

National Investigation Agency

Ministry of Home Affairs

Government of India

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New Delhi-110003

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INVITES APPLICATION FOR
ENGAGEMENT OF LEGAL EXPERTS OF EMINENCE
ON CONTRACTUAL BASIS
IN THE
NATIONAL INVESTIGATION AGENCY
(www.nia.gov.in)

No.E-176/Legal/Foreign Laws/2020/9081/2435 Dated: 18/2/26

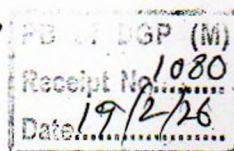
CIRCULAR

Subject: Engagement of **legal experts of eminence** on contractual basis in the National Investigation Agency in the NIA

National Investigation Agency (NIA), Ministry of Home Affairs, Government of India invites applications from the Legal Experts of eminence having investigation/prosecution/teaching of laws/judicial/foreign service background for engagement as Legal Experts in the NIA against **02 posts (may vary) purely on contract basis** for a period of 01(one) year or till further orders whichever is earlier. The other details are as under:

1.	Name of the Post	Legal Experts in National Investigation Agency, New Delhi
2.	Period of Consultancy	Initially for 01(One) Year The contract may be extended further depending on assessment of performance, mutual willingness and depending on the requirement. The contract may be terminated by either side at any time by giving one month's notice.
3.	Nature of duties	➤ To study the existing/evolving laws of the foreign countries dealing with terrorism. ➤ To provide inputs on terrorism related laws of foreign countries to the NIA to make recommendations to Government. ➤ To study and provide inputs on best practices of foreign laws vis-à-vis Indian Laws. ➤ To offer suggestions on the proposed LR's (Letter Rogatory) and MLAT (Mutual Legal Assistance Treaty)

AIGP(Hq.)

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		requests to make them legally sound and tenable. ➤ To study the existing/evolving laws and best practices adopted by foreign countries for regulating Counter terrorism and the cyberspace, to prevent exploitation of social media by adversaries and submission of Reports. ➤ Submission of Monthly report/Research Paper on International Conventions dealing with counter terrorism, cyberspaces and preventive measures against exploitation of social media. ➤ Submission of Monthly report/Research Paper on possibility/adopted in our environment i.e national implementation of international conventions on counter terrorism and Cyber terrorism. ➤ Drafting of Model Provisions for counter terrorism Bills. ➤ Research on existing laws of the countries tackling terrorism so that take away points can be called and suggesting amendments in existing Anti-Terror of India. ➤ Legal Advice on International Laws particularly on Counter Terrorism and Cyber terrorism matters.
4	Job Location	NIA HQ, New Delhi
5	Qualification/Essential Criteria	➤ The candidate shall be LLM in Public International Law with specialization in Counter Terrorism Laws and/or Cyber Law as part of LLM curriculum/degree. ➤ Publication of minimum 1(one) research articles in Scopus indexed journals/publication of books on criminal laws/counter terrorism laws/cyber terrorism laws.
6	Desirable Criteria	➤ Writing and communication skills in English and working knowledge of Computer ➤ Doctoral degree (Ph.D.) in Public International Law, International Criminal Law, Counter-Terrorism Law, Cyber Law or related discipline.

		➤ Experience of engagement with international bodies such as United Nations, FATF-style regional bodies, or other multilateral law-enforcement or judicial cooperation platforms. ➤ Exposure to drafting or vetting of international treaties, bilateral agreements, legal opinions, or advisory notes for Government agencies. ➤ Practical experience in matters relating to terror financing, sanctions regimes, digital evidence, or cyber forensics. ➤ Prior experience of working with Central Government/ Ministries / Departments, investigative agencies, prosecuting agencies, or international organizations. ➤ Familiarity with comparative criminal law frameworks (U.S., U.K., EU, Canada, Australia, etc.) in the domain of terrorism and cybercrime. ➤ Background of investigation /prosecution/strong research-based academia cum research engagement / (Retired) Judicial, (Retired) Foreign services at least 07 Years.
7	Remuneration and Entitlements	➤ The Legal Experts would be paid fixed monthly remuneration of Rs.1,35,000/- (Rupees One Lakh thirty-five thousand only) per month. ➤ The engagement of retired Government Servant, if any, would be as per DOE OM dated 09.12.2020 both in terms of Pay and conditions referred in the OM. ➤ Deduction of Mandatory taxes would be applicable. ➤ The engagement would be purely contractual and will not confer any other benefits to the consultants. ➤ HOUSE RENT ALLOWANCE: No accommodation will be provided by the NIA. The remuneration mentioned above is inclusive of all ➤ MEDICAL: No separate/ fixed medical assistance is provided. ➤ LEAVE: During the period of engagement, Paid leave of absence will be allowed at the rate 1.5 days leave for each completed

		month of service subject to the approval by the competent authority. You will not claim leave as a matter of right. Non-availing of such leave will not entitle you to encash the same. Accumulation of leave beyond a calendar year will not be allowed. Further, no other kind of leave will be admissible during the period of engagement as Legal Expert on contract basis. In special cases, Legal Experts may be allowed leave without remuneration by the competent authority to a period not exceeding one month during the tenure of the research/ study work on the recommendations of the supervisory officer. The period of leave without remuneration will be counted towards the total tenure of the engagement. Legal Experts are advised to apply for leave to the competent authority in advance for approval. ➤ Allowances- No other facility and allowances/assistance like medical assistance, HRA, LTC etc., is applicable. However, engaged Legal Experts may be allowed TA/DA on official tour, approved by the NIA, as per applicability and as admissible to their counterpart. ➤ The selected persons will be required to enter into a contract with the NIA as per the prescribed forms from the date of engagement in the NIA.
8	Office Timing and Working Day	➤ The consultant would follow working office hours from 09.30 AM to 06.00 PM, including half an hour lunch break in between or as may be directed by the controlling officer, during normal working hours. The Consultant would usually have to attend office from Monday to Friday but if required, he / she may be called for duty as per requirement on any day such as Saturday, Sunday, holiday including Gazetted Holiday or beyond working hours

		without any extra remuneration / allowance.
9	Assignment (s) other than NIA during the period of contract	➤ The Consultant shall not take up any other assignment of any nature during period of engagement in NIA.
10	Conduct & Integrity	➤ The Consultant shall abide by the rules and provisions contained under the Central Civil Services (Conduct) Rules, 1964 and maintain discipline and absolute integrity in his / her conduct during the period of his / her engagement in NIA. ➤ The Consultant should maintain confidentiality / absolute secrecy of the work carried out by him / her. The Consultant shall be bound to hand-over the entire set of records of assignment to NIA before the expiry of the contract period and before the final payment is released by NIA. ➤ Each Contractual employee will maintain high standards of personal conduct and financial integrity. ➤ Consultant shall sign an agreement of confidentiality containing a clause on Ethics and Integrity.
11	Confidentiality Clause	➤ "Confidential Information" shall mean any and all information, documents, data, materials, or communications disclosed by the National Investigation Agency (NIA) to the consultants, either orally, in writing, electronically, or by any other means, that is designated as confidential or that reasonably should be understood to be confidential, including but not limited to operational details, personnel data, technical processes, case-related information, internal procedures, and other sensitive or proprietary information. No employee is allowed to retain, transmit, use in any way information which he/she handles/accesses during course of his work with the NIA.
12	Non-Disclosure	➤ All personnel deployed for services shall sign individual non-disclosure / confidentiality agreements as per NIA's requirements and shall be made aware of the sensitive nature of the work and the strict confidentiality obligations. as per template attached as Annexure-II .
13	Voluntary Disclosure Clause	➤ Each contractual employee should make full and true disclosure to the NIA as regards to any criminal

		inquiry/investigation/trial/held/continue s against them, if any. Also, Consultants shall promptly and voluntarily disclose to the National Investigation Agency (NIA) any actual or suspected: - Breach of confidentiality, - Misuse of confidential or sensitive information, - Unethical conduct or misconduct by any personnel deployed under this MoU, - Conflict of interest, or Violation of any applicable laws, regulations, or the terms of this MoU.
14	Termination of Engagement	➤ The engagement shall automatically stand terminated at the end of the engaged period unless extended by the NIA, on mutual consensus by both the parties i.e. Consultant & NIA. ➤ The contract may be terminated by giving fifteen days' notice by either side. In the event of pre mature termination of contract without advance notice of 15 days, an amount of remuneration equivalent to 15 days of Consultant's remuneration shall have to be given by NIA or to NIA by the Consultant as the case may be. In the event of termination of the agreement, the remuneration will be paid on pro-rata basis as per attendance during the notice month. ➤ Brief ground of pre-mature termination of contract of consultancy service is as under: - - The Consultant is unable to address the assigned works; - Quality of the assigned works is not to the satisfaction of NIA; - The Consultant fails in timely achievement of the target as finally decided by NIA; - The Consultant is found lacking in honesty and integrity; - If any declaration / information furnished by the Consultant is found false or material facts found to be wilfully suppressed, he / she will be liable for termination of contract raising any

		administrative and / or legal action, as NIA may deem fit. (f) The termination of contract must be got approved by the competent authority of NIA after obtaining proper "No Objection" and "No Dues" Certificate from all officers concerned of NIA. (g) The termination will be without prejudice to either party's rights accrued before termination.
15	How to apply	➤ The applicants who fulfil the eligibility criteria may submit application indicating their interest in working for NIA as per proforma at Annexure-I. ➤ Documents/certificates in support of educational qualifications, experience in Govt. Service and PPO etc. should be attached with the application. ➤ The envelope containing the applicants' details as mentioned above should be clearly labelled "APPLICATION FOR THE POST OF LEGAL EXPERTS IN THE NIA" and sent to- The Deputy Inspector General (Admin) NIA HQ, CGO Complex, Lodhi Road, New Delhi-110003 Email: spadmin.nia@gov.in ➤ NIA will scrutinize the applications and short list the candidates if considered suitable for interview. The short-listed candidates will be intimated separately through Email. ➤ Candidates are required to bring following documents in original alongwith one set of attested photocopies of documents on the scheduled date and time of Interview: (1) Date of Birth Certificate (2) Certificate of Educational Qualification (3) Experience Certificate/Research Work done, if any. (4) Medical Fitness Certificate (5) Paper published etc. ➤ The date, time and venue of the interview will be conveyed through Email at the Email address provided by the applicant.

		➤ Applicant have to make their own arrangement to reach the place of interview. ➤ No TA/DA will be paid by the NIA for attending interview. ➤ The Final selection will be based on their assessment at the interview. ➤ The decision of the NIA regarding the selection of the candidates will be final.
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2. Last date of receipt of application is **45 days from the date of publication of advertisement in the 'Employment News'**. Applications received after closing date or without the prescribed/mandatory documents or otherwise found incomplete or not in the prescribed proforma as given in Annexure-I are liable to be rejected and no correspondence shall be entertained in this regard.

3. The above said engagement is **purely temporary and on contract basis**. NIA has right to accept or reject in part or in fully any or all the response without assigning any reasons whatsoever.

(Sreejith, IPS)

DIG (Admin)

NIA HQ, New Delhi

Distribution: -

- (i) All Central and State Police Organization with request to give wide publicity to the circular among the concerned.
- (ii) NIA Branch Offices at Jammu, Chandigarh, Lucknow, Patna, Ranchi, Guwahati, Imphal, Kolkata, Bhubaneshwar, Hyderabad, Bengaluru, Chennai, Kochi, Mumbai, Raipur, Bhopal, Ahmedabad and Jaipur - for wide publicity among Retired Officers of CPO and State Police.
- (iii) IT Division of NIA HQ for uploading the same on NIA website and CPP Portal

**APPLICATION FOR THE POST OF
LEGAL EXPERTS OF EMINENCE
TO BE ENGAGED PURELY ON CONTRACTUAL BASIS
IN THE
NATIONAL INVESTIGATION AGENCY**

ANNEXURE-I

Photograph

1.	Name of the candidate (In Block Letters)				
2.	Father's/Spouse Name				
3.	Address for communication (in Block Letters)				
4.	Mobile Number				
5.	Email ID				
6.	Date of Birth (DD/MM/YYYY) Age as on date				
7.	Gender				
8.	Educational Qualifications (Graduation onwards) (Self-attested copies of educational certificates must be enclosed)				
S.N.	Name of Degree	Name of the University	Year of Passing	Percentage	Subjects of specialization

NON-DISCLOSURE AGREEMENT

This Non-Disclosure Agreement (NDA) is made and entered into as on this the day of _____, 2026 between **consultants** hereinafter referred to as 'Recipient party' and **NIA** hereinafter referred to as 'Disclosing party')

1. Purpose:

NIA has entered into a Non-Disclosure Agreement with the recipient party to protect the Confidential Information as disclosed by NIA with respect to the working on which the Recipient party is contracted.

2. Confidential Information:

2.1 All information (whether written/tangible or oral/intangible) furnished by the Disclosing party of any third party (on behalf of the Disclosing party) to the Recipient party in connection with the work/agreement/contract, and all analyses, compilations, studies or other information documents or material given to the Recipient party in relation to or in connection with and under the purview of the work of I4C, MHA shall be considered confidential information.

3. Non-use and non-disclosure:

The recipient party agrees not to use any Confidential Information for any Purpose except for the official purposes only to execute its day-to-day duties disclose any confidential information of the Disclosing party to third parties except to those persons authorize by MHA who are required to have the information on a need-to-know basis.

4 Maintenance of Confidentiality:

The Recipient party agrees that it shall take adequate measures to protect the secrecy/confidentiality of and avoid disclosure and unauthorized use of the Confidential Information. Without limiting the foregoing, Recipient party shall agree to use all reasonable care to safeguard the Confidential Information and to prevent the unauthorized use or reasonable care to safeguard the Confidential Information and to prevent the unauthorized use or disclosure thereof, which care shall under no circumstance be less that the used by Recipient party to protect its own highly confidential information. Recipient party shall not make any copies of the Confidential Information unless prior written approval for the same has been obtained from the Disclosing party.

5. Warranty:

All confidential information is provided on "AS-IS" basis. Disclosing party makes no warranties, express, implied or otherwise, regarding its accuracy/competences.

6. Return of Materials:

All documents and other tangible objects containing or representing Confidential Information which have been disclosed by either party to the

attended last should also accompany the application in the prescribed proforma enclosed.

- ❖ **It is mandatory** to fill all the fields of Application Form. Incomplete applications are liable to be rejected.
- ❖ **It is mandatory** to enclosed all the supportive documents duly self-attested in support of Educational Qualifications and Working Experience. Application received without supportive documents are liable to be rejected.

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other party and all copies thereof which are in the possession of the other party, shall be and remain the property of the Disclosing party and shall be promptly returned to the Disclosing party upon the Disclosing party's written request or on the termination of/expiry of the contract term whichever is earlier.

7. NO License:

Nothing in this Agreement is intended to grant any rights to the Recipient party under any Intellectual Property of the Disclosing party, nor shall this Agreement grant the Recipient party any rights in or to the Confidential Information except as expressly set forth hereinabove.

8. Terms:

The obligations of the Recipient party hereunder shall survive until such time as all confidential information of the Disclosing Party disclosed here under becomes publicly known through the Disclosing party or is made generally available through no action or inaction of the Recipient party

9. Remedies:

The Recipient party agrees that any violation or threatened violation of this Agreement may cause irreparable harm/loss/injury to the Disclosing party and the Disclosing party shall be entitled to seek injunctive relief in addition to all legal remedies. The Recipient party indemnifies the Disclosing party from and against any liability, cost, loss, or expense of any kind and further holds the Disclosing party harmless and save it from any liability, cost loss, kind and further holds the Disclosing party harmless and save it from any arising out of such violation/threatened violation of the terms of this Agreement

10. Miscellaneous:

This agreement shall bind and insure to the benefit of the parties hereto, and their successors and assigns. This Agreement shall be governed by the laws of India and fall within the Jurisdiction of Courts of Delhi without reference to conflict of laws/principles. This document contains the entire agreement between the parties with respect to the subject matter hereof and neither party shall have any obligation, express or implied by law, with respect to trade secret or proprietary information of the other party except as set forth herein. Any failure to enforce any provision of this Agreement shall not constitute a waiver thereof or of any other provision. This Agreement may not be amended nor any obligation waived, except by a writing signed by both parties hereto.

Signature & Seal: (For Disclosing party)

(For Recipient party)

Name: _____

Designation: _____