advisers, provide expert advice, on-the-job training and mentoring to national authorities in the conduct of investigations and prosecution of war crimes and crimes against humanity, with a special emphasis on sexual violence and other violent crimes.

The PSCs are implemented under the Memorandum of Understanding between MONUSCO and the Government of the Democratic Republic of Congo on the operational framework between the military justice authorities and the PSCs, dated 19 December 2011. The PSCs aim to strengthen the capacity of the FARDC to investigate and prosecute the most serious crimes, including sexual violence.

Responsibilities:

Under the overall authority of the Chief of the Justice Support Section and the direct supervision of the CAP Coordinator, the Expert in Terrorism and Prevention of Violent Extremism will be responsible for providing high-level strategic and operational expertise on threats related to terrorism and violent extremism. In this capacity, he/she will assist Military Judicial Police Inspectors and Officers (IPJ and OPJ) of the Congolese Police, and where appropriate other competent Congolese authorities, in conducting investigations into terrorist acts, armed group activities, and serious crimes, including war crimes and crimes against humanity, with a particular focus on terrorist acts and armed group activities. He/she will also contribute to strengthening national capacities in investigation, interception, monitoring of terrorist and criminal networks, and criminal intelligence gathering.

In particular, he/she will:

1. Provide technical advice and share expertise with IPJs, OPJs, and magistrates on terrorism and violent extremism, including its techniques, methods, and ways to combat these phenomena.
2. Assist investigators by defining investigation techniques and procedures, including interviewing victims and witnesses, interrogating suspects, collecting and safeguarding evidence, preparing evidence for trial, and presenting the case before the court.
3. Train investigators on specific investigation techniques for terrorist acts, methods to combat terrorist networks, and strategies to counter violent extremism.
4. Participate in the development of a practical guide on technical and operational approaches for investigating terrorist acts, methods and means of radicalization, and the dynamics of violent extremism.
5. Support analyses on terrorist groups (modus operandi, organizational structures, sources of financing, and support networks) and crimes related to violent extremism (including socio-political, economic, and identity factors that foster violent radicalization in affected areas, ideological narratives, recruitment channels, and indoctrination mechanisms).

6. Participate in the analysis of data produced by the prosecution support units, as well as in the evaluation of the results obtained as required by the Congolese authorities.
7. Perform related functions as assigned by the Chief, Justice Support Section or her/his delegate.

Competencies:

- **Professionalism** -Proven ability to investigate terrorist acts and cases related to radicalization and violent extremism. Knowledge of theories, concepts, and approaches regarding special investigation techniques for terrorist crimes, and proven ability to collect, preserve, analyze, and prepare evidence for prosecution. Knowledge of interviewing techniques and practical experience in interviewing victims and witnesses and interrogating suspects. Experience in counter-terrorism and combating violent extremism. Experience in preparing analyses on terrorist groups and violent extremism. Demonstrates professional competence and mastery of the subject, is conscientious and efficient, meets deadlines and delivers results, and is motivated by professional rather than personal considerations. Perseveres in the face of difficult problems or challenges. Remains calm in stressful situations. Takes responsibility for incorporating gender perspectives and ensuring equal participation of women and men in all areas of work.
- **Planning and Organizing** -Clearly define goals that are consistent with agreed strategies. Identify priority activities and tasks. Ability to work effectively under pressure on challenging tasks within tight deadlines and, if necessary, in difficult field conditions. Adjust priorities as needed. Allocate sufficient time and resources for task completion. Anticipate risks and contingencies during planning. Monitor and adjust plans and actions as necessary.
- **Communication**- Excellent communication skills (oral, written, and presentation) and the ability to explain, demonstrate, and teach theories, concepts, approaches, and techniques useful for prosecuting serious crimes. Adapts language, tone, style, and presentation to the audience. Demonstrates openness in sharing information and keeps people informed.
- **Judgment/Decision-making** - Sound judgment in dealing with sensitive and confidential matters.

Qualifications:

Education

A university degree at the master's level (or equivalent) in law, criminology, or social sciences related to investigations. Alternatively, a bachelor's degree in law, criminology, or another relevant field, combined with proven experience in counter-terrorism, armed groups, and violent extremism may be accepted in lieu of a master's degree. For military or police candidates, a diploma from a Military Academy or another law enforcement training institution is also required.

Work experience

At least ten years of professional experience as an investigator within a national police institution, agency, or similar national or international organization, including solid experience in investigating terrorist acts and violent extremism. Experience in analyzing the structures and financing of terrorist groups and activities.

Rank

No rank is required for civilian candidates. For police candidates, the rank of Commissioner or higher is required. For military candidates, the rank of Colonel or higher is required.

Languages

Working level of French (oral and written) is required. Working level knowledge of English is desirable.

Other skills

Ability to meet other minimum requirements for United Nations peacekeeping operations, including obtaining a valid United Nations driver's licence after deployment. Ability to draft reports and set up presentations clearly formulating United Nations positions on international standards. Good knowledge of computer tools, including Word, Excel, Outlook and/or PowerPoint, is required.

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Candidates must meet all the requirements of the Job Opening at the time of nomination in order to be considered for the position.

Nominations of women candidates are strongly encouraged.

**APPLICATION PROCEDURES FOR NON-CONTRACTED POSITIONS
IN THE UNITED NATIONS, POLICE COMPONENTS IN PEACEKEEPING OPERATIONS OR
SPECIAL POLITICAL MISSIONS REQUIRE OFFICIAL SECONDMENT FROM THE
NATIONAL GOVERNMENTS OF UN MEMBER STATES**

Below are the procedures to be followed by Permanent Missions for presenting candidates for assignment with Peacekeeping Operations or Special Political Missions requiring secondment from an active Police service. In the interest of promoting an orderly process and avoiding delay in the consideration of applications, Permanent Missions are respectfully requested to adhere closely to these procedures.

1. The above-mentioned post is reserved for candidates recommended by Member States through their Permanent Missions to the United Nations. Candidates applying independently will not be considered. It is requested that applications be submitted as soon as possible, but not later than the deadline specified in this Job Opening announcement. Applications received after the deadline will not be considered.
2. All applications must be submitted on a duly completed (typed) and signed United Nations Electronic Application for Seconded Police (EASP). Applications using other formats will not be accepted, but additional information may be attached to the EASP. For the convenience of the Permanent Missions, an EASP form is enclosed as a sample. The EASP form will only be used for applications for the seconded non-contracted posts.
3. Copies of candidates' passports or other valid government-issued official documents containing the candidates' full name(s) and date of birth must be submitted along with the EASP forms. The passport's validity must be at least 18 months on the date of nomination.
4. Selection for service with the United Nations is made competitively. Therefore, all the application forms must be completed to present the candidates' qualifications and experience related to the required skill set/area of expertise, or as set out in the relevant Job Description. All sections of the EASP, including the "DECLARATION OF DISCIPLINARY CLEARANCE" (section 12), must be filled out with all necessary details of the applicant's career and background.
5. By the Policy on Human Rights Screening of UN Personnel, the Permanent Mission is requested to provide Human Rights Certification for all nominees. The following language must be included in a nomination Note Verbale: ***"The Government of is hereby confirming that none of the nominated candidates has been convicted of, or is currently under investigation or being prosecuted for, any criminal or disciplinary offense, or any violations of international human rights law or international humanitarian law. The Government of also certifies that it is not aware of any allegations against the nominated candidates that they have committed or been involved, by act or omission, in the commission of any acts that may amount to a violation of international human rights law or international humanitarian law."***
6. The national authorities are also requested to certify that there was no corruption or fraud in the nomination of police officers on secondment to the United Nations. Should the Secretariat become aware of allegations of corruption or fraud in the nomination or extension procedures of police officers on secondment, this may constitute grounds to revoke its acceptance of such personnel to serve in the United Nations and suspend any future police deployments from the contributing country concerned. Nominations without the above-mentioned certification will not be accepted.
7. Permanent Mission is requested to present its candidates in one submission under the cover of a Note Verbale listing the names of the candidates and the corresponding Vacancy Announcement by the deadline specified in the Job Description. For the convenience of the Permanent Mission, a table is attached to be used and photocopied as needed to list its candidates. The table/list must display each nominee's skill set(s).
8. Applications can either be hand-delivered on a USB drive by the Permanent Mission to the Police Division Selection and Recruitment Section, Office of Rule and Law and Security Institutions, Department of Peace Operations at the UNHQ, GA-3B, OR Emailed to the Desk Officer of the Selection

and Recruitment Section of the Police Division at laure.kouassi@un.org copied
jovev@un.org and nitya.duella@un.org. Submission of the e-versions of the documents is
preferable.

9. Communication regarding this process will be maintained through the Permanent Mission only.

9 February 2025