

No. 21023/10/2025-Pers Policy
Government of India
Ministry of Home Affairs
[Police-II Division]
Pers. Policy Section

North Block, New Delhi, 110001
Dated 23 April, 2025

To

1. The Secretaries to Government of India
2. The Chief Secretaries and DsG(P) of all States / UTs.
3. The Directors - IB/CBI/SVPNPA/SPG/NEPA/NICFS/CFSL/DCPW/NTRO.
4. The DsG -BSF/CRPF/ITBP/CISF/NSG/RPF/BPR&D/SSB/NCB/NIA/Assam Rifles

Subject:- MINUSCA Police Commissioner D-2- reg.

Sir/Madam,

Permanent Mission of India to United Nations has forwarded a communication from the UN seeking nomination of Police Officers in active service for appointment on secondment to the following Job opening

S.No	Post Title and level, Job opening number	Organization and duty Station	No of posts
1	Police Commissioner, D2	United Nations Multidimensional Integrated Stabilization Mission in the Central African Republic (MINUSCA) Bangui	01

Fluency in French and English both written and oral, is required. Knowledge of another UN official language is an advantage

2. The job description along with the requisite eligibility criteria/qualifications for the above said posts are enclosed/attached with this letter for reference. It is strongly recommended that authorities carefully submit only those candidates/officers meeting all requirements for the position outlined in attached job opening. The requirements given in the Annexure-I must also be ensured.

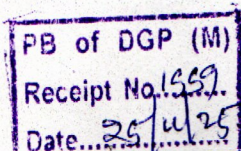
3. Nomination of eligible and willing officers in the rank of **IG/ADG for D-2 level**, active in police service for the above said posts may be forwarded through proper channel to this Ministry by 30th May 2025 along with the requisite documents duly signed and completed in all respects as mentioned in Annexure-I & II. The nominations without Vigilance clearance and Cadre Clearance (for all Officers) from respective Ministries/Departments/State or UT/Organizations' shall be summarily rejected. Applications received through proper channel only i.e. through Home Department (State)/ approval of Head of Organization/ UT division in case of AGMUT cadre officers, will be entertained. **Applications received after the deadline specified i.e. 30.05.2025 will not be considered.**

IGP(HQ)

AIG(HQ)

DGP (M)
24/04/25

IGP (L&O)/IGP (HQ)



AIGP(HQ)

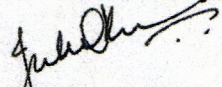
8/25/25
c-25/25

4. The duly completed and signed Personal History Profile (P-11) , Employment of Academic Certification (EAC), and Human Right Certificate along with forwarding letter including APAR/ACR grading of last five years (**only grading, no need to send copy of ACR**) of each nominated candidates are required to be submitted in separate files (PDF format only) through E-mail at police2-un@mha.gov.in before the last date i.e **30.05.2025**.

5. As a part of digital India initiative, all the required documents are to be sent in digital mode only (to above mentioned email) and no hard/physical copies are required.

Encl: As above

Yours faithfully



(Juhi Verma)

Director (Pers-Coord)

Copy to:-

1. The Chief Secretaries of UTs and Commissioner of Police, Delhi :- Kindly note that the nominations are to be submitted through UT Division, MHA only.

2. Commissioner of Police Mumbai, Kolkata, Chennai and Bangalore:- kindly note that the nomination are to be forwarded through respective State Government only.

3. JS(UNP), MEA, JNB (A-wing), New Delhi-110011

4. SO (IT), MHA - With the request to upload the above communication on MHA website (Police Division-II(Secondment vacancies) and also under "what's new" .

Other requisite requirements

- A. United Nations Personal History Profile (PHP) form (P.11) duly completed typed(not hand-written) and signed by the nominated candidate.
- B. United Nations Employment and Academic Certification [attachment to personal history profile (P-11)] Form duly completed and signed by the nominated candidate as well as the relevant local / nominated authority. The EAC submitted without the signature of Designated Authority of concerned Force results in rejection of nomination. Hence, the forwarding authority should ensure that the EAC is duly signed by the applicant as well the Designated Authority of Force. All requisite details i.e position for which applying, job opening number, date of commission, degrees and academic distinctions and all other requisite details should be filled properly. If candidate wishes to apply for several posts, **the separate EAC and PHP forms should be submitted for each post.**
- C. Personal details as per **Annexure-II along with APAR/ACR gradings of Last Five Years(Mandatory). No hard copies of ACR is required to sent.**
- D. **Human Right Certificate (Performa Enclosed)**
- E. *No format other than the specimen enclosed (duly typed) will be entertained/accepted. Formats other than the prescribed one invites lot of observations from UNHQ(UNDPKO) while finalizing the nominations.. Hand written PHP will not be entertained/accepted. It may be ensured that the photographs of the officer applying for the post should be placed on the front side of P-11 form and signature in the last page at relevant place.*
- F. The nominations without Vigilance clearance and Cadre Clearance (for all Officers) from respective Ministries/Departments/State or UT/Organizations' shall be summarily rejected.
- G. Applications through proper channel only i.e. through Home Department (State) and approval of Head of Organization will be entertained. Applications received after the deadline specified will not be considered.
- H. Concerned authorities may please ensure and advice their officers not to make any direct queries with this ministry or UNHQ regarding selection. This ministry will not entertain personal queries from individual applicants.

BIO- DATA Proforma

ANNEXURE-II

1. Name of Post(s) Applied
2. Job Opening Number
3. Name of the Officer(as per official documents)
4. Designation/Rank, Organization, Pay scale/level
5. Present Place of Posting
6. In the case of officers on Deputation with other organization:-
 - Name of Parent Organization
 - Name of organization presently employed
 - Date of Deputation
 - Expected Date of repatriation to parent cadre/organization
7. NoC from Parent Cadre (if on deputation) mandatory :Yes/No/NA
8. Date of Birth
9. (a) Education qualification
(b) Required qualification as per applied job/posts(Yes/NO)
10. Date of Joining Police Service
11. Date of Superannuation
12. Service/Cadre/Batch:-
13. Previous UN Experience
14. Other Foreign/international Experiences
15. Contact Details: Telephone No

Office
Residence
Mobile
E-mail

16. APAR/ACR Gradings of Last 05 years (mandatory):-
17. Outstanding Achievements, if any
18. Last Five(years) work profile/experiences

I hereby certify that, i fulfill the eligibility requirement notified for the post applied for

Signature of applicant

Recent Passport
Size Photograph

HR Certificate

(No any other language/format than mentioned below will be accepted)

"The Department/organization of is hereby confirming that Mr/Mrs has been neither convicted of, nor currently under investigation or being prosecuted for, any criminal or disciplinary offence, or any violations of international human rights law or international humanitarian law. The Department/Organization of also certifies that it is not aware of any allegations against the nominated candidates that they have committed or been involved, by act or omission, in the commission of any acts that may amount to violations of international human rights law or international humanitarian law.

To be signed by an officer
Not Below the Rank of DIG/Director

**APPLICATION PROCEDURES FOR PROFESSIONAL CONTRACTED POSITIONS
IN UNITED NATIONS POLICE COMPONENTS IN PEACEKEEPING OPERATIONS,
SPECIAL POLITICAL MISSIONS OR OTHER UN ENTITIES REQUIRING
OFFICIAL SECONDMENT FROM NATIONAL GOVERNMENTS OF UN MEMBER
STATES**

Outlined below are the procedures to be followed by Permanent Missions for the presentation of candidates to professional contracted posts requiring secondment from active police services, which are open for recruitment within UN peacekeeping operations, special political missions or other UN entities. In the interest of promoting an orderly process and to avoid delay in the consideration of applications, Permanent Missions are respectfully requested to adhere closely to these procedures.

1. The above-mentioned posts are reserved only for the candidates nominated by Member States through their Permanent Missions to the United Nations. Candidates applying independently will not be considered. It is requested that applications be submitted as soon as possible but not later than the deadline specified in the Job Opening. Applications received after the deadline will not be considered.
2. Nominations of police officers who are currently UN staff members on secondment and holding professional contracted post at P or D level in the UN (HQ or field), will not be considered. Former UN staff members may be nominated against advertised seconded contracted posts after at least one year of separation from their last secondment on a contract with the United Nations.
3. All nominations must be forwarded in one single submission using a duly completed typed (not hand-written) and signed United Nations Personal History Form (P-11) along with Academic and Employment Certification Form (EAC), which is attachment to P-11 form. EAC must be duly completed and signed by the nominated candidate and stamped by relevant Member State's national authority. Applications using other formats will not be accepted. For the convenience of the Permanent Mission, a P-11 form and EAC are enclosed as samples to be photocopied as needed.
4. Selection for service with the United Nations is made on a competitive basis. It is therefore essential that all application documents be completed with a view to presenting the candidates' qualifications and experiences as they relate to the requirements as set out in the relevant Job Opening.
5. In accordance with the Policy on Human Rights Screening of UN Personnel, Permanent Mission is requested to provide human rights certification for all nominees. The following language must be included in a nomination note verbal: ***"The Government of is hereby confirming that none of the nominated candidates has been convicted of, or is not currently under investigation or being prosecuted for, any criminal or disciplinary offence, or any violations of international human rights law or international humanitarian law. The Government of also certifies that it is not aware of any allegations against the nominated candidates that they have committed or been involved, by act or omission, in the commission of any acts that may amount to violations of international human rights law or international humanitarian law."***
6. In accordance with the Policy on Human Rights Screening of UN Personnel, all individuals who seek to serve with the United Nations, are requested to make "self-attestation" that s/he has not committed any serious criminal offences and has not been involved in violations of international human rights or international humanitarian law. The self-attestation must be

attached to the P-11 form and contain the following wording: **I attest that I have not committed, been convicted of, nor prosecuted for, any criminal or disciplinary offence. I attest that I have not been involved, by act or omission, in any violation of human rights law or international humanitarian law.** The applications without signed individual self-attestations will not be accepted.

7. The Government is also requested to certify that there was no corruption or fraud in the nomination procedures of police officers on secondment to the United Nations.
8. Permanent Mission is requested to confirm the level of the educational degree obtained by each nominee, or its equivalency to a 1st or other level university degree.
9. Rank in application form (EAC) should be outlined in candidate's original language with literal translation in English. No equating to military ranks should be made.
10. Permanent Mission is requested to present their candidates in accordance with the deadline date specified in the Job Opening, under cover of a note verbale listing the names of the candidates, post title(s) they are nominated for and the corresponding vacancy announcements.
11. Applications must be forwarded by e-mail to the Police Division Selection and Recruitment Section, Office of Rule and Law and Security Institutions, Department of Peace Operations on the following e-mail address: sabrine.benarfi@un.org in accordance with the specific directions in the relevant Note Verbale. In the event the size of the e-mail with attachments is too big to be submitted in one single message, then the message can be divided into few parts. The first part should clearly indicate the total number of submissions that will follow.
12. Upon receipt of the applications, the Recruitment Officer, whose e-mail is provided above, will acknowledge the receipt of the documents.
13. Communication regarding this process will be maintained through the Permanent Mission only. No personal queries from individual applicants will be entertained.

07 October 2024

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UNITED NATIONS

Employment and Academic Certification

Attachment to Personal History Profile (P11)

For guidance on the submission package you may refer to the briefing material "How to prepare the submission".

A. TO BE COMPLETED BY CANDIDATE (from sections 1 to 11):

1. PERSONAL DATA:			
Family Name:	Given name:	Middle names:	Gender: M/F
e-mail address:			

2. POSITION/S TO WHICH YOU ARE APPLYING:	
Title: 1. 2. 3. ...	Job Opening Number:

3. MILITARY SERVICE HISTORY / POLICE SERVICE HISTORY			
Date of Commission (for military officers) or date of enlistment/entry to service (for police officers):			
Current rank	Date Last Promoted	Date eligible for promotion to next rank	Projected Retirement date from current rank
Branch/Corp/Mustering			
Sub Specialisation/additional qualifications			
Are you currently working for the United Nations? Yes ☐ No ☐ If yes, please explain: _____ _____			

4. DEGREES AND ACADEMIC DISTINCTIONS OBTAINED:				
	NAME of INSTITUTION, PLACE AND COUNTRY. Please give complete address.	ATTENDED:		RANK and DEGREES OBTAINED:
		FROM: Month/Year	TO: Month/Year	
Military or Police Degrees	<u>Military Academy</u> (and/or similar military officer institution) - name and address:			RANK OBTAINED: DEGREE OBTAINED:
	<u>Command and Staff College</u> (and/or similar military officers institutions) - name and address:			RANK OBTAINED: DEGREE OBTAINED:

	<u>Police Academy</u> (and/or similar law enforcement training institution) - name and address:			RANK OBTAINED: DEGREE OBTAINED:

	NAME of INSTITUTION, PLACE AND COUNTRY. Please give complete address.	ATTENDED:		DEGREES and ACADEMIC DISTINCTIONS OBTAINED
		FROM: Month/Year	TO: Month/Year	
Civilian Degrees				

5. MILITARY AND/OR POLICE TRAINING COURSES/SEMINARS: Related to the post

Name of Course	Date attended: FROM mm/yy- TO mm/yy	Institution

6. EXPERIENCE IN PEACEKEEPING OPERATIONS:

Specify UN or other International Experience, start with your most recent experience and list in reverse order

Dates FROM mm/yy- TO mm/yy	Mission/ Operation/Locati on	Position/title (Milob, HQ Staff, Contgt, Adviser, International Police Officer (IPO), Police Adviser, FPU Officer, Professional Post or Above)	Description of duties

7. COMMAND EXPERIENCE (at Battalion/equivalent level or above when applying for position at the P5 level and above):			
Start with your most recent experience and list in reverse order			
Dates FROM mm/yy- TO mm/yy	Unit level: Company/ Battalion/ Brigade/ Division or equivalent. Police Command Experience	Unit/Position/Org	Significant Unit Activities

8. SIGNIFICANT EXPERIENCE RELATED TO THE FUNCTIONS OF THE POST/S YOU ARE APPLYING:		
Start with your most recent experience and list in reverse order		
Dates FROM mm/yy- TO mm/yy	Position/Org	Operation/Activity

9. INTERNATIONAL EXPOSURE <u>OTHER</u> THAN PEACEKEEPING OPERATIONS:		
Start with your most recent experience and list in reverse order		
Date: FROM mm/yy- TO mm/yy	Position/Org	Function/Activity

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10. Additional Comments:

11. I certify that the statements made by me in answer to the foregoing questions are complete and correct. I understand that any misrepresentation or material omission made on a Personal History form or other document requested by the Organization renders a candidate ineligible for further consideration.

I declare that I have never committed, been convicted of and am not currently under investigation or being prosecuted for any criminal, human rights, civil action or disciplinary offence, with the exception of minor traffic violations (driving while intoxicated or dangerous or careless driving are not considered minor traffic violations for this purpose). I declare that I have not been involved, by act or omission, in the commission of any violation of international human rights law or international humanitarian law.

I am not able to attest to the proceeding paragraphs for the following reasons:

.....

Date Signature

N.B. You will be requested to supply documentary evidence which supports the statements you have made above. Do not, however, send any documentary evidence until you have been asked to do so by the Organization and, in any event, do not submit the original texts of references or testimonials unless they have been obtained for the sole use of the Organization.

B. TO BE COMPLETED BY THE RELEVANT LOCAL AUTHORITY:

On behalf ofI certify that the information provided by
is complete and correct.

I further certify that the nominated candidate has never been convicted of, or is not currently under investigation or being prosecuted for, any criminal or disciplinary offence, or any violations of international human rights law, civil action or disciplinary offence.

The Government of is not aware of any allegations against the nominated candidate that she/he has committed or been involved, by act or omission, in the commission of any acts that may amount to violations of international human rights law or international humanitarian law.

In the case of the nominee who has been investigated for, charged with or prosecuted for any criminal offence, with the exception of minor traffic violations (driving while intoxicated or dangerous or careless driving are not considered minor traffic violations for this purpose), but was not convicted, the Government is requested to provide information regarding the investigation(s) or prosecutions concerned.

Date..... Official Stamp

PLEASE NOTE:

An incomplete or unsigned form will not be accepted

United Nations



*Job Opening for Positions requiring official secondment
from national governments of Member States of the United Nations Organization
Appointments are limited to service on posts financed by
the support account of peacekeeping operations*

Post title and level	Police Commissioner, D2
Organizational Unit	United Nations Multidimensional Integrated Stabilization Mission in the Central African Republic (MINUSCA)
Duty Station	Bangui
Reporting to	Special Representative of the Secretary-General
Duration	12 Months (extendible)
Deadline for applications	04 January 2025
Job opening number	2024-MINUSCA-89614-DPO

United Nations Core Values: Inclusion, Integrity, Humility and Humanity

RESPONSIBILITIES:

MINUSCA's mandate addresses the immediate challenges facing the country while laying the groundwork for sustainable peace and security. Under the guidance and supervision of the Special Representative of the Secretary General (SRSG), the incumbent will be responsible for, but not limited to the performance of the following duties:

- Advising the SRSG and other UN mission leaderships on issues related to the implementation of the mandate of the police component and provide regular reports on key issues and work program implementation;
- Advises the SRSG on matters relating to the assistance/support requirements needs for the development of the national police of the host state in line with the international standards of policing;
- Developing the Police Component's mission statement in accordance with the overall objectives of the mission and reinforce this to all the Police Component personnel;
- Developing the operational strategy and establishing the administrative procedures for the UN Police Component and ensuring efficiency and effective delivery of police tasks, as mandated. These tasks will include the development of the implementation plans in support to the Central African Republic's police and gendarmerie;
- Developing a close professional relationship with the local police and gendarmerie at national/ministerial and senior command levels and with leaders from the communities, government and other relevant agencies, in order to facilitate the mandate execution;
- Providing police specific advice on the overarching National Security Policy and its relevant frameworks that define the role, command structures and the accountability for Central African Police Service and Gendarmerie;
- In support of and in partnership with national actors, UN agencies, funds and programs and other stakeholders, undertakes full assessment of the needs of the Central African Republic police and gendarmerie and develops proposals for the bilateral/multilateral donor support;
- Providing advice and guidance to national authorities in regard to the decisions they will take on the holistic reform and development of their police system which will include but not limited to police

legislative review, instituting efficient and effective administrative and management procedures, drafting and implementing operational policies and guidelines and assisting in the rehabilitation of infrastructures and facilities and the human resource development through training and mentoring;

- Providing advisory support and assistance to the Government of CAR in the development of overall strategic plan for the development of the Central African Police and Gendarmerie Services and help to implement those plans through a wide range of consultation in coordination with international and national partners;
- Ensuring a holistic law enforcement reform and development initiatives through close coordination and collaboration with crosscutting rule of law components;
- Developing mechanisms for the collection and institutionalization of best practices and lessons learnt by the Police Component;
- Representing the mission to any mechanism established to coordinate international/bilateral support to the development of CAR Police and Gendarmerie or other law enforcement agencies;
- Provides an overall oversight and guidance in regard to all UN Police operational activities within the framework of Mission mandate;
- Manage, guide, develop and train staff under his/her supervision; properly utilizing all available police resources, including the formed police units, for mandate implementation;
- Regularly consult and collaborate with UN agencies, international and national NGOs, judicial officers, correction officers, bilateral/multilateral donors, members of civil society, and members of the host state government on police issues relevant to the UN mandate;
- Regularly monitor the performance and readiness of the UNPOL to proactively adapt its posture and effectively mitigate security threats against civilians and UN personnel ;
- Coordinates and supports UN Human Rights Office initiatives relating to police monitoring, development of accountability mechanisms and police training;
- Performing such other functions as are consistent with the mandate outlined by the Security Council Resolution and as may be required by the SRSG, relating to the management of the UN Police Component.

COMPETENCIES:

Professionalism: Shows pride in work and achievements; demonstrates professional competence and mastery of subject matter; is conscientious and efficient in meeting commitments, observing deadlines and achieving results; is motivated by professional rather than personal concerns; shows persistence when faced with difficult problems or challenges; remains calm in stressful situations. Takes responsibility for incorporating gender perspectives and ensuring the equal participation of women and men in all areas of work. Strong negotiation and conflict-resolution skills. Outstanding expert knowledge in the technical field of work in general and in the specific areas being supervised in particular; strong organizational skills; experience in the management and administration: ability to review and edit the work of others.

Planning and organizing: Develops clear goals that are consistent with agreed strategies; identifies priority activities and assignments; adjusts priorities as required; allocates appropriate amount of time and resources for completing work; foresees risks and allows for contingencies when planning; monitors and adjusts plans and actions as necessary; uses time efficiently.

Client Orientation: Considers all those to whom services are provided to be “clients” and seeks to see things from clients’ point of view; establishes and maintains productive partnerships with clients by gaining their trust and respect; identifies clients’ needs and matches them to appropriate solutions; monitors ongoing developments inside and outside the clients’ environment to keep informed and anticipate problems; keeps clients informed of progress or setbacks in projects; meets timeline for

delivery of products or services to client.

Leadership: Serves as a role model that other people want to follow; empowers others to translate vision into results; is proactive in developing strategies to accomplish objectives; establishes and maintains relationships with a broad range of people to understand needs and gain support; anticipates and resolves conflicts by pursuing mutually agreeable solutions; drives for change and improvements; does not accept the status quo; shows the courage to take unpopular stands.

Vision: Identifies strategic issues, opportunities and risks; clearly communicates links between the Organization's strategy and the work unit's goals; generates and communicates broad and compelling organizational direction, inspiring others to pursue that same direction; conveys enthusiasm about future possibilities.

QUALIFICATIONS:

Education: Advanced university degree (master's or equivalent) in law, police management, law enforcement, security studies, criminal justice, business or public administration, human resources management, change management or related area. A first-level university degree in combination with qualifying experience may be accepted in lieu of the advanced university degree. Advance training for command/ senior staff is highly desirable. Graduation from a certified Police Academy or other national or international Law Enforcement Institution is required.

Work Experience: A candidate must be in active police service possessing minimum of 15 years (17 years in absence of advanced degree) of progressive and active policing service/experience at the field and/or national police headquarters level; 10 years of active police experience at senior policy making level with extensive strategic planning and management experience in one or few of the following areas: police operations, human and financial resources management, crime management, police administration, police training and development, change management, reform and restructuring or related field - required; practical direct experience in commanding a regional or a state level police unit, or heading a department at national police HQ level - required. Previous UN or international experience is an advantage.

Rank: Rank required for a D-2 is Inspector General, Chief of Police, Police Commissioner other equivalent to the military rank of Major General or above.

Languages: Fluency in French and English both written and oral, is required. Knowledge of another UN official language is an advantage.

Nominations from women candidate are highly encouraged.

Date of Issuance: 07 October 2024

<https://police.un.org/en/vacancies>

*Rank in application form should be outlined in candidate's original language without translation or equating to military ranks. The Member States are requested to certify the rank of each candidate it nominates and ensure that only applications meeting all requirements described in the job opening/s, are submitted.

In accordance with the Policy on Human Rights Screening of UN Personnel, all individuals who seek to serve with the United Nations are requested to make "self-attestation" that s/he has not committed any serious criminal offences and has not been involved in violations of international human rights or international humanitarian law. The exact wording of the self-attestation is outlined in para. 5.2 of the above-mentioned Policy. The final decision on the selection of an individual to serve with the United Nations will also be subject to human rights screening.

Nations



Unies

*Avis de vacance pour une position soumise à un détachement officiel de la part des autorités gouvernementale des Etats membres de l'Organisation des nations Unies
Les nominations sont restreintes aux postes financés par le fonds de soutien aux opérations de maintien de la paix*

Intitulé du poste et rang :	Chef de la Composante Police, D2
Organisation :	Mission Intégrée Multi -Dimensionnelle pour la Stabilisation de la Centrafrique (MINUSCA)
Lieu d'affectation :	Bangui
Superviseur :	Représentant Spécial du Secrétaire Général (<u>RSSG</u>)
Durée du contrat :	12 mois (Renouvelable)
Date limite de dépôt de candidature :	04 Janvier 2025
Numéro de l'offre de l'emploi :	2024-MINUSCA-89614-DPO

Valeurs Fondamentales des Nations Unies : Inclusion, Intégrité, Humilité et Humanité

RESPONSABILITES :

Le mandat de la MINUSCA porte sur les défis immédiats auxquels le pays est confronté tout en mettant en place les bases d'une paix et d'une sécurité durables. Sous la direction et la supervision du Représentant Spécial du Secrétaire Général (RSSG), le / la titulaire sera responsable, mais sans se limiter aux tâches suivantes :

- Conseiller le Chef de la Mission et tous les autres représentants des dirigeants de mission de l'ONU sur les questions liées à la mise en œuvre du mandat de la composante policière et fournir des rapports réguliers sur les questions clés et la mise en œuvre du programme de travail ;
- Conseiller le RSSG sur les questions relatives aux besoins d'assistance/de soutien pour le développement de la Police Nationale de l'État-hôte conformément aux standards des normes internationales de la police ;
- Développer la stratégie de la mission de la composante police conformément aux objectifs généraux de la mission et le consolider auprès de tout le personnel de la composante police ;
- Développer et établir une stratégie opérationnelle et les procédures administratives pour la composante police des Nations Unies et assurer l'exécution effective et efficace des tâches de police, comme demandé. Ces tâches comprendront l'élaboration de plans de mise en œuvre à l'appui de la police et de la gendarmerie de la République Centrafricaine ;
- Développer une relation professionnelle étroite avec la police et la gendarmerie aux niveaux national/ministériel, du commandement supérieur, avec les dirigeants des communautés, du gouvernement et d'autres agences concernées, afin de faciliter l'exécution du mandat ;
- Fournir des conseils spécifiques sur la Politique Sécuritaire Nationale globale et ses cadres pertinents qui définissent le rôle, les structures de commandement et la responsabilité de la police et de la gendarmerie de la RCA ;

- Soutenir le partenariat avec les acteurs nationaux, les agences, fonds et programmes des Nations Unies et autres parties prenantes, et entreprendre une évaluation complète des besoins de la police et de la gendarmerie Centrafricaine et élaborer des propositions pour le soutien bilatéral / multilatéral des donateurs ;
- Fournir des appuis et des conseils aux autorités nationales sur la réforme et le renforcement du système de police en tenant compte des réalités et pertinence locales à l'aune des normes internationales en matière de Droits de l'Homme, et en incluant la mise en œuvre de processus de planification stratégique, des propositions législatives, l'élaboration des politiques et des procédures, la réhabilitation des installations, la gestion de la police conformément aux lignes directrices internationales, l'administration policière, la gestion budgétaire, la gestion des ressources humaines, la gestion de la performance et la formation du personnel ;
- Fournir appui, conseil et assistance au gouvernement de la RCA dans l'élaboration d'un plan stratégique global pour le développement des services de police et de gendarmerie et aider à sa mise en œuvre à travers un processus élargi de consultations en coordination avec les partenaires internationaux et nationaux ;
- Assurer une réforme globale de l'application de la loi et des initiatives de développement grâce à une coordination et une collaboration étroite avec les composantes transversales de l'état de droit ;
- Développer des mécanismes de recueil et l'institutionnalisation des meilleures pratiques et des expériences apprises par la composante police ;
- Représenter la mission dans tout mécanisme mis en place pour coordonner le soutien international / bilatéral au développement de la police et de la gendarmerie Centrafricaines ou d'autres institutions chargées de l'application de la loi ;
- Contrôler et superviser les missions opérationnelles de la Police des Nations Unies dans le respect des termes du mandat ;
- Gérer, conseiller, développer et former le personnel placé sous son autorité, et veiller à l'emploi adéquat de tous les policiers, y compris les unités de Police constituées, pour la mise en œuvre du mandat ;
- Consulter et collaborer régulièrement avec les agences des Nations Unies, les ONG internationales et nationales, les officiers de justice, les agents correctionnels, les donateurs bilatéraux/multilatéraux, les membres de la société civile et les membres du gouvernement national de l'État hôte sur les questions policières pertinentes visées par le mandat de la Mission ;
- Superviser régulièrement les performances et l'état de préparation de l'UNPOL à adapter de manière proactive sa posture pour atténuer efficacement les menaces sécuritaires contre les civils et le personnel des Nations Unies ;
- Coordonner et soutenir les initiatives du Bureau des Droits Humains des Nations Unies relatives au contrôle de la police, à l'élaboration de mécanismes de responsabilisation et de formation policière ;
- Exécuter toutes autres fonctions conformes au mandat énoncé dans la résolution du Conseil de Sécurité et tel que requis par le Chef de Mission, relativement la gestion de la police des Nations Unies.

COMPETENCES:

Professionalisme: Tire fierté de son travail et de ses réalisations ; fait preuve de compétence professionnelle et de maîtrise du sujet ; apporte à l'exécution de ses tâches la conscience et le souci d'efficacité voulus pour être en mesure d'honorer les engagements contractés, de tenir les délais impartis et d'obtenir les résultats escomptés ; agit pour des motifs professionnels plutôt que personnels ; persévère face aux obstacles et aux difficultés ; garde son calme dans les situations de crise; prend la responsabilité d'intégrer les perspectives du

genre et d'assurer la participation égale des femmes et des hommes dans tous les domaines de travail. Forte capacité de négociation et de résolution de conflits. Expertise exceptionnelle dans le domaine technique du travail en général et dans les domaines spécifiques supervisés en particulier ; solides compétences organisationnelles ; expérience dans la gestion et l'administration : capacité de réviser et modifier le travail d'autrui.

Aptitude à planifier et à organiser : Définit clairement des buts compatibles avec les stratégies convenues ; hiérarchise les activités et tâches prioritaires ; modifie les priorités en fonction des besoins ; prévoit suffisamment de temps et de ressources pour mener sa tâche à bien ; tient compte des risques et des imprévus dans la planification ; suit l'exécution des plans et les modifie s'il y a lieu ; tire le meilleur parti du temps dont il dispose.

Souci du client: Considère tous ceux auxquels est assurée la prestation de services comme des « clients » et chercher à voir les choses de leur point de vue ; établit et maintient des partenariats productifs avec les clients en gagnant leur confiance et leur respect ; discerne les besoins des clients et trouve les moyens d'y répondre ; suit l'évolution de la situation des clients, sur les plans tant intérieur qu'extérieur, afin de pouvoir devancer les problèmes ; tient les clients informés de l'avancement des projets ; tient les délais pour la livraison des produits ou la prestation des services.

Qualités de chef : Sert de modèle à son entourage ; arme chacun des membres de son équipe des atouts nécessaires pour atteindre les objectifs visés ; s'emploie avec dynamisme à mettre au point les stratégies opérationnelles requises ; établit et entretient des relations très diverses afin de comprendre les besoins et de s'assurer des appuis ; prévoit les conflits et s'efforce de les résoudre à l'amiable ; s'investit dans le changement et le progrès ; ne se cantonne pas dans le statu quo ; a le courage de prendre des positions impopulaires.

Vision stratégique : Discerne les enjeux, les opportunités et les risques stratégiques ; établit clairement les liens existants entre la stratégie de l'Organisation et les objectifs des unités de terrain ; définit et communique une orientation organisationnelle générale et convaincante, qui incite les autres à poursuivre dans la même direction ; inspire de l'enthousiasme au sujet des possibilités futures.

QUALIFICATIONS:

Formation : Diplôme universitaire du second cycle (Master ou équivalent) en Droit, gestion policière, application de la Loi, études de sécurité, justice pénale, administration publique, gestion des ressources humaines, gestion du changement, ou dans un domaine connexe.

Un diplôme universitaire de premier cycle combiné à une expérience pertinente peut être accepté en lieu et place du diplôme universitaire du second cycle. Une formation avancée pour le commandement / les cadres supérieurs est hautement souhaitable. L'obtention d'un diplôme d'une académie de police certifiée ou d'un autre établissement de formation en application de la Loi reconnu à l'échelle nationale ou internationale est également requis.

Expérience professionnelle: Un minimum de 15 ans (17 ans en l'absence de diplôme universitaire de second cycle) de service actif et d'expérience progressive dans la police de terrain et au niveau du siège de la police nationale, y compris 10 ans d'expérience policière active à un niveau de prise décision élevé avec une expérience approfondie de planification stratégique et de gestion dans des domaines tels que les opérations, les ressources humaines et financières, la gestion de la criminalité, l'administration de la police ; la formation et le développement de la police ; la gestion du changement, de la réforme ou de la restructuration ou tout autre domaine est requis. Une expérience pratique de commandement dans la direction d'unités de police de niveau régional ou étatique est requise. Une expérience antérieure au sein des Nations Unies ou une expérience internationale est un avantage.

Grade : Le grade requis pour un D-2 est Inspecteur Général, Chef de la Police équivalent au grade militaire de Général de Division ou tout grade supérieur.

Langues : la maîtrise du français et l'anglais, oral et écrit est requise. La connaissance d'une autre langue officielle des Nations Unies est un avantage.

Les candidatures de femmes sont fortement encouragées.

Date de publication : 07 Octobre 2024

<https://police.un.org/en/vacancies>

* Le grade dans le formulaire de candidature doit être décrit dans la langue originale du candidat sans traduction ni équivalant aux rangs militaires. Les États membres sont priés de certifier le rang de chaque candidat qu'ils nomment et de s'assurer que, seules les demandes répondant à toutes les exigences décrites dans la description d'emplois, sont soumises.

En accord avec la Politique de Vérification des Antécédents des candidats en matière de respect des droits de l'homme dans le cadre du recrutement du personnel des organismes des Nations Unies toute la personne désirant servir au sein des Nations Unies est tenue de produire une « auto-attestation » par laquelle elle certifie qu'elle n'a commis aucune infraction sérieuse et n'a été impliquée dans aucune violation des droits de l'homme ou du droit international humanitaire. La formulation exacte de l'auto-attestation est définie dans paragraphe. 5.2 de la politique ci-dessus mentionnée. La décision finale de sélection d'un candidat désirant servir au sein des Nations Unies est tributaire de la vérification des antécédents en matière de droits de l'homme.

REFERENCE: DPO/OROLSI/PD/2024/0118

The Secretariat of the United Nations presents its compliments to the Permanent Mission of Member State to the United Nations and has the honor to refer to the requirement for the services of Police Officers in active service. In this regard, the Department of Peace Operations (DPO)/Department of Political and Peacebuilding Affairs (DPPA) is seeking the nomination of candidates for appointment on secondment to the United Nations Multidimensional Integrated Stabilization Mission in Central African Republic (MINUSCA) for an initial period of one year with a possibility of extension in that position for a second and third year. In exceptional circumstances, the secondment to that position may be extended for a fourth year, but not longer. Post is available through the issuance of the Job Opening **2024-MINUSCA-89614-DPO**, which is posted for a period of 90 days effective 07 October 2024. The closing date for the Job Openings is **04 January 2025**.

The nomination procedures together with all forms to be completed are included in this package. It is kindly requested that all documentation be submitted electronically to the Selection and Recruitment Section (SRS) to the following email address: sabrine.benarfi@un.org

Applications received after the deadline specified on the Job Opening will not be accepted.

In as much as the posts require the expertise of police officers in active service, the Permanent Mission of Member State is kindly requested to confirm that selected candidate(s) will be released, in a timely manner, from their national police service obligations for service with the United Nations. The Permanent Mission of Member State is also requested to ensure that the rank of each candidate submitted is clearly indicated on the application.

In addition, it is strongly recommended that the Permanent Mission of Member State carefully submits only those candidates meeting all requirements for the positions as described in the Job Opening.

The United Nations Secretariat would like to inform the Permanent Mission of Member State that in an effort to streamline and expedite the procedures of recruiting seconded officers, candidates approved for placement in the roster, may be selected for positions with similar functions (same functional title and level), without a new Job Opening being issued. Candidates shall be retained in the roster for a period of two years after the first day of the month following the selection decision by the Head of the Department.

It should be noted that during the period of their secondment to the United Nations, police officers cannot be reassigned or transferred to any other position in the Department of Peace Operations (DPO) or other parts of the United Nations Secretariat. Successful candidates will be offered a one-year fixed-term appointment which, based on performance and operational needs, may be extended for a second and third year or, in exceptional circumstances, a fourth and final year. Currently serving seconded active-duty officers under a United Nations contract are not eligible to apply or be nominated for another seconded officer position in the United Nations until after at least one year of separation from their last secondment on a contract with the United Nations Secretariat. As a result, nominations of currently serving seconded active-duty police officers under a United Nations contract will not be considered.

The Secretariat wishes to reiterate that promoting and encouraging respect for human rights is a core purpose of the United Nations and central to the delivery of its mandates. Should the Secretariat become aware of grave human rights violations which give rise to concerns as to the record and performance of [country] police personnel, this may constitute grounds to revoke its acceptance of such personnel to serve in UN peace operations. In the case of nominees who have been investigated for,

charged with or prosecuted for any criminal offence, with the exception of minor traffic violations (driving while intoxicated or dangerous or careless driving are not considered minor traffic violations for this purpose), but were not convicted, the Government is requested to provide information regarding the investigation(s) or prosecutions concerned. The Government is also requested to certify that it is not aware of any allegations against its nominated candidates that they have committed or been involved, by act or omission, in the commission of any acts that may amount to violations of international human rights law or international humanitarian law.

The Secretariat recalls that it has a zero-tolerance approach to fraud and corruption. The Government is therefore requested to certify that there was no corruption or fraud in the nomination and extension procedures of police officers on secondment to the United Nations. Should the Secretariat become aware of allegations of corruption or fraud in the nomination or extension procedures of police officers on secondment, this may constitute grounds to revoke its acceptance of such personnel to serve in the United Nations as well as suspension of any future police deployments from the contributing country concerned.

The United Nations Secretariat would like to avail of this opportunity to inform the Permanent Mission of Member State that staff members are subject to the authority of the Secretary-General and thereby are subject to the United Nations Staff Regulations and Staff Rules. In this context your attention is drawn to Staff Regulation 1.2 (j), whereby “[n]o staff member shall accept any honor, decoration, favor, gift or remuneration from any Government”.

The Permanent Mission of Member State is encouraged to nominate qualified women candidates.

This request is being transmitted to all Member States.

The Secretariat of the United Nations avails itself of this opportunity to renew to the Permanent Mission of Member State to the United Nations the assurances of its highest consideration.



07 October 2024

INSTRUCTIONS Please answer each question clearly and completely. TYPE OR PRINT LEGIBLY. Read carefully and follow all directions.			 UNITED NATIONS PERSONAL HISTORY			Do not Write in This Space			
1. Family name		First name		Middle name		Maiden name, if any			
2. Date of (day/month/yr) Birth		3. Place of birth		4. Nationality(ies) at birth		5. Present Nationality(ies)			
6. Sex									
7. Height		8. Weight		9. Marital Status:					
		Single ☐		Married ☐		Separated ☐			
				Widow(er) ☐		Divorced ☐			
10. Entry into United Nations service might require assignment to any area of the world in which the United Nations might have responsibilities.									
(a) Are there any limitations on your ability to perform in your prospective field of work? YES ☐ NO ☐									
(b) Are there any limitations on your ability to engage in all travel? YES ☐ NO ☐									
11. Permanent address				12. Present address		13. Office Telephone No.			
						()			
Telephone No. ()				Telephone/Fax No. ()		14. Office Fax No.			
						()			
						E-mail:			
15. Do you have any dependent children? YES ☐ NO ☐ If the answer is "yes", give the following information:									
Name of Children		Date of Birth (day/mo/year)		Place of Birth		Nationality			
						Gender			
15. (a) Name of Spouse									
16. Have you taken up legal permanent residence status in any country other than that of your nationality? YES ☐ NO ☐									
If answer is "yes", which country?									
17. Have you taken any legal steps towards changing your present nationality? YES ☐ NO ☐									
If answer is "yes", explain fully:									
18. Are any of your relatives employed by a public international organization? YES ☐ NO ☐									
If answer is "yes", give the following information:									
NAME				Relationship		Name of International Organization			
19. What is your preferred field of work?									
20. Would you accept employment for less than six months? YES ☐ NO ☐				21. Have you previously submitted an application for employment and/or undergone any tests with U.N.? YES ☐ NO ☐ If so, when?					
22. KNOWLEDGE OF LANGUAGES. What is your mother tongue?									
OTHER LANGUAGES		READ		WRITE		SPEAK			
		Easily	Not Easily	Easily	Not Easily	Fluently	Not Fluently		
		☐	☐	☐	☐	☐	☐		
		☐	☐	☐	☐	☐	☐		
		☐	☐	☐	☐	☐	☐		
		☐	☐	☐	☐	☐	☐		
		☐	☐	☐	☐	☐	☐		
23. For clerical grades only Indicate speed in words per minute				List any office machines or equipment and computer programmes you use.					
		English	French					Other languages	
Typing									
Shorthand									

24. EDUCATION, Give full details – N.B. Please give exact titles of degrees in original language. Please do not translate or equate to other degrees.

A. University or equivalent

NAME, PLACE AND COUNTRY Please give complete address.	ATTENDED FROM/TO		DEGREES and ACADEMIC DISTINCTIONS OBTAINED	MAIN COURSE OF STUDY
	Month/Year	Month/Year		

B. SCHOOLS OR OTHER FORMAL TRAINING OR EDUCATION FROM AGE 14 (e.g., high school, technical school or apprenticeship)

NAME, PLACE AND COUNTRY Please give complete address.	TYPE	YEARS ATTENDED		CERTIFICATES OR DIPLOMAS OBTAINED
		FROM	TO	

25. LIST PROFESSIONAL SOCIETIES AND ACTIVITIES IN CIVIC, PUBLIC OR INTERNATIONAL AFFAIRS

26. LIST ANY SIGNIFICANT PUBLICATIONS YOU HAVE WRITTEN (DO NOT ATTACH)

27. EMPLOYMENT RECORD: Starting with your present post, list in REVERSE ORDER every employment you have had. Use a separate block for each post. Include also service in the armed forces and note any period during which you were not gainfully employed. If you need more space, attach additional pages of the same size. Give both gross and net salaries per annum for your last or present post.

A. PRESENT POST (LAST POST, IF NOT PRESENTLY IN EMPLOYMENT)

FROM	TO	SALARIES PER ANNUM		EXACT TITLE OF YOUR POST:
MONTH/YEAR	MONTH/YEAR	STARTING	FINAL	
NAME OF EMPLOYER:		TYPE OF BUSINESS		
ADDRESS OF EMPLOYER:		NAME OF SUPERVISOR		
		NO. AND KIND OF EMPLOYEES SUPERVISED BY YOU:	REASON FOR LEAVING	

DESCRIPTION OF YOUR DUTIES:

B. PREVIOUS POSTS (IN REVERSE ORDER)

FROM	TO	SALARIES PER ANNUM		EXACT TITLE OF YOUR POST:
MONTH/YEAR	MONTH/YEAR	STARTING	FINAL	
NAME OF EMPLOYER:				TYPE OF BUSINESS:
ADDRESS OF EMPLOYER:				NAME OF SUPERVISOR:
				NO. AND KIND OF EMPLOYEES SUPERVISED BY YOU:
DESCRIPTION OF YOUR DUTIES				

FROM	TO	SALARIES PER ANNUM		EXACT TITLE OF YOUR POST:
MONTH/YEAR	MONTH/YEAR	STARTING	FINAL	
NAME OF EMPLOYER:				TYPE OF BUSINESS:
ADDRESS OF EMPLOYER:				NAME OF SUPERVISOR:
				NO. AND KIND OF EMPLOYEES SUPERVISED BY YOU:
DESCRIPTION OF YOUR DUTIES				

FROM	TO	SALARIES PER ANNUM		EXACT TITLE OF YOUR POST:
MONTH/YEAR	MONTH/YEAR	STARTING	FINAL	
NAME OF EMPLOYER:				TYPE OF BUSINESS:
ADDRESS OF EMPLOYER:				NAME OF SUPERVISOR:
				NO. AND KIND OF EMPLOYEES SUPERVISED BY YOU:
DESCRIPTION OF YOUR DUTIES				

28. HAVE YOU ANY OBJECTIONS TO OUR MAKING INQUIRIES OF YOUR PRESENT EMPLOYER? YES ☐ NO ☐

29. ARE YOU NOW OR HAVE YOU EVER BEEN A CIVIL SERVANT IN YOUR GOVERNMENT'S EMPLOY? YES ☐ NO ☐
If answer is "yes", WHEN?

30. REFERENCES: List three persons, not related to you, and are not current United Nations staff members, who are familiar with your character and qualifications.
Do not repeat names of supervisors listed under Item 27.

FULL NAME	FULL ADDRESS	BUSINESS OR OCCUPATION

31. STATE ANY OTHER RELEVANT FACTS. INCLUDE INFORMATION REGARDING ANY RESIDENCE OUTSIDE THE COUNTRY OF YOUR NATIONALITY.

32. HAVE YOU EVER BEEN ARRESTED, INDICTED, OR SUMMONED INTO COURT AS A DEFENDANT IN A CRIMINAL PROCEEDING, OR CONVICTED, FINED OR IMPRISONED FOR THE VIOLATION OF ANY LAW (excluding minor traffic violations)? YES ☐ NO ☐

If "yes", give full particulars of each case in an attached statement.

33. OTHER AGENCIES OF THE UNITED NATIONS SYSTEM MAY BE INTERESTED IN OUR APPLICANTS. DO YOU HAVE ANY OBJECTION TO YOUR PERSONAL HISTORY FORM BEING MADE AVAILABLE TO THEM? YES ☐ NO ☐

34. I certify that the statements made by me in answer to the foregoing questions are true, complete and correct to the best of my knowledge and belief. I understand that any misrepresentation or material omission made on a Personal History form or other document requested by the Organization renders a staff member of the United Nations liable to termination or dismissal.

DATE

(day, month, year)

SIGNATURE:

N.B. You will be requested to supply documentary evidence which supports the statements you have made above. Do not, however, send any documentary evidence until you have been asked to do so by the Organization and, in any event, do not submit the original texts of references or testimonials unless they have been obtained for the sole use of the Organization.

EMPLOYMENT RECORD – SUPPLEMENTARY SHEET

PLEASE LIST, in reverse order, EVERY EMPLOYMENT YOU HAVE HAD. Use a separate block for each post. Include also service in the armed forces and note any period during which you were not gainfully employed. See next page for more blocks.

FROM MONTH/YEAR	TO MONTH/YEAR	SALARIES PER ANNUM		EXACT TITLE OF YOUR POST:
		STARTING	FINAL	
NAME OF EMPLOYER:				TYPE OF BUSINESS:
ADDRESS OF EMPLOYER:				NAME OF SUPERVISOR:
				NO. AND KIND OF EMPLOYEES SUPERVISED BY YOU:
				REASON FOR LEAVING:
DESCRIPTION OF YOUR DUTIES				

FROM MONTH/YEAR	TO MONTH/YEAR	SALARIES PER ANNUM		EXACT TITLE OF YOUR POST:
		STARTING	FINAL	
NAME OF EMPLOYER:				TYPE OF BUSINESS:
ADDRESS OF EMPLOYER:				NAME OF SUPERVISOR:
				NO. AND KIND OF EMPLOYEES SUPERVISED BY YOU:
				REASON FOR LEAVING:
DESCRIPTION OF YOUR DUTIES				

FROM MONTH/YEAR	TO MONTH/YEAR	SALARIES PER ANNUM		EXACT TITLE OF YOUR POST:
		STARTING	FINAL	
NAME OF EMPLOYER:				TYPE OF BUSINESS:
ADDRESS OF EMPLOYER:				NAME OF SUPERVISOR:
				NO. AND KIND OF EMPLOYEES SUPERVISED BY YOU:
				REASON FOR LEAVING:
DESCRIPTION OF YOUR DUTIES				

FROM MONTH/YEAR	TO MONTH/YEAR	SALARIES PER ANNUM		EXACT TITLE OF YOUR POST:
		STARTING	FINAL	
NAME OF EMPLOYER:				TYPE OF BUSINESS:
ADDRESS OF EMPLOYER:				NAME OF SUPERVISOR:
				NO. AND KIND OF EMPLOYEES SUPERVISED BY YOU:
				REASON FOR LEAVING:
DESCRIPTION OF YOUR DUTIES				

EMPLOYMENT RECORD – SUPPLEMENTARY SHEET

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FROM MONTH/YEAR	TO MONTH/YEAR	SALARIES PER ANNUM STARTING FINAL		EXACT TITLE OF YOUR POST:	
NAME OF EMPLOYER:				TYPE OF BUSINESS:	
ADDRESS OF EMPLOYER:				NAME OF SUPERVISOR:	
				NO. AND KIND OF EMPLOYEES SUPERVISED BY YOU:	REASON FOR LEAVING:
DESCRIPTION OF YOUR DUTIES					

FROM MONTH/YEAR	TO MONTH/YEAR	SALARIES PER ANNUM STARTING FINAL		EXACT TITLE OF YOUR POST:	
NAME OF EMPLOYER:				TYPE OF BUSINESS:	
ADDRESS OF EMPLOYER:				NAME OF SUPERVISOR:	
				NO. AND KIND OF EMPLOYEES SUPERVISED BY YOU:	REASON FOR LEAVING:
DESCRIPTION OF YOUR DUTIES					

FROM MONTH/YEAR	TO MONTH/YEAR	SALARIES PER ANNUM STARTING FINAL		EXACT TITLE OF YOUR POST:	
NAME OF EMPLOYER:				TYPE OF BUSINESS:	
ADDRESS OF EMPLOYER:				NAME OF SUPERVISOR:	
				NO. AND KIND OF EMPLOYEES SUPERVISED BY YOU:	REASON FOR LEAVING:
DESCRIPTION OF YOUR DUTIES					

FROM MONTH/YEAR	TO MONTH/YEAR	SALARIES PER ANNUM STARTING FINAL		EXACT TITLE OF YOUR POST:	
NAME OF EMPLOYER:				TYPE OF BUSINESS:	
ADDRESS OF EMPLOYER:				NAME OF SUPERVISOR:	
				NO. AND KIND OF EMPLOYEES SUPERVISED BY YOU:	REASON FOR LEAVING:
DESCRIPTION OF YOUR DUTIES					

United Nations



Nations Unies

FACSIMILE

Date: 14 April 2025

Reference: PD /433/25

TO: Permanent Mission to the United Nations ATTN: POLAD/MILAD	FROM: Commissioner Faisal Shahkar Police Adviser & Director Police Division <i>For</i> OROLSI/DPO <i>Sabrina</i> UN HQ - New York
FAX NO:	FAX NO: (917) 367-2222
TEL NO:	TEL NO: (212) 963-0942
SUBJECT: Deadline extension for receiving nominations of francophone female candidates for MINUSCA Police Commissioner D-2	
Total number of transmitted pages including this page: 1	
1. The Police Division expresses its gratitude to the Permanent Mission to the United Nations for the dedicated, collaborative and sustained support in providing UN police officers for the service in peacekeeping operations. 2. Reference is made to our NV# DPO/OROLSI/PD/2023/0118 of 07 October 2024 calling for the nomination of police officers for the post of Police Commissioner in MINUSCA, JO number 2024-MINUSCA-89614-DPO. Please note that to generate more gender diversity, the Police Division is extending the deadline to receive particularly nominations of francophone female candidates for the above post until 13 June 2025. 3. This initiative is being presented in support of the Secretary-General's Gender Parity Strategy and Uniformed Gender Parity Strategy 2018-2028. 4. The Police Division expresses its gratitude to the Member States, which have already nominated candidates for this initiative. Their profiles are being screened and evaluated against the selection criteria outlined in the job descriptions. 5. All applications must be submitted, according to the Application Procedures to the following e-mail address: sabrine.benarfi@un.org. Best regards.	
Drafted by: Ms. Sabrina Ben Arfi Police Recruitment Officer Police Division/OROLSI/DPO DC2- Room 1548 sabrine.benarfi@un.org	Cleared by: Mr. Ata YENIGUN Chief Selection and Recruitment Section Police Division/OROLSI/DPKO