



NATIONAL INVESTIGATION AGENCY
MINISTRY OF HOME AFFAIRS
GOVERNMENT OF INDIA
OPP. CGO COMPLEX LODHI ROAD
NEW DELHI – 110 003

No E-79/001/Dep-Scientific/NIA/2026 (CF No. 5282)/4537

13/04/2026

To,

1. All Ministries/Departments of Government of India.
2. The Chief Secretaries to the Government of all States/UTs.
3. The Director of CBI & IB.
4. The Secretary, R&AW.
5. The Directors General of Police of all States/UTs.
6. The Directors General of BSF, CRPF, CISF, SSB, ITBP, RPF, Assam Rifles.
7. The Chairman of CBDT and CBIT.
8. The Secretary, DEIT, Electronic Niketan, 6, CGO Complex, Lodhi Road, New Delhi.
9. Ministry of Electronics and Information Technology (Meity),
10. Electronics Corporation of India Limited (ECIL), Broadcast Engineering Consultants India Limited (BECIL), Telecommunications Consultants India Limited (TCIL), Railtel, Innovations for Defence Excellence (IDEX), Defence Research and Development Organization (DRDO).

Sub:- Inviting nomination to fill up Scientific posts in NIA on deputation (ISTC) basis.

Sir,

Nominations are invited to fill up the following Scientific posts on deputation (ISTC) basis in National Investigation Agency:

SN.	Post with pay scale	Vacancy	Proposed place of posting depending on vacancies**
1.	Technical Forensic Psychologist Pay Matrix Level – 10 (Rs 56,100 – 1,77,500/-) (pre-revised PB-3 with GP Rs. 5400/-)	03*	NIA Establishment
2.	Finger Print Expert Pay Matrix Level – 10 (Rs 56,100 – 1,77,500/-) (pre-revised PB-3 with GP Rs. 5400/-)	01*	-do-

3.	Explosive Exert Pay Matrix Level – 10 (Rs 56,100 – 1,77,500/-) (pre-revised PB-3 with GP Rs. 5400/-)	02*	-do-
4.	Cyber Forensic Examiner Pay Matrix Level –10 (Rs 56,100 – 1,77,500/-) (pre-revised PB-3 with GP Rs. 5400/-)	18*	-do-
5.	Crime Scene Assistant Pay Matrix Level – 7 (Rs 44,900 – 1,42,400/-) (pre-revised PB-2 with GP Rs. 4600/-)	06*	-do-
Total		30	

* Subject to variation depending on vacancies.

**Can be posted anywhere in India due to administrative requirement, however choice of posting would be considered in case of vacancy.

2. The eligibility criteria (educational qualification, experience, etc.) are furnished in the enclosed **Annexure-I-A, I-B, I-C, I-D & I-E**. The candidates who apply for the post will not be allowed to withdraw their candidature subsequently.

3. It is requested that the above advertisement may kindly be circulated among all Departments/Institutions/Offices under your charge and also hosted on their websites. The nominations of eligible officials alongwith following documents should reach **in hard copies to the SP (Admin), NIA HQ, Opposite CGO Complex, Lodhi Road, New Delhi-110003 through proper channel within 60 days from the date of publication of this item in 'Employment News'**. In meantime, interested officers can sent an advance copy of application at e-mail id **spadmin.nia@gov.in** or by post at above mentioned address.

i) Bio-data in prescribed proforma (**Annexure-II**) (**available in NIA website www.nia.gov.in/recruitment-notice.htm**) duly filled and countersigned by the competent authority.

ii) Photocopies of APAR dossier from the year 2020-21 to 2024-25 duly attested (it may be ensured that the same are attested on each pages with rubber stamp by an officer not below the rank of Under Secretary to the Government of India.)

iii) Vigilance Clearance Certificate and Integrity Certificate issued by the respective department.

iv) The details of major/minor penalties imposed on the official during the last 10 years.

- v) Supporting documents for claimed education.
- vi) Details of experience should be filled properly in bio-data forms.
4. Applications received after the last date or those not accompanied by the documents/ information as per Para 3 above shall not be considered. The Cadre Authorities may ascertain that the particulars sent by the officials are correct as per the records.
5. The eligibility criteria and application form as well as Recruitment Rules are also available on NIA website www.nia.gov.in/recruitment-rules.htm.

Encl:- Annexures I-A to I-E & Annexure-II

Yours sincerely

Signed by Sreejith T

Date: 13-04-2026 19:43:17

Reason: Approved

(Sreejith T, IPS)

Deputy Inspector General (Admin)

NIA Hqrs, New Delhi

Copy forwarded for information and needful action to (through e-office and e-mail):-

- i. All IsG & DIsG, NIA.
- ii. All SsP, NIA.
- iii. The SP (IT), NIA Hqrs, New Delhi for uploading the matter on NIA website.
- iv. All Branch Offices/ Section Divisions of NIA: - for information and wide publicity.

Annexure-I – ‘A’

ELIGIBILITY CRITERIA FOR THE POST OF TECHNICAL FORENSIC PSYCHOLOGIST

1	Name of the post	Technical Forensic Psychologist
2	Nos. of post	3* Posts for deputation (ISTC) (*subject to variation depending on vacancies)
3	Classification of the post	General Central Service, Group – ‘A’, Gazetted, Non-Ministerial
4	Scale of pay	Pay Matrix Level – 10 (Rs 56,100 – 1,77,500/-) (pre-revised PB-3 with GP Rs. 5400/-)
5	DA, HRA, TPT & other allowance	As admissible under the Central Government orders from time to time.
6	Special Security Allowance	20% of basic pay.
7	Eligibility Criteria for deputation (ISTC) to NIA	(A) Officers under the Central Government/ State Government or Universities / recognised Research Institutions / Union Territories or Public Sector Undertakings / Semi-Government, Statutory or Autonomous Organisation: (i) Holding analogous posts on regular basis in the parent cadre/ department, or (ii) With two years’ service in the grade on regular basis in posts in the Pay Band-2, Pay Scale of Rs. 9300-34800/- with Grade Pay of Rs. 4800/- or equivalent in the parent cadre/ department; or (iii) With three years’ service in the grade rendered after appointment thereto on regular basis in the posts in the Pay Band-2, Pay Scale of Rs. 9300-34800/- with Grade pay Rs. 4600/- or equivalent in the parent cadre/ department, and (B) Possessing following educational qualifications and experience: - (i) Masters’ degree in Criminology or Clinical Psychology regular course from a recognised University. (ii) Three years’ experience in applied Psychology or Criminology / Crime Investigation. <u>Desirable</u> – i. Doctorate Degree in Psychology from recognized University. ii. Three years’ experience in practicing clinical psychology.

		(iii) M. Phil in clinical Psychology; or PG Diploma in Forensic Psychology; or M. Phil in Forensic Psychology. Note - Period of deputation (ISTC) including period of deputation (ISTC) in another ex-cadre post held immediately preceding this appointment in the same or some other organization or department of the Central Government shall ordinarily not to exceed three years. The maximum age limit for appointment by deputation (ISTC) shall not be exceeding 56 years as on the closing date of receipt of applications.
8	Nature of duties	• Work as Technical Forensic Psychologist. • Assist the Investigator in investigation of crime. • Scientific interrogation of suspects/ accused. • Conduct polygraph examination of the suspects, victims and witnesses. • Ascertain the veracity of statements. • Maintenance of polygraph equipment, polygraph examination room, case recorder etc. • Verify the veracity of information gathered from the individual components of the scene of crime. • Any other duties as assigned by the competent authority relating to his work.
9	Deputation (ISTC)	The other terms and conditions of deputation will be government as laid down in the Govt. of India, DoP&T OM No. 6/08/2009-Estt (Pay-II) dated 17.06.2010 as amended from time to time.

Annexure-I – 'B'

ELIGIBILITY CRITERIA FOR THE POST OF FINGER PRINT EXPERT

1	Name of the post	Finger Print Expert
2	Nos. of post	01* Post for deputation (Including Short Term Contract) (*subject to variation depending on vacancies)
3	Classification of the post	General Central Service, Group – 'A', Gazetted, Non-Ministerial
4	Scale of pay	Pay Matrix Level – 10 (Rs 56,100 – 1,77,500/-) (pre-revised PB-3 with GP Rs. 5400/-)
5	DA, HRA, TPT & other allowance	As admissible under the Central Government orders from time to time.
6	Special Incentive Allowance	20% of basic pay.
7	Eligibility Criteria for deputation (ISTC) to NIA	(A) Officers under the Central Government or State Government or Universities or recognized Research Institutions or union territories or public sector undertakings or statutory or autonomous organization: (i) Holding analogous posts on regular basis in the parent cadre or Department, or (ii) with two years' service in the grade on regular basis in posts in the Pay Band-2, Pay Scale of Rs. 9300-34800/- with Grade Pay of Rs. 4800/- or equivalent in the parent cadre or department; or (iii) with three years' service in the grade rendered after appointment thereto on regular basis in the posts in the Pay Band- 2, Pay Scale of Rs. 9300-34800/- with Grade pay Rs. 4600/- or equivalent in the parent cadre or department; and (B) Possessing following educational qualifications and experience (i) M.Sc. Degree in any Science Subject or M.Sc. in Forensic Science; or B.Sc. Degree with Chemistry as one of the subjects from a recognised University. (ii) Three years' experience in a laboratory in development and identification of Finger print.

	Desirable: - i. Doctorate Degree relevant to qualification; or ii. Finger print expert examination from a recognised institution. Note-1 Qualifications are relaxable at the discretion of UPSC in case of candidates otherwise well qualified. Note-2 The qualifications regarding experience are relaxable at the discretion of the UPSC in the case of candidates belonging to SC and ST if, at any stage or selection, the UPSC are of the opinion that sufficient number of candidates from these communities possessing the requisite experience are not likely to be available to fill up the vacancies reserved for them. Note-3 Period of deputation (ISTC) including period of deputation (ISTC) in another ex-cadre post held immediately preceding this appointment in the same or some other organization or department of the Central Government shall ordinarily not to exceed three years. The maximum age limit for appointment by deputation (ISTC) shall not be exceeding 56 years as on the closing date of receipt of applications.
8	Nature of duties • Work as Finger print expert. • Assist the Investigator in investigation of crime. • Scientific lifting of finger prints. • Examination and analysis of finger prints. • Any other duties as assigned by the competent authority relating to his work.
9	Deputation (ISTC) The other terms and conditions of deputation will be government as laid down in the Govt. of India, DoP&T OM No. 6/08/2009-Estt (Pay-II) dated 17.06.2010 as amended from time to time.

Annexure-I – 'C'

ELIGIBILITY CRITERIA FOR THE POST OF EXPLOSIVE EXPERT

1	Name of the post	Explosive Expert
2	Nos. of post	02* Posts on deputation (ISTC) basis (*subject to variation depending on vacancies)
3	Classification of the post	General Central Service, Group – 'A', Gazetted, Non-Ministerial
4	Scale of pay	Pay Matrix Level – 10 (Rs 56,100 – 1,77,500/-) (pre-revised PB-3 with GP Rs. 5400/-)
5	DA, HRA, TPT & other allowance	As admissible under the Central Government orders from time to time.
6	Special Security Allowance	20% of basic pay.
7	Eligibility Criteria for deputation (ISTC) to NIA	(A) Officers under the Central Government / State Government / Universities/ recognised Research Institutions / Union Territories / Public Sector Undertakings / Semi-Government, Statutory or Autonomous Organisation: (i) Holding analogous posts on regular basis in the parent cadre/ department, or (ii) With two years' service in the grade rendered after appointment thereto on regular basis in posts in the Pay Band-2, Pay Scale of Rs. 9300-34800/- with Grade Pay of Rs. 4800/- or equivalent in the parent cadre/ department; or (iii) with three years' service in the grade rendered after appointment thereto on regular basis in the posts in the Pay Band-2, Pay Scale of Rs. 9300-34800/- with Grade pay Rs. 4600/- or equivalent in the parent cadre/ department, and (B) Possessing following educational qualifications and experience (i) Master's degree in Chemistry or M.Sc. in Forensic Science with Chemistry as one of the subjects at B. Sc. Level from a recognised university. (ii) Five years' experience in examination of explosives and fire arms.

		<u>Desirable</u> (i) Doctorate Degree in Chemistry. Note - Period of deputation (ISTC) including period of deputation (ISTC) in another ex-cadre post held immediately preceding this appointment in the same or some other organization or department of the Central Government shall ordinarily not to exceed three years. The maximum age limit for appointment by deputation (ISTC) shall not be exceeding 56 years as on the closing date of receipt of applications.
8	Nature of duties	• Work as explosive expert. • Assist the Investigator in investigation of crime where explosive have been used. • Collect the clue material from scene of crime. • Collect physical materials like vehicle used, cloth piece, buttons, thread, rope metal, wood, plastics, stone fire etc. • Identify the type of explosives. • Identify explosive device used in explosion. • Collect the relevant exhibits from the scene of crime preserve and seal it properly. • Examine the explosive material found from the scene of crime. • Analyse the collected materials and his opinion. • Any other duties as assigned by the competent authority relating to his work.
9	Deputation (ISTC)	The other terms and conditions of deputation will be government as laid down in the Govt. of India, DoP&T OM No. 6/08/2009-Estt (Pay-II) dated 17.06.2010 as amended from time to time.

Annexure-I – 'D'

ELIGIBILITY CRITERIA FOR THE POST OF CYBER FORENSIC EXAMINER

1	Name of the post	Cyber Forensic Examiner
2	Nos. of post	18* Posts on deputation (ISTC) basis (*subject to variation depending on vacancies)
3	Classification of the post	General Central Service, Group – 'A', Gazetted, Non-Ministerial
4	Scale of pay	Pay Matrix Level – 10 (Rs 56,100 – 1,77,500/-) (pre-revised PB-3 with GP Rs. 5400/-)
5	DA, HRA, TPT & other allowance	As admissible under the Central Government orders from time to time.
6	Special Security Allowance	20% of basic pay.
7	Eligibility Criteria for deputation (ISTC) to NIA	(A) Officers of the Central Government or State Governments or Union Territories or Public Sector Undertakings or recognised research institutions or Universities or Semi-Government or Statutory or Autonomous Organisation: (i) Holding analogous posts on regular basis in the parent cadre or department; or (ii) with two years' service in the grade rendered after appointment thereto on regular basis in the Pay Band-2, Rs. 9300- 34800 plus Grade Pay of Rs. 4800 or equivalent in the parent cadre or department; or (iii) with three years' service in the grade rendered after appointment thereto on regular basis in the Pay Band-2 , Rs. 9300- 34800 plus Grade pay of Rs. 4600 or equivalent in the parent cadre or department; and (B) Possessing the following educational qualifications and experience: (i) Bachelor of Engineering or Bachelor of Technology in Computer Engineering or Computer Technology or Masters' degree in Computer Application / Computer Science or Information Technology or Master of Technology in Computer Science or Information Technology from a recognised University; and (ii) Three years' experience in digital investigation / computer forensics

		and cyber security work in Central Government or State Government or Union Territories or Statutory or Autonomous organisations / Public Sector Undertakings / Universities/ recognised research institutions / private sector inter alia including organisations duly listed on stock exchange. Note-1 Period of deputation (ISTC) including period of deputation (ISTC) in another ex-cadre post held immediately preceding this appointment in the same or some other organization or department of the Central Government shall ordinarily not to exceed three years. The maximum age limit for appointment by deputation (ISTC) shall not be exceeding 56 years as on the closing date of receipt of applications. Note-2 For the purpose of appointment on deputation basis, the service rendered on a regular basis by an officer prior to 1.1.2006 or the date from which the revised pay structure based on the 6th CPC recommendations has been extended, shall be deemed to be service rendered in the corresponding grade pay or pay scale extended based on the recommendation of the pay commission except where there has been merger of more than one pre-revised scale of pay into one grade with a common grade pay or pay scale and where this benefit will extend only for the period(s) for which the grade pay or pay scale is the normal replacement grade without any up gradation.
8	Nature of duties	• Assist the Investigator in investigation of cyber crime. • Collect the clue material from scene of crime. • Identification and collection of computers and other digital media. • Search of computers and other digital media. • Retrieval of data from digital storage media and other storage media • Analysis and examination of data. • Any other duties as assigned by the competent authority relating to his work.
9	Deputation (ISTC)	The other terms and conditions of deputation will be government as laid down in the Govt. of India, DoP&T OM No. 6/08/2009-Estt (Pay-II) dated 17.06.2010 as amended from time to time.

Annexure-I 'E'

ELIGIBILITY CRITERIA FOR THE POST OF CRIME SCENE ASSISTANT

1	Name of the post	Crime Scene Assistant
2	Nos. of post	06* Posts on deputation (ISTC) basis (*subject to variation depending on vacancies)
3	Classification of the post	General Central Service, Group – 'B', non-Gazetted, Non-Ministerial
4	Scale of pay	Pay Matrix Level – 7 (Rs 44,900 – 1,42,400/-) (pre-revised PB-2 with GP Rs. 4600/-)
5	DA, HRA, TPT & other allowance	As admissible under the Central Government orders from time to time.
6	Special Security Allowance	20% of basic pay.
7	Eligibility Criteria for deputation (ISTC) to NIA	(A) Officers of the Central Government or State Governments or Union Territories or Public Sector Undertakings or recognised research institutions or Universities or Semi Government or Statutory or Autonomous Organisations; (i) Holding analogous post on regular basis in the parent cadre or department; or (ii) With five years' service in the grade rendered after appointment thereto on regular basis in the Pay Band-2 Rs. 9300- 34800 plus Grade pay of Rs. 4200 or equivalent in the parent cadre or department; and (B) Possessing the following educational qualifications and experience: (i) Master's Degree in Bio-technology / Analytical chemistry or physics / forensic science from a recognised university; (ii) Three years' experience in crime scene processing in Central Government or State Government or Union Territories or Statutory or Autonomous organisations /Public Sector Undertakings / Universities / Recognised Research Institutions. Note-1 Period of deputation (ISTC) including period of deputation (ISTC) in another ex-cadre post held immediately preceding this appointment in

		the same or some other organisation / department of the Central Government shall ordinarily not to exceed three years. The maximum age limit for appointment by deputation (ISTC) shall not be exceeding fifty-six years as on the closing date of receipt of applications. Note-2 For the purpose of appointment on deputation basis, the service rendered on a regular basis by an officer prior to 1st January, 2006 or the date from which the revised pay structure based on the 6th Central Pay Commission recommendations has been extended, shall be deemed to be service rendered in the corresponding grade pay or pay scale extended based on the recommendations of the Pay Commission except where there has been merger of more than one pre-revised scale of pay into one grade with a common grade pay or pay scale, and where this benefit will extend only for the post(s) for which that grade pay or pay scale is the normal replacement grade without any up gradation.
8	Nature of duties	• Work as crime scene assistant. • Assist the Investigator in investigation of crime where crime has taken place. • Collect the clue material from scene of crime. • Look after the maintenance of the scene of crime kit, keep it ready for use. • Update of scene of crime kit by supplementing the consumables and accompany the crime scene management unit on fields to provide scientific and logistic support. • Any other duties as assigned by the competent authority relating to his work.
9	Deputation (ISTC)	The other terms and conditions of deputation will be government as laid down in the Govt. of India, DoP&T OM No. 6/08/2009-Estt (Pay-II) dated 17.06.2010 as amended from time to time.

ANNEXURE – II**BIO-DATA/CURRICULUM VITAE PROFORMA**
{DOP&T OM NO. AB.14017/28/2014-Est. (RR) dated 02.07.15}

Post Applied for				
1. Name and Address (in Block Letters)				
2. Date of birth (in Christian era)				
3. i) Date of entry into service				
ii) Date of retirement under Central/State Government Rules				
4. Educational Qualifications				
5. Whether Educational and other qualifications required for the post are satisfied. (If any qualification has been treated as equivalent to the one prescribed in the Rules, state the authority for the same)				
Qualifications/Experience required as mentioned in the advertisement/vacancy circular		Qualifications/experience possessed by the officer		
Essential		Essential		
A. Qualification		A)		
B. Experience		B)		
Desirable		Desirable		
A. Qualification		A)		
B. Experience		B)		
5.1 Note: This column needs to be amplified to indicate Essential and Desirable Qualifications as mentioned in the RRs by the Administrative Ministry/Department/Office at the time of issue of Circular and issue of Advertisement in the Employment News. 5.2 In the case of Degree and Post Graduate Qualifications Elective/main subjects and subsidiary subjects may be indicated by the candidate.				
6. Please state clearly whether in the light of entries made by you above, you meet the requisite Essential Qualifications and work experience of the post.				
6.1 Note: Borrowing Departments are to provide their specific comments/views confirming the relevant Essential Qualification/Work experience possessed by the Candidate (as indicated in the Bio-data) with reference to the post applied.				
7. Details of Employment, in chronological order. Enclose a separate sheet duly authenticated by your signature, if the space below is insufficient.				
Office/Institution	Post held on regular	From	To	*Pay Band and Grade Pay/Pay detail
				Nature of Duties (in detail) highlighting

	basis			scale of the post held on regular basis	experience required for the post applied for
*Important: Pay-band and Grade Pay granted under ACP/MACP are personal to the officer and therefore, should not be mentioned. Only Pay Band and Grade Pay/Pay scale of the post held on regular basis to be mentioned. Details of ACP/MACP with present Pay Band and Grade Pay where such benefits have been drawn by the candidate, may be indicated as below;					
Office/Institution	Pay, Pay Band, and Grade Pay drawn under ACP/MACP Scheme			From	To
8. Nature of present employment i.e. Ad-hoc or Temporary or Quasi-Permanent or Permanent					
9. In case the present employment is held on deputation/contract basis, please state-					
a) The date of initial appointment	b) Period of appointment on deputation/contract	c) Name of the parent office/organization to which the applicant belongs	d) Name of the post and pay of the post held in substantive capacity in the parent organisation		
9.1 Note: In case of Officers already on deputation, the applications of such officers should be forwarded by the parent cadre/Department along with Cadre Clearance, Vigilance Clearance and Integrity certificate. 9.2 Note: Information under column 9(c) and (d) above must be given in all cases where a person is holding a post on deputation outside the cadre/organisation but still maintaining a lien in his parent cadre/organisation					
10. If any post held on Deputation in the past by the applicant, date of return from the last deputation and other details					
11. Additional details about present employment: Please state whether working under (indicate the name of your employer against the relevant column)					

a. Central Government b. State Government c. Autonomous Organisation d. Government Undertaking e. Universities f. Others		
12. Please state whether you are working in the same Department and are in the feeder grade or feeder to feeder grade		
13. Are you in Revised Scale of Pay? If yes, give the date from which the revision took place and also indicate the pre-revised scale		
14. Total emoluments per month now drawn		
Basic Pay in the PB	Grade Pay	Total Emoluments
15. In case the applicant belongs to an Organisation which is not following the Central Government Pay-scales, the latest salary slip issued by the Organisation showing the following details may be enclosed.		
Basic Pay with Scale of Pay and rate of increment	Dearness Pay/interim relief/other allowances etc., (with break-up details)	Total Emoluments
16.A Additional Information , if any, relevant to the post you applied for in support of your suitability for the post. This among other things may provide information with regard to i. Additional academic qualifications ii. Professional training & iii. Work experience over and above prescribed in the Vacancy Circular/Advertisement (Note: Enclose a separate sheet, if the space is insufficient)		
16.B Achievements: The candidates are requested to indicate information with regard to; i. Research publications and reports and special projects. ii. Awards/Scholarships/Official Appreciation iii. Affiliation with the professional bodies/institutions/societies and; iv. Patents registered in own name or achieved for the organization v. Any research/innovative measure involving official recognition vi. Any other information (Note: Enclose a separate sheet, if the space is insufficient)		
17. Please state whether you are applying for deputation (ISTC)/Absorption/Re-employment Basis.		

#(Officers under Central/State Governments are only eligible for "Absorption". Candidates of non-Government Organisations are eligible only for Short Term Contract)	
# (The option of 'STC'/ 'Absorption'/ 'Re-employment' are available only if the vacancy circular specially mentioned recruitment by "STC"or "Absorption" or "Re-employment").	
18. Whether belongs to SC/ST	

I have carefully gone through the vacancy circular/advertisement and I am well aware that the information furnished in the Curriculum Vitae duly supported by the documents in respect of Essential Qualification/Work Experience submitted by me will also be assessed by the Selection Committee at the time of selection for the post. The information/details provided by me are correct and true to the best of my knowledge and no material fact having a bearing on my selection has been suppressed/withheld.

(Signature of the candidate)

Address: _____

Date: _____

Contact No.

Certification by the Employer/Cadre Controlling Authority

The information/details provided in the above application by the applicant are true and correct as per the facts available on records. He/she possesses educational qualifications and experience mentioned in the vacancy circular. **If selected, he/she will be relieved immediately.**

2. Also certified that;

- i) There is no vigilance or disciplinary case pending/contemplated against Shri/Smt.
- ii) His/ Her integrity is certified.
- iii) His/ Her CR Dossier in original is enclosed/photocopies of the ACRs for the last 5 years duly attested by an officer of the rank of Under Secretary of the Govt. of India or above are enclosed.
- iv) No major/minor penalty has been imposed on him/her during the last 10 years Or A list of major/minor penalties imposed on him/her during the last 10 years is enclosed. (as the case may be)

Countersigned

(Employer/Cadre Controlling Authority with Seal)