

Performance Evaluation Report

Objective	Weight	Action	Success Indicator	Unit	Weight	Target / Criteria Value					Achievement	Performance		
						Excellent	Very Good	Good	Fair	Poor		Raw Score	Weighted Score	As Approved by HPC
						100%	90%	80%	70%	60%				
1 Prevention and detection of crime.	4.00	Prompt catching of criminals.	High detection ratio	%	1.00	70	60	50	40	30	93	100.0	1.0	93
		Expeditious & proper investigation.	Timely submission of chargesheet	Month	1.00	2	3	4	5	6	4	80.0	0.8	4
		Sound investigation and prosecution.	Good conviction rate	%	1.00	70	60	50	40	30	83.4	100.0	1.0	83.4
		Good police public interface.	Regular community awareness programmes held at police station level	no.	1.00	12	8	6	4	2	4	70.0	0.7	4
2 Modernization of Police Stations.	4.00	Computerization of records and implementation of CCTNS.	Full implementation of CCTNC (Crime & Criminal Tracking Network & Systems)	%	2.00	70	60	50	40	30	10	0.0	0.0	10
		Adoption of new technologies and methods.	Computerization and internet connectivity of all police stations.	%	2.00	70	60	50	40	30	70	100.0	2.0	70
3 Traffic Management.	4.00	Enforcement of Motor Vehicle Act.	Conduct of awareness programmes.	no.	2.00	30	20	15	10	5	3	0.0	0.0	3
		Proper Planning and Staff deployment.	Increase in cases of traffic prosecution.	%	1.00	20	15	10	5		8.2	76.4	0.76	8.2
		Road Safety Education.	Reduction in road accidents.	%	1.00	5	4	3	2		3.63	86.3	0.86	3.63
4 Human Resource Management.	3.00	Training courses organized - both basic and in service training.	No. of courses organized.	no.	1.00	10	8	6	4	2	32	100.0	1.0	32
		Briefing sessions (Dubars) organized with subordinate staff.	No. of sessions organized.	no.	1.00	12	8	6	4	2	44	100.0	1.0	44
		Ensuring discipline.	Timely completion of disciplinary proceedings.	months consumed	0.50	3	6	9	12	15	6	90.0	0.45	6
		Ensuring maximum welfare of staff.	Percentage satisfaction in housing, timely promotion and filling up	%	0.50							N/A	N/A	

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			of vacancies.											
5 Prevent & mitigate outbreak of fire to save loss of life and property.	3.00	Prompt and expeditious arrival of Fire crew to place of fire incident.	Early information of outbreak of fire and quick response time of fire crew and participation of general public, NGOs etc.	%	3.00	60	50	40	30	20	60	100.0	3.0	60
6 Conduct fire safety awareness campaigns through various means among the general public.	3.00	To create mental awareness to the general public.	By distribution of pamphlets throughout Mizoram.	%	1.00	50	40	30	20	10	50	100.0	1.0	50
		To promote preventive mindset through media.	Through SMS and Local TV.	%	1.00	40	35	30	25	20	40	100.0	1.0	40
		To mentally prepare and propagate the menace of fire outbreak.	By organizing concerts.	%	1.00	60	50	45	40	35	60	100.0	1.0	60
7 Conduct Fire and Evacuation Mock Drill as may as possible in schools/institutions.	3.00	Organizing Mock drill & demonstrations at various schools/institutions.	Active and practical participation of Teachers & students show their keen interest in the drill and demonstrations.	%	3.00	50	45	40	35	30	50	100.0	3.0	50
8 Upgrade existing Fire fighting equipments & other emergency equipments.	3.00	Purchase of sophisticated equipments from Plan Budget.	If more additional fund is provided by Govt. of Mizoram, Planning Department.	%	3.00	40	35	30	25	20		N/A	N/A	
9 Modernization of Fire & Emergency Services under 13th FC(SSN).	3.00	Construction of new Fire Station Building and Quarters by PWD Deptt. at various places as per approved Action Plan by HLMC.	Timely release of fund by the Gol, Finance Commission Division.	%	3.00	60	50	45	40	35	50	90.0	2.7	50
10 Construction of 18 nos. of Water Reservoir of 1 lakh litres capacity at	3.00	To construct Water Reservoir on receipt of Fund from Gol, DoNER	If the Ministry of DoNER approves the DPR and release/allocate the	%	3.00	50	45	40	35	30		N/A	N/A	

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selected important locations under NLCPR.		Ministry	Fund.											
11 Propose purchase of land at Lunglei and Kolasib District Headquarters for construction of new Fire Station Buildings and Quarters (Fund is available under 13th FC(SSN)).	3.00	F&ES proposes to purchase a plot of land at Lunglei and Kolasib District where free land is not available at strategic location.	Additional Fund allocation by Govt. of Mizoram, Planning Deptt.	%	3.00	60	55	50	45	40		N/A	N/A	
12 Volunteer service to the community.	3.00	There are at present 1028 volunteers sanctioned for the Department.	The number of volunteers being maintained.	no.	3.00	1020	1000	980			1028	100.0	3.0	1028
13 Providing security and protection to citizens.	3.00	Security is being provided at various sensitive installations and locations. These include godowns, radio stations, banks, prisons, Govt. offices, traffic duties etc.	Untoward security related incidents.	no.	3.00	2	4	6	8	10	2	100.0	3.0	2
14 Strive to maintain the continuity of essential public services.	3.00	Platoon strength i.e.30 Home Guards have been earmarked for Disaster Management duties. Training and provision of proper equipment is awaited.	No. of persons earmarked for Disaster Management duties (keeping in mind the overall strength).	no.	3.00	30	25	20	15	10	32	100.0	3.0	32
15 Protect society against crime by secure and safe custody of Prisoners and to develop a sense of discipline among them.	3.00	Maintenance of Good discipline among prisoners.	Prisoners penalized for breach of jail rules and regulations.	no.	1.00	0	3	5	7	9	3	90.0	0.9	3
			Escape prisoners.	no.	0.50	0	3	5	7	9	3	90.0	0.45	3

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			Re-capture of prisoners after escape.	%	0.50	100	90	80	70	60	66.6	66.6	0.33	66.6
		Strengthening of jail security.	Filling up of vacant posts of Jail Officer (Suptd. of Jails, Jailor, Asst. Jailor)	%	0.50	80	75	65	55	45	56.25	71.25	0.36	56.25
			Filling up of vacancy posts of guarding staff (C/H/Warder/H/Warder/Jail Warder)	%	0.50	80	75	65	55	45	88.77	100.0	0.5	88.77
16 Endeavour to reform and re-assimilate offenders in the social milieu by giving them appropriate correctional treatment and to provide basic facilities to prisoners for maintaining human dignity.	3.00	Complete facilities in Jails where there are inadequacies.	Average inmates who exceeded jail capacity	no.	0.30	0	35	30	25	20	30	0.0	0.0	30
			Jails with proper portable water supply system.	%	0.30	100	90	80	70	60	70	70.0	0.21	70
			Jails where norms of sanitation facilities are in place.	%	0.40	100	90	80	70	60	30	0.0	0.0	30
		Complete facilities for treatment of sick prisoners including physical and mental ailments.	Percentage of jail with at least 3 medical staff.	%	0.40	100	90	80	70	60	40	0.0	0.0	40
			No. of good quality medicines, medical equipment including laboratory re-agent/items procured	no.	0.30	80	60	40	20		80	100.0	0.3	80

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			Percentage of jail with Ambulance.	%	0.30	100	80	60	40			N/A	N/A	
		Providing correctional measures (educational & vocational training programme both for jail staff & inmates)	No. of staff attending in service (correctional training)	no.	0.50	4	2	1	0			N/A	N/A	
			Enrolment rate of prisiners under IGNOU and other educational programme	no.	0.50	10	5	3	2			N/A	N/A	
17 Provide a framework for both individual and collective action in the areas of correctional and modernization of Prisons.	3.00	Providing recreational facilities.	Percentage of jail with at least ten varieties of games and sports (both indoor and outdoor)	%	1.00	100	90	80	70	60		N/A	N/A	
			Percentage of jail with proper facilities of Television.	%	1.00	100	90	80	70	60		N/A	N/A	
		Formation of Prisoners' Welfare Committee.	Percentage of jail with formation of PWC in jail.	%	0.50	100	90	80	70	60		N/A	N/A	
			Amount of fund collected per month for PWD.	Rs.	0.50	20000	16000	10000	8000	6000		N/A	N/A	
18 Recruitment of Mizo Youth to Armed Forces.	3.00	Wide publicity measures carried out.	282 Mizo boys recruited to Armed Forces.	no.	1.00	282	270	260	250	240	233	0.0	0.0	233
		Candidates were assisted in required documentations.	282 Mizo boys recruited to Armed Forces.	no.	1.00	282	270	260	250	240		N/A	N/A	
		Coaching/Guide book provided.	282 Mizo boys recruited to Armed Forces.	no.	1.00	282	270	260	250	240		N/A	N/A	
19 Financial Assistance from Armed Forces Flag Day Fund: a) Victims of Natural b)Done	3.00	a)Occurence of genuine case is processes for approval of HisExcellency.. b)Done	Approval usually obtained.	no.	3.00	90	88	85	80	75	14	0.0	0.0	14

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Calamities. b) Medical Treatment.		on case to case basis.												
20 Settling of Family Pension/pension related problems and service documents.	3.00	Case taken up with appropriate higher authority on case to case basis.	Gradual success witness on case to case basis.	no.	3.00						11	N/A	N/A	11
21 Disbursement of World War-II veterans/Widows remuneration.	3.00	Upto date lists of all the Veterans/Widows of the whole state is maintained quarterly.	Disbursed to them as per lists maintained.	no.	3.00	90	88	85			920	100.0	3.0	920
22 ECHS/Canteen Smart Card Membership Drive.	3.00	Awareness given to different ex-servicemen unit.	Gradual enrolment is in progress.	no.	3.00						24	N/A	N/A	24
23 Construction of Sainik School.	3.00	DPR approved.	80% of fund utilized.	%	1.50	90	88	85			85	80.0	1.2	85
		Transfer of fund to HPL (Implementing Agency)	80% of fund utilized.	%	1.50	90	88	85				N/A	N/A	
24 Financial Assistance from RMDf (Raksha Mantri Discretionary Fund), Ministry of Defence.	3.00	Application received from eligible ex-servicemen and forwarded to Kendriya Sainik Board.	Sanction as per Kendriya Sainik Board consideration.	no.	3.00	95	88	85			22	0.0	0.0	22
25 Conduct of RSB meeting.	3.00	Approval taken from His Excellency.	At the discretion of His Excellency.	%	3.00	95	90	85				N/A	N/A	
26 Conduct of Armed forces Flag Day and observance of Vijay Diwas	3.00	Initiated by department.	Depends upon concurrence of government.	%	1.50	95	90	85			1	0.0	0.0	1
		Approval obtained from state government.	Depends upon concurrence of government.	%	1.50	95	90	85				N/A	N/A	
27 Computer training to ex-servicemen/dependents of ex-servicemen for aid to re-employment/employen	3.00	Application invited from ex-servicemen/dependents.	All eligible candidates accommodated.	no.	3.00	95	90	85			26	0.0	0.0	26

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28 Disbursement of scholarship/Stipend to dependents of ex-servicemen.	3.00	Application invited from eligible dependants of ex-servicemen.	Scholarship/Stipend disbursed to eligible candidates.	no.	3.00	95	90	85			18	0.0	0.0	18
29 Disbursement of SEMFEX loan subsidy to eligible Ex-servicemen.	3.00	Application received from eligible ex-servicemen.	Interest subsidy given to eligible candidates.	no.	3.00	95	90	85			12	0.0	0.0	12
* Preparation of Citizens Charter	5.00	Compilation of Citizens Charter for Department as per Central Secretariat Manual, 2003	Timeline	Date	5.0	30/04/2013	15/05/2013	31/05/2013	15/06/2013	30/06/2013		N/A	N/A	
* Efficient functioning of RFD System	5.00	Timely submission of Draft for approval	On-time submission	Date	2.0	28/02/2013	06/03/2013	11/03/2013	15/03/2013	29/03/2013		N/A	N/A	
		Timely submission of Half-Yearly achievement results	On-time submission	Date	1.0	04/10/2013	08/10/2013	11/10/2013	15/10/2013	18/10/2013		N/A	N/A	
		Timely submission of Annual achievement results	On-time submission	Date	2.0	09/04/2014	11/04/2014	15/04/2014	18/04/2014	22/04/2014		N/A	N/A	

* Mandatory Objective(s)

Total Composite Score : 37.53
PMD Composite 37.5